

Career Opportunities in the Cowichan Valley



www.divisionsbc.ca/cv

***Experience life in
Canada's Warmland***

***For more details on these or other opportunities in Cowichan, visit
www.viha.ca/careers/physicians***

The following opportunities are from sources deemed reliable but should not be relied upon without independent verification.

The Coleman Clinic

- Family Practice, full time
- Duncan
- Start date – as soon as possible
- Clinic hours: 9 am – 5 pm
- Four-day week
- Full EMR (Med Access)
- Fee for service
- Hospital privileges required

This is an excellent opportunity for a family physician to join a busy and collegial seven-physician clinic.

Four-day week, no night call, shared weekend rounds. Obstetrical/ER optional.

For more information or to apply, please send your CV to:

Dr. Roy Gilbert, Coleman Clinic
186 Kenneth Street, Duncan, BC V9L 1N4
Ph: 250-746-4102 | Fax: 250-746-5960
Email: rgilbert@shaw.ca

May be eligible for additional remuneration in accordance with the Rural Subsidiary Agreement including Recruitment Incentive - \$10,000; Fee Premium - 4.2%; Annual Flat Fee - \$3,672; CME of \$2,200 annually in years 3 & 4, to a maximum of \$4,400 (after 4 years in the community.)



Valley Medical Clinic

- Family Practice, full time
- Duncan
- Start date – as soon as possible
- Clinic hours 9 am – 4:30 pm; flexible
- On call 1 in 6 weekends; no ER shifts are required
- Opportunities for teaching and practicing obstetrics, if desired, are available.
- Full EMR (Med Access)
- Fee for service

This is an opportunity for two family physicians to join an active family practice in recently renovated offices. There is a collegial group of 6 physicians who also provide hospital care for their patients, in consultation with an excellent cadre of local specialists.

Contact: Dr. Michelle Ismail
335 Jubilee Street, Duncan, BC V9L 1W9
Clinic: 250-748-8363 | Cell: 250-710-5123
Fax: 250-748-8157
Email: michelleismail@me.com

May be eligible for additional remuneration in accordance with the Rural Subsidiary Agreement including Recruitment Incentive - \$10,000; Fee Premium - 4.2%; Annual Flat Fee - \$3,672; CME of \$2,200 annually in years 3 & 4, to a maximum of \$4,400 (after 4 years in the community.)



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Mill Bay Medical Centre

- Family Practice, full or part time
- Mill Bay
- 9 am – 5 pm, 3 to 4.5 days per week, with hospital rounds
- Limited on-call duties
- Obstetrics optional
- Full EMR (Med Access)
- Fee for Service

Excellent opportunity for two full service family physicians to join a well-established, progressive practice with a collegial group of 8 physicians and support staff. The clinic is fully equipped with EMR, has x-ray, U/S, physio, psychologist and pharmacy co-located in one building.

Contact: Dr. Kim Grymaloski
230-2720 Mill Bay Road, Mill Bay, BC V0R 2P1
Phone: 250-743-3211 | Fax: 250-743-2800
Email: kwgrymaloski@me.com

May be eligible for additional remuneration in accordance with the Rural Subsidiary Agreement including: Recruitment Incentive - \$10,000; Fee Premium - 4.2%; Annual Flat Fee - \$3,672; Rural CME starting at \$2,200/annum after 3 years in the community increasing to a maximum of \$4,400 after 4 years.



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Hillside Medical Centre

- Family Practice, full time
- Ladysmith
- Start date – late 2018 / early 2019
- Clinic hours 8 am – 4:30 pm
- Optional Urgent Care 7:30 am – 10:30 pm, with option for ½ shifts
- Fee for service
- Overhead: 70/30 split with clinic

Hillside Medical Centre is seeking a replacement for a current partner looking to retire. Practice is well established with over 1000 patients and has high income potential. Clinic consists of collegial group of 6 family physicians and 1 nurse practitioner. Great work/life balance. Option to work at local urgent care to supplement income if appropriately qualified.

To apply, send your cover letter, CV and 3 references to:

Dr. Pramod Swamy

541 3rd Ave, Ladysmith, BC V9L 2C6

Ph: 250-245-2235 | Fax: 250-245-3094

Email: pramod.swamy@viha.ca

May be eligible for additional remuneration in accordance with the Rural Subsidiary Agreement including Recruitment Incentive - \$10,000; Fee Premium - 4.2%; Annual Flat Fee - \$3,672; CME of \$2,200 annually in years 3 & 4, to a maximum of \$4,400 (after 4 years in the community.)



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Practice Share Opportunity: GP in Oncology / Palliative Care Physician

Current practice is comprised of:

- 2.5 days a week of GPO work at a community oncology clinic in Cowichan District Hospital.
- 2.5 days a week of palliative care consultation in community and acute care.

Position would also include:

- Opportunity to be involved in frail seniors rapid response team initiative.
- Opportunity to be involved in residential care initiatives.

Minimal overhead

For more information, contact:

Dr. Valorie Masuda

Phone: (250) 737-2030, ext 44367

Email: Valorie.Masuda@viha.ca

With work increasing in the Cowichan Valley, this is a unique opportunity to work with a dedicated team to help grow oncology care and palliative care in our community.



