

From the planning and review activities that took place in the first half of 2021, the Directors of the Nanaimo Division of Family Practice Board identified 4 strategic priorities:

ADVOCACY AND LEADERSHIP

Amplifying the voices of the Nanaimo Physicians

MINDFUL OF MEMBER NEEDS:

Supporting and valuing our members

COMMUNITY CONNECTIONS:

Strengthening relationships within the membership and between the primary care community.

ACCESS TO RESOURCES

Understanding the local landscape

Threaded through these areas, is a fifth strategic focus:

DIVERSITY AND SAFETY:

Embedding a lens of cultural safety in all we say and do

We will achieve this by:

ADVOCACY AND LEADERSHIP

Amplifying the voices of the Nanaimo Physicians

Seeking opportunities to strengthen the voice of the Division to fundholders and policy makers

Creating a strong leadership culture within the Society

Influencing laterally as well as upwards

Demonstrating values

MINDFUL OF MEMBER NEEDS:

Supporting and valuing our members

Understanding the needs of our members

Successfully recruiting and retaining Family Physicians

Seeking solutions to common challenges

Providing opportunities to improve continuity of care for patients

COMMUNITY CONNECTIONS:

Strengthening relationships within the membership and between the primary care community.

Providing opportunities for bottom up and top down communication to inform decision making

Providing clear concise and regular communication to members and external stakeholders

Providing opportunities for members to share experiences and meet other clinicians

ACCESS TO RESOURCES

Understanding the local landscape

Strengthening links between Family Physicians and local health resources

Seeking out synergies with current and potential partners

Providing opportunities for education

DIVERSITY AND SAFETY:

Embedding a lens of cultural safety in all we say and do

Creating structures to support Cultural safety strategy

Providing opportunities to understand and incorporate cultural safety into daily work and practice

Addressing systemic racism in Primary Care