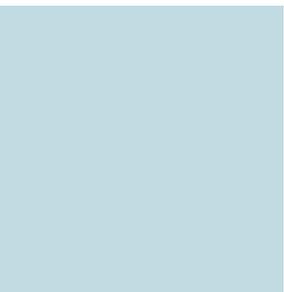


# Annual Report 2016/2017



**Fraser Northwest**  
**Division of Family Practice**

A GPSC initiative





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# Message from Co-Chairs

As your physician co-chairs, we want to thank you for the privilege of leading Fraser Northwest through another year.

Our mission as a division is to build a positive primary care experience by listening to and providing a voice for family physicians, collaborating with our local health care partners and being the nucleus for improving primary care in our community.

We have had the great fortune of seeing the Division mature into an influential player in improving primary care, one which is a guiding voice among our partners. Fraser Northwest has been a leader among divisions since its inception and the accomplishments that make it one have been driven by you, its members. We invite you to consider just three examples from the past year:

## “Nurse Debbie”

“Nurse Debbie” was the nickname we gave to the program embodied by our steadfast nurse, Debbie Shields. Since 2015, she has been supporting community physicians caring for the most frail and vulnerable patients in our community, reducing their workload and helping them continue to provide high quality care while linking patients quickly to home supports as their needs change. She has saved community GPs time and worry about their frail patients as well as kept those patients out of acute care settings where they may have declined more rapidly than at home.

Now “Nurse Debbie” is a phrase that embodies a new model of community nursing which involves not only the introduction of more “Nurse Debbies” in our community, but a concept spreading through the province. It values direct and timely communication between the physician, nurse and patient first, and reduces barriers and paperwork. Importantly, it started with our members voicing that their most vulnerable and homebound patients relied on services that were too complicated to

access, a communication process that was too slow to respond to crises, and emergency care too reliant on trips to the hospital. You spoke up, stepped up, and created a better way.

## Residential Care

Your input has helped us shape our built-in-Fraser-Northwest network for residential care. We now have a cohort of physicians committed to residential care with proactive visits, case conferencing, accessible 24/7 call coverage, and a process for continual learning and improving. Thanks to those who are highly involved in residential care, as well as our community physicians, hospitalists and emergency physicians who collaborate to care for these patients, we are making great strides and have seen the impact already after just one year. With our first year-in-review in May giving us feedback for another round of work, we hope to get better year after year.



*Dr. Stephanie Aung*



*Dr. Paras Mehta*

## More GPs in Fraser Northwest

As many communities across BC struggle with recruiting new physicians to longitudinal practices, you have made a difference here by supporting both UBC learners and international medical graduates in our community, and eased the shortage we are facing. Over two dozen new members have joined our division in the past year, bringing our total membership over 300.

You have also reached out to mentor and support physicians new to our community, involving and engaging them, and encouraging more physicians to set up new practices here. You have identified under-supported patient populations, such as those with mental illness and chronic pain, and we are now working together to identify and reduce the barriers to their care so patients who especially need a family physician have access to one.

# Message from Executive Director

And so, as co-chairs, we invite you to pause with us and be proud of all that you have accomplished. Fraser Northwest is making waves!

## What's Next

With waves come trust from the public, the health authority and provincial leaders that family physicians will lead the changes we need in our system. Our success has earned our spot in the driver's seat.

As BC moves into the era of a Patient Medical Home, informed by the College of Family Physicians of Canada's work and learnings in primary care throughout North America, we have heard a lot of talk and agreement about what the future should look like. In getting there, however, the real work is in the details. Those details – where and how we need to improve – are where Fraser Northwest shines. You know what good primary care needs, and have shown how to make it happen.

The challenge before us is to keep up our momentum and we look forward to your voices continuing to drive this work. We congratulate you for all you've done so far with your emails and survey answers, your attendance at events giving valuable insights, and your work on the many projects so far.

In the year ahead, we encourage you to stay connected and let us know where you need more support, where the Division can help, and where the system needs to be better. Invest your time in making primary care better. We have so much success to build upon and your time and energy are the most valuable resources we have.

Drs. Stephanie Aung & Paras Mehta  
Co-Chairs

I am honoured to present the 2016/2017 Fraser Northwest Division (FNW) Annual Report. This is the third report I have written and again, with pride, I am pleased to present this year's accomplishments. I have recently been referring to a year in a Division as a "Dog Year", it feels like 7 years in 1! To reflect back on the last year feels like reflecting back on a decade of work.

Extreme gratitude is due for all the member contributions and member involvement in guiding the Division work this past year. It is exciting times and I am honoured to serve the membership of the FNW Division of Family Practice. This is the most exciting and transformative work I have been involved in during my career and nothing makes it more rewarding than hearing from the physicians in our community that they are starting to see/feel a difference.

Without the investment of time, energy, passion and insight from our Board and Staff of the Division whom I work very closely with each day, the work that we do would not be possible. This group of talented and committed individuals make all the work that we do fun (I wouldn't be me without a pitch to say "if you are interested in having some fun and sharing your passion, send me an email and I can hook you up)!

Our strong partnership with the Fraser Health Authority (FHA) leadership and team has allowed us to move quickly and accomplish the implementation of far more support for our physicians in practice than what we could have imagined if the Division were working alone in isolation.

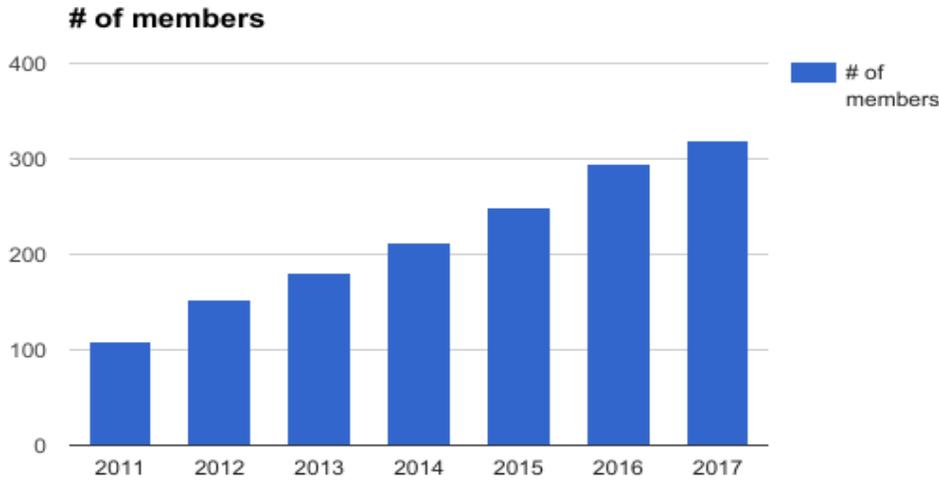
I look forward to the challenges and opportunities ahead of us in 2017/2018 and connecting with each and everyone of you!

