# New-To-Practice Physicians: Process and Support Pathway Physicians Forum

June 21, 2021

#### What is the NTP Contract

- Link to Ministry details: Click here.
- Doctors of BC webpage info: Click here.
- Link to Contract Template: Click here.
- Webinar Link: Click here.
- FAQ: Click here.
- FAQ #2: Click here.
- Feb 18, 2021 Ministry Memo: Click here.

#### Step 1: Interest in an NTP FP Contract

- After reviewing the NTP FP Contract materials, check to see if an NTP position is currently available within the PCN Contact <a href="mailto:pcnadmin@sidfp.com">pcnadmin@sidfp.com</a>
- You will then Complete a PCN EOI and submit to PCN Leadership Committee
- The Committee will review the EOIs -\*if no position available within PCN funds, a request can be made to MoH

- PCN Implementation Team
- Alanna Black, Regional Advisor and Advocate for DoBC
- <u>negotiations@doctorsofbc.ca</u> (contract negotiation support for physicians)
- Angela Thachuk, Primary Care Transformation Partner for DoBC

#### Step 2: EOI is Approved

- Once Approved, you will need to complete a Practice Description and submit to Island Health
- Once completed, Island Health initiates Recruitment
  - Position is posted Health Match BC etc.
  - Island Health will collect other info for Contract Readiness
  - Preplanning is recommended:
    - Know what services you want to the position to provide or if exceptions have to be made

- PCN Implementation team including Island Health PCN Project Director and the Contracts team
- <u>negotiations@doctorsofbc.ca</u> (contract negotiation support for physicians)
- Alanna Black, Regional Advisor and Advocate for DoBC



## PCN Primary Care Provider - Practice Description (Template) For Service Plan Contract GP/NP Positions

| To initiate recruitment, please complete the form and send to: PCNMedAffairs@viha.ca. |                                                                                                                                    |
|---------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
| Prepared by:                                                                          | Date:                                                                                                                              |
| Email:                                                                                | Phone:                                                                                                                             |
|                                                                                       |                                                                                                                                    |
|                                                                                       | Information for PCN Recruitment and Contract Process                                                                               |
| 1. Primary Care Network (PCN)                                                         |                                                                                                                                    |
| 2. Position                                                                           | General Practitioner                                                                                                               |
|                                                                                       | Nurse Practitioner (for NP, select one category below)                                                                             |
|                                                                                       | Family (all ages) 📮 Adult only 📮 Pediatric only                                                                                    |
| 3. Clinic Site                                                                        | Clinic Name: [ ] Address: [ ]                                                                                                      |
|                                                                                       | Contact Name:                                                                                                                      |
|                                                                                       | Contact Email: Contact Tel.:                                                                                                       |
|                                                                                       | Clinic Description (for job posting):                                                                                              |
| 4. Contract                                                                           | The New to Practice (NTP) Family Physician Contract or NP Primary Care Service Contract templates are the standard contract forms. |
|                                                                                       | Select applicable contract template for position.                                                                                  |
|                                                                                       | NTP FP (Private Clinic)                                                                                                            |
|                                                                                       | NTP-FP Contract (Private Clinic) v20-12.  NTP FP Contract (HA Clinic) v20-12  Primary Care NP Template (FINAL) 19(                 |
|                                                                                       | If other, select box below and describe contract type.                                                                             |
|                                                                                       | Other (specify):                                                                                                                   |

#### **Step 3: Contract Awarding Process**

- Island Health can provide interview support as needed
- Once a candidate is selected, a letter of offer is sent from Island Health
- For the Contract Note the Clinic needs to complete the Practice Agreement and <u>all</u> physicians practicing in the clinic must sign it

- Island Health contracts team (ongoing questions related to the contract)
- PCN implementation team (general support and system navigation)
- Alanna Black, Regional Advisor and Advocate (connection to DoBC supports)

## Step 4: Encounter Coding and Reporting

#### Physicians will submit:

- a \$0 Fee Attachment Code for the all new attachments under the contract
- Encounter Records to the Medical Services Plan (MSP) / Health Insurance BC (HIBC) via Teleplan
- Shift Reporting
- The Clinic needs to incorporate these codes in your EMR

#### Resources available on PCN toolkit

- Set up and encounter coding:





### **Step 5: Orientation and Onboarding**

"How does my day-to-day practice differ from my non-NTP colleagues?"

"How do I complete the quality improvement work noted in my contract?"

"How do I meet my attachment targets?"

- Island Health contracts team (ongoing questions related to the contract)
- PCN implementation team (general support and system navigation)
- Alanna Black, Regional Advisor and Advocate (connection to DoBC supports)
- PCN.compensation@gov.bc.ca (all questions related to coding, charting, billing, etc)
- <u>psp@doctorsofbc.ca</u> (or contact the PSP'er attached to the practice directly)