

# 2019–2020 ANNUAL REVIEW







**MISSION:** A medical community that protects, promotes and expands the role of family physicians in caring for their patients.



## Highlights of the Past Year



#### Enhancing Professional Practice





- Provided recruitment services to assist members with their practice needs from coverage needs, to joining a practice or work in a clinic
- Recruited 10 family physicians new to Richmond for work in member practices and supported the placement of five clinical trainees
- Supported three physicians to successfully transition towards retirement, two of whom were able to transition their practice to an incoming physician

- Hosted 10 education events, two EMR User Groups and two member socials
- Launched a Richmond MOA Network, bringing MOAs together for learning events and sharing
- Through the LTCI Physician group, supported 13 physicians who provided enhanced care to 565 patients at five Richmond long-term care facilities

#### Supporting Members in the Care of their Patients





- Addressed member identified learning interests through events for clinical education, practice operations and community resources and supports
- Hosted four COVID-19 learning sessions to support education and capacity building
- Accelerated and enhanced communication to ensure members received information on changing guidelines and needs
- Supported practice operations through member access to the provincial emergency supply of PPE. Delivery of PPE and cleaning supplies to clinics offering in-person care during the pandemic.
- Instituted a new model of care in Richmond long term care facilities to reduce visits to each facility while ensuring residents' primary care needs were met. Richmond LTCI physicians provided all in-person care and call coverage to all patients in Richmond care facilities during phase one of the pandemic.
- Assisted members with rapid transition to virtual care, hiring of staff, relocation to new clinics and forming of new partnerships
- Engaged seven Richmond specialist physicians in shared learning opportunities as experts through Clinical Pearls events



- Advocated for our physician members by participating in local, regional and provincial settings, committees including several collaborative committees with Vancouver Coastal; through partnership with fellow Divisions and in various community initiatives
- Continued co-leadership with VCH-Richmond through the Richmond Long Term Care Initiative and Richmond Primary Care Networks (PCN)
- Successful launch of Primary Care Networks in Richmond, a multi-year initiative to strengthen primary care through the addition of health professionals and

nurses to support family practice, recruitment of new FPs and NPs and increased attachment of Richmond residents to an FP or NP

- Formed new community partnerships through PCN engagement and participation in the Richmond Community Services Advisory Committee and Senior's Advisory Committee.
- Through the Richmond Attachment Program (RAP), linked Richmond residents seeking a family physician for longitudinal care to physicians with capacity to take on more patients.

## Highlights of the Past Year

#### Influencing and Shaping Health Care Delivery





- Invited eight technical providers to a Technology World Cafe to highlight enabling technology to members and their staff
- Continued responsibility for Richmond information on Pathways including the new Virtual Care Directory
- Hosted six EMR user group sessions to support physicians and MOAs in use of their EMR in practice
- Provided a workshop on EMR office security to ensure physicians understand security requirements and best practices
- Partnered with the Practice Support Program (PSP) to support members with implementing panel management
- Assisted members in trouble shooting various IT challenges including virtual care

Supporting the Optimization and Use of Information Technology



## Primary Care Networks







Primary Care Networks in Richmond kicked off spring 2019, with Minister of Health Adrian Dix announcing Richmond as the first group of communities to implement Primary Care Networks. Co-led by RDFP and VCH-Richmond, this initiative is by far the largest endeavor our organization has undertaken to date.

Highlights of PCN Year One include:

- Launch of governance structures to support the design and implementation of PCN, including PCN Steering Committee, Advisory Committee and ongoing active leadership by Richmond family physicians in the development of PCN
- Hiring of PCN staff including mental health counsellors, social workers, chronic disease nurses, physiotherapists, occupational therapists and support team.
- Successful launch of a Living Labs initiative to place PCN allied health and nursing staff into Richmond practices, prior to the pandemic
- Overwhelming demand for free and accessible Mental Health Counselling as provided in PCN
- Successful pivot of entire PCN team to provide COVID-19 triage, as practices became overwhelmed in the early days of the pandemic

The amount of work that has been accomplished since the announcement has only been achieved due to the commitment of several key people, including our partners at VCH Richmond led by Yogeeta Dosanjh, Carole Gillam and newest to the team, Marta Filipski. The Division's efforts have been led by Dr. Rachila Sharma-Aucone, whose unflagging commitment to this work has made a meaningful difference to the development of PCNs.

In the next phase of continued PCN development, we encourage all RDFP members to contribute to the development of Richmond PCN in ways that meet your interests and availability; from offering feedback on services being developed to opportunities leading certain areas of work.



### Board & Committees

**Board Members** (from left to right)

Dr. Adam Chang, Chair Dr. Angela Shen, Vice Chair Dr. Barry Koehler Dr. Rachila Sharma-Aucone Dr. Tyler Ngai, Secretary Diane Bissenden, Treasurer

#### Support Team

Denise Ralph, Executive Director Linda Jung, Administrative Lead Kim Tsang, Administrative Coordinator Louise Corrall, Meetings Coordinator Sherry Wang, Member Support Coordinator Alan Hill, PCN Community Developer Amrit Kang, PCN Practice Coach Sonya Narayan, PCN Administrator



#### **Committees and Working Groups**

Working Group

Dr. Ana Ortiz

Dr. Luke Tse

John Con

Laura Frisby

Joan Pham

Laura Sato

Jennifer Hunter

Krista Carlson

Dr. David Fung, LTCI Chair

**LTCI Steering Committee** 

Jennifer Hunter (Co-Chair)

Dr. David Fung, LTCI

Physician Lead

Dr. Alexander Li

Dr. Patricia Wong

John Con (Patient Rep)