Kristan Ash  
Executive Director

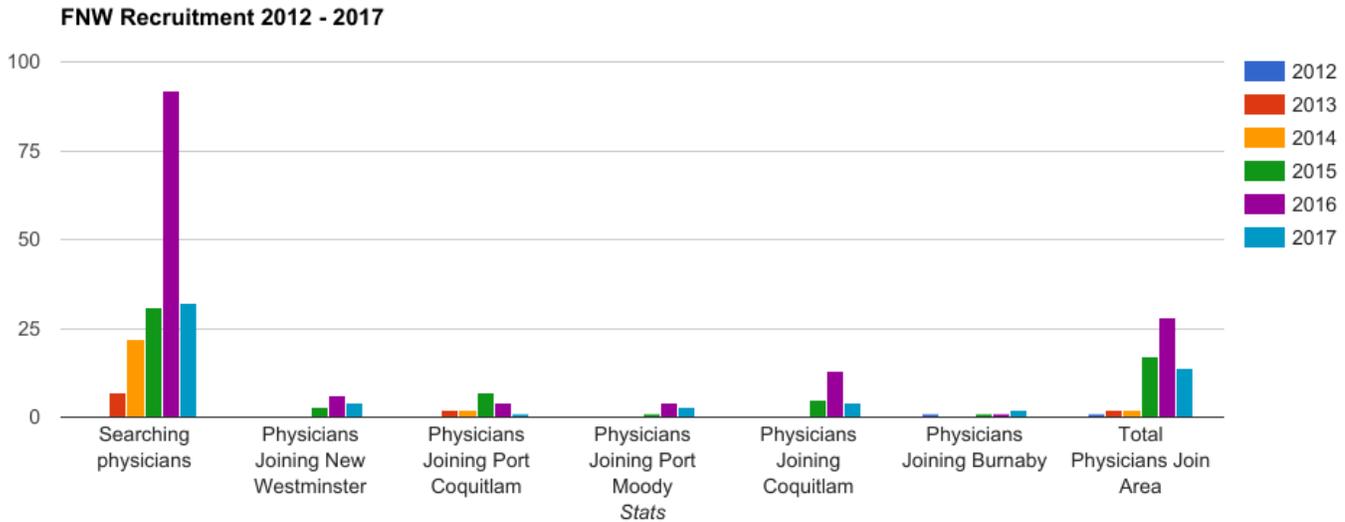
# Recruitment & Membership

FNW membership has continued to grow year over year through recruitment efforts of Division staff and FNW Members.

and their graduation years.

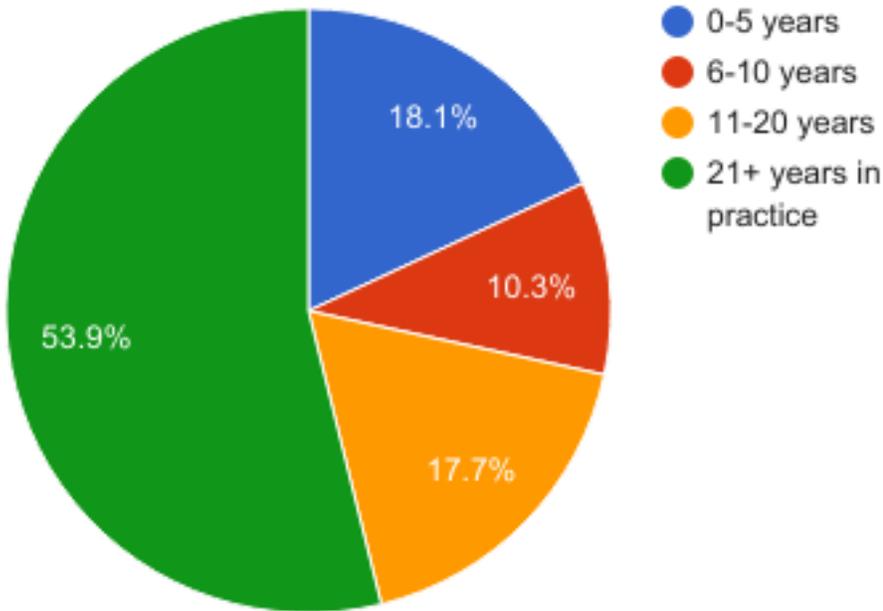
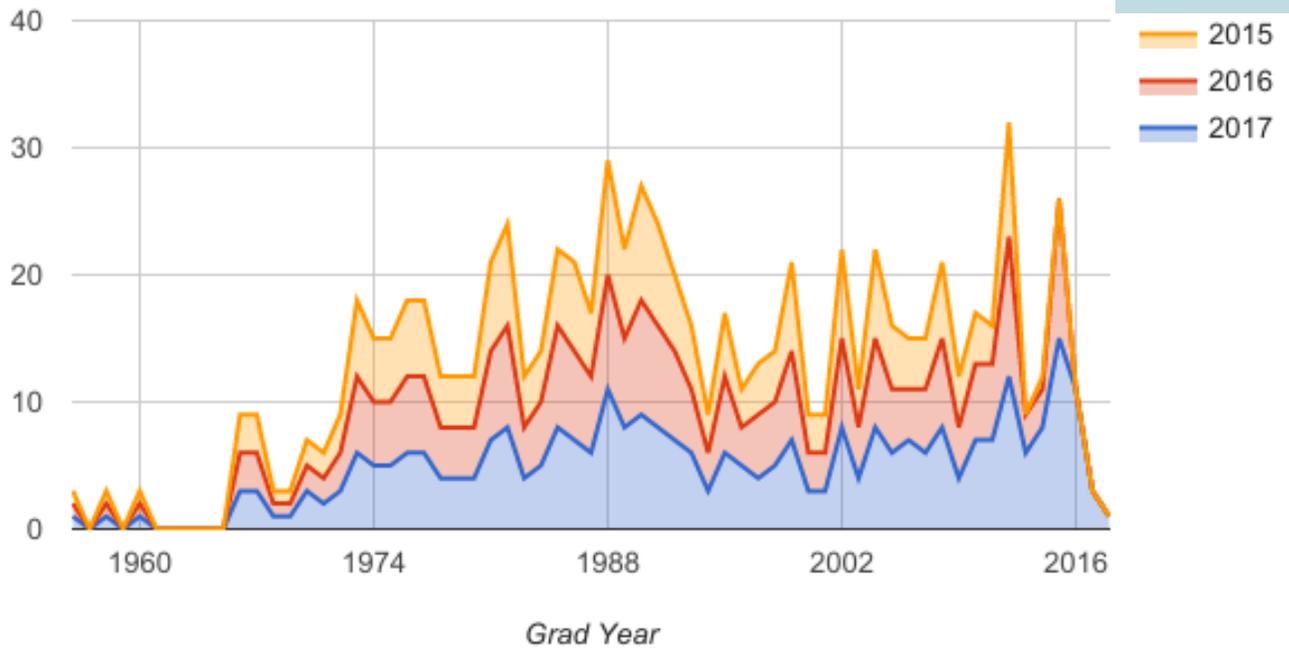


