

South Island PCN July 2022

Saanich Peninsula and Western Communities

Update on Family Medicine Resident and New to Practice Family Physician Longitudinal Practice Incentives

Overview of Incentives

The following incentives are offered to all family medicine residents and NTP FPs who completed their medical residencies in 2021 or 2022:

- \$295,457 NTP contract rate (year two rate of current contract);
- \$25,000 signing bonus;
- \$50,000 loan forgiveness payment; and,
- Potential for additional contributions to loan forgiveness of \$20,000 per year for years two to five.

The incentives will be offered until May 31, 2023. The Ministry of Health will assess over the course of 2022-23 whether the incentives will continue to be offered beyond that date. There are no limits on the availability of NTP service contracts for communities provided that the parties work in good faith to meet the terms of the contracts, particularly the attachment expectations.

Overhead

In addition to the individual incentives, the Ministry will also provide an overhead contribution of \$75,000 per FTE per year to each clinic hosting a NTP FP under this arrangement. This payment is intended to significantly reduce or in some cases eliminate the amount of overhead the NTP will be required to contribute to their host clinic.

Primary Care Networks

The South Island has been leading the way in primary care transformation at the community level since early 2020. By being innovative, collaborative, and flexible, resources are being implemented across South Island PCNs while establishing mechanisms for success.

[Learn More!](#)

Doctors of BC Resource

Doctors of BC's Business Pathways Department has a great new resource available, the [Human Resource Toolkit](#).

The Business Pathways Human Resource toolkit is broken down into three distinct sections:

1. Hiring and onboarding
2. Managing staff and the work environment
3. Ending employment

Each section has simple instructions and helpful templates to ensure you have what you need to manage staffing matters at every stage of the process. Check it out!

PCN Clinic Leads Meeting

Next meeting: September 13th

If you are a Clinic Leader of a PCN Clinic as a basic or active member in Western Communities or Saanich Peninsula, this meeting is for you!

This meeting is compensated by sessional payments and is meant to provide Physician Leads in PCN clinics the opportunity to network and assist in improving PCN processes and collaborate on community primary care initiatives.

Team-Based Care Working Group

The Team-Based Care (TBC) Working Group is up and running, now serving both PCNs.

The working group has established its priority to undertake an "Allied Health Care – Model of Care Review" for the Saanich Peninsula PCN.

Important Upcoming Dates:

July 11-31

Stakeholder Engagement Survey & Meetings conducted

August 1 and September 8

TBC working group commitment for this project will be 2 one-hour meetings, compensated through sessional payment.

There is still opportunity to be part of the committee, so feel free to reach out to your Change Managers for more information.

Stay in the Know! Join the SLACK Channel

Check the SLACK Workspace for notes from past PCN Clinic Leads Meetings and up-to-date information on PCN processes and projects.

The South Island PCN has established a SLACK Workspace to connect PCN Physicians to each other and to the PCN Implementation team in real time.

The SLACK Workspace enables you to:

- facilitate collaborative work
- provide feedback on emerging issues
- receive the latest news & PCN updates

Download the SLACK app to your phone easily for free.

Health Connect Registry Update

The Health Connect Registry has been up and running now for the past year.

To date over **1400 patients** have been attached to providers within Saanich Peninsula and Western Communities.

We are happy to announce that Victoria Division of Family Practice has officially opened the registry to patients in the Victoria area. We are working side by side to assist unattached patients to providers in their communities.

For more information please contact Kim Brown, Project/Attachment Coordinator
kim.brown@sidfp.com
250-514-7807

Contact Us

- Aspasia Zabararas, Director, PCN
Aspasia.Zabararas@sidfp.com
- Jeneen Hunt, Manager, PCN
Jeneen.Hunt@sidfp.com
- Kelly Aucoin, Change Manager, PCN Western Communities
Kelly.Aucoin@sidfp.com
- Merlyn Maleschuk, Change Manager, PCN Saanich Peninsula
Merlyn.Maleschuk@sidfp.com
- Kim Brown, Project/Attachment Coordinator, PCN
Kim.Brown@sidfp.com
- Tina Dickson, Administrative Coordinator, PCN Western Communities
Tina.Dickson@sidfp.com
- Pardeep Virk, Administrative Coordinator, PCN Saanich Peninsula
Pardeep.Virk@sidfp.com