**Pathways Working Group** 

Dr. Ana Ortiz

Laura Sato

Lori Sidjak

Dr. Allan Horii,

**Physician Lead** 

Physician Lead

Dr. Cheryl Nagle,

#### CME Committee

Dr. Ki-Sun Kim Dr. Barry Koehler Dr. Alexander Li Dr. Boon Wong

#### Collaborative Services Committee

Dr. Adam Chang – Co-Chair Laura Case – Co-Chair Dr. Meena Dawar Dr. Tyler Ngai Dr. Angela Shen Dr. Ed Wong Karen Barclay Marta Filipski Jennifer Hunter Debbie Nider (Patient Rep) Carin Plischke Kathryn Wozny

#### **Facility Representatives**

Jacqueline Corona, Rosewood Nicky Dhugga, Minoru Jo-Anne Kirk, Richmond Lions Manor Avril Taylor, Fraserview Sharon Wang, Pinegrove

#### LTCI Quality Improvement PCN Advisory Committee

Dr. Rachila Sharma-Aucone Karen Barclay Queenie Choo Yogeeta Dosanjh Marta Filipski Carole Gillam Barbara Ho Dr. Kendall Ho Sophia Khan Jo Kontogiannis Carin Plischke Denise Ralph Kim Somerville Brian Wardleyaa

#### **PCN Steering Committee**

Dr. Rachila Sharma-Aucone Dr. Jennifer Beaveridge Dr. Adam Chang Dr. Meena Dawar Laura Case Marta Filipski Ann Hunter Denise Ralph Deb Turner (Patient Rep)



### A message from the Board Chair – Dr. Adam Chang





Dear Richmond Division of Family Practice members,

At this time, our members and indeed our organization remain knee deep in the world of responding to the COVID-19 pandemic. Memories of our work in 2019-2020 feel distant given the world-wide shift from earlier this year. As your Board Chair, it is my responsibility to report back to you on the year's progress and highlight a vital year of work by your physician community.

It is encouraging to see our membership continue to grow. As of March 2020, total membership stood at 217 family physicians. We are seeing healthy increases in interest from medical students and our participation in IMG placement has added more physicians to our community. We will continue our efforts to recruit new family physicians to our community to ease the current shortage.

The Residential Care Initiative has been renamed the Long-Term Care Initiative (LTCI). The group has added one new member over the past year, and there has been a further increase in the percentage of facility beds covered by LTCI physicians. With the expansion of Fraserview and Lions Manor underway, and the recent opening of the Hamilton Village facility in east Richmond, there are exciting opportunities in the LTCI.

A lot of work has been poured into the planning and implementation of Primary Care Networks (PCN) in Richmond. The past year has seen some of this work come to fruition, as community family physicians now have access to allied health professionals (mental health clinicians, physiotherapy, occupational therapist, social worker, etc.) who can support our practices. Additional resources such as IT support will be coming in the next year, please stay tuned. Thank you to Dr. Rachila Sharma-Aucone for her commitment to this work and to attending so many meetings!

The Richmond Division hosted 10 CME/learning events for our members in the past year (an increase from 8 in the previous year). Recognizing that MOAs are an integral part of our practices and that their expertise directly contributes to our work, we started organizing education events for member MOAs. We held two MOA events, both of which received excellent feedback. The COVID pandemic has changed the way we provide CME. Some of our members have attended our



COVID related virtual webinars and we plan to organize more virtual CMEs until it is safe for us to gather in large groups. We cannot wait to see you in person again!

I would like to acknowledge all the Richmond family physicians who have retired in the past year. Thank you for providing exceptional care to all your patients and for the contributions you have made to the Richmond medical community. Family practice has undergone tremendous change over the past few decades and it would not have been possible without you. We hope you stay as members of the Richmond Division and stay connected within our community.

I would also like to acknowledge the entire Board for their commitment and hard work. In the past few months, in additional to all the other ongoing projects, they have been instrumental in the development of various COVID-19 related initiatives such as the PCN hotline and local testing site. Our Board is here to support all our members, so please do not hesitate to reach out to any one of us.

Physician Leads in the various committees also deserve recognition. Dr. David Fung is the current Physician Lead for LTCI, Dr. Boon Wong as our local representative to the Health Data Collaborative, Dr. Jack Kliman with the UPCC steering committee and Dr. Cheryl Nagle and Dr. Allan Horii are Physician Leads for Pathways. Dr. Angela Shen has spent countless hours supporting PCN planning.

Last but not least, I would like to graciously thank Dr. Rachila Sharma-Aucone who has decided to step down after serving on the Board for the past 6 years. She was our previous Board Chair before I assumed this role a few months ago. Through her tireless efforts, brilliant ideas and amazing leadership, Richmond has become one of the leading communities in the implementation of Primary Care Networks in the province. We warmly welcome our newest Board member Dr. Cheryl Nagle, the 15<sup>th</sup> Richmond family physician to join our Board of Directors since our inception.

Sincerely,

Dr. Adam Chang Board Chair, RDFP





#### Acknowledgements

The Richmond Division of Family Practice gratefully acknowledges the funding of the General Practice Services Committee, Doctors of BC and Ministry of Health.

Of the many individuals and organizations that support our work, we express our gratitude for the contributions of patient representatives, Richmond specialist physicians, staff and leadership of Vancouver Coastal Health, in addition to our many collaborative community partners.

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Photos by Richmond DFP and Bernard Ng

The Divisions of Family Practice Initiative is sponsored by the General Practice Services Committee, a joint committee of the BC Ministry of Health and Doctors of BC.

#### www.divisionsbc.ca/richmond