number of physicians in the community is not a fine science, so one of the data points we look at is our member graduation years, and this provides a bit of a story for our community. The following is a graph looking at the demographics of our members



Right: FNW Members enjoy our annual Paddlewheel boat tour.

## Year over Year Comparison of Member Graduation Years



*Left: This pie chart shows how long division members have been in practice. Over half our members have been in practice since the mid 1990's or earlier!*



*Left: Several of our newest practicing members enjoy an event organized by the division.*

**Staff Lead: Leslie Rodgers**  
**Physician Lead: Dr. Kathleen Ross**

Shared Care is a joint initiative of Doctors of BC and the Ministry of Health. Within the Triple Aim framework, projects seek to improve: (i) health outcomes; and (ii) the patient journey from GP to Specialist and/or acute care, then back to community care. Our Division has worked with priority specialties such as Orthopedics, Gastroenterology, Adult Mental Health, Rheumatology and the outputs from this work can be found on Pathways under Improving Referrals, Red Flags and Clinical Pearls.

## Shared Care Project Highlights

### Musculoskeletal Medicine Clinic at Fraser Orthopedic Institute in New Westminster

Feedback on this clinic has been highly positive from patients, GPs and Specialists alike. MSK Medicine provides timely access for non-surgical patients requiring initial musculoskeletal consultation and assessment.

- 2,324 Number of patients seen at the MSK Clinic during the project period Jan 2015-June 2016.

- < 6 weeks Average wait time for an initial consult. This compares with many months or even years to see a local orthopaedic

surgeon prior to the project.

- 70% Proportion of FNW member community GPs who referred to the clinic
- 100% Proportion of surveyed GPs who will refer to the clinic in future

The clinic also achieved the goal of sustainability – continuing to operate on a self-sustaining basis after conclusion of funding.

### Enhanced Recovery After Surgery (ERAS)

This project launched in November to help GPs prepare their patients for colorectal surgery by improving their pre-operative condition. Research



*FNW GPs attend a CME event to learn more about the musculoskeletal medicine clinic.*





confirms that even small improvements in pre-operative fitness, nutrition, iron levels and smoking reduction/cessation positively