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Why Cowichan?

- The warmest mean year round temperature anywhere in Canada!
- Dense forests and lush countryside; pristine coastlines and rich marshlands; all populated by an abundance of wildlife.
- Several distinct communities offering unique character and a range of amenities.



- Year-round recreation: golf, hiking, biking, kayaking, boating, fishing, equestrian sports, and plenty more.
- Intimate performance venues such as The Garage, Chemainus Theatre and Cowichan Theatres.
- Renowned local food scene, including vineyards and bistros, farm markets and fine dining.

- Extensive cultural heritage; numerous talented local artists.
- A collegial and collaborative medical community.
- Excellent public schools, complemented by private schools of international reputation.
- Cowichan offers an abundance of character, ambiance and overall quality of life. But don't take our word for it.... come see for yourself!



A Few Facts & Stats...

- The Cowichan region includes a number of small communities, each with its own distinct character, including: Ladysmith, Chemainus, Duncan, Lake Cowichan, Cowichan Bay, Cobble Hill and Mill Bay, Shawnigan Lake.
- Total population: approximately 84,000



While offering a warm and welcoming small town atmosphere, Cowichan is just a short distance to several main city centres:

- 45 min. drive south to the capital city of Victoria
- 40 min. drive north to the harbor city of Nanaimo
- 25 min. float plane flight to vibrant Vancouver
- 2 hr. drive to the spectacular Mt. Washington ski resort

- Patients are served by the Cowichan District Hospital (Duncan); complemented by two urgent care centres (Chemainus & Ladysmith), and 19 family practice clinics.
- Approximately 90% EMR uptake community-wide, with approximately 90% of those on a single EMR.



Divisions of Family Practice

Divisions of Family Practice are not-for-profit groups of physicians organized at a regional level, working to address common health care goals.



Cowichan Valley

Division of Family Practice

A GPSC initiative

An innovative model designed to offer comprehensive patient services, to provide overall support to GPs, and to provide physicians with a stronger collective voice to influence health care in their community.

**doctors
of bc**
Better. Together.



Cowichan Valley

Division of Family Practice

- Incorporated October 2009
- 4th Incorporated Division in BC (now 30+ Divisions)
- Includes communities from Ladysmith to Malahat, and Lake Cowichan to Penelakut Island
- 104 active GP members
- One of 3 provincial 'GP for Me' prototype communities
- Full administrative team comprised of 3 full time and one part-time staff.



CVDFP Initiatives & Collaborations

- Aboriginal Health
- Attachment (GP for Me)
- Cowichan Maternity Clinic
- Informatics
- End of Life Care
- Family Practice Hospital Support Program
- Locum Program
- Mental Health/Child & Youth Health
- Physician Engagement, Recruitment & Retention
- Seniors Health / Eldercare
- Specialist Collaborations

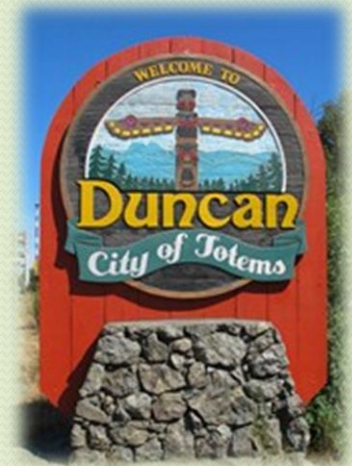


Potential Benefits

Duncan & all other regions

Physicians may be eligible for additional remuneration in accordance with the Rural Subsidiary Agreement (RSA) including:

- Recruitment Incentive - \$10,000.
- Fee Premium - 4.2%
- Annual Flat Fee - \$3, 672.
- CME of \$2,200 annually in years 3 & 4, to a maximum of \$4,400 after 4 years in the community.



Potential Benefits

Lake Cowichan & Chemainus

Physicians may be eligible for additional remuneration in accordance with Rural Subsidiary Agreement (RSA) including:



- Recruitment Incentive - \$10,000
- Fee Premium - 4.48%
- Annual Flat Fee - \$3,916
- Rural CME starting at \$2,200/annum after 3 years in the community increasing to a maximum of \$4,400 after 4 years

The Rural Locum Program provides \$800/day to locum physician with 33 days/annum locum coverage to resident physician.



Resources

Organizational links:

- www.divisionsbc.ca/cv
- www.viha.ca/careers/physicians/
- www.viha.ca/medical_affairs/recruitment
- www.cvrld.bc.ca



Loan forgiveness sites:

✓ National loan forgiveness

- www.canlearn.ca/eng/loans_grants/repayment/help/forgiveness.shtml

✓ BC student loans:

- www.aved.gov.bc.ca/studentaidbc/repay/repayment-help/loan-forgiveness



QUESTIONS?

Cowichan Valley Division of Family Practice
tlittmann@cvdfp.ca

CVDFP Locum Program
locum.service@cvdfp.ca



'Once Upon a Day' in Cowichan video:
<http://www.youtube.com/watch?v=XHC9D11xA4c>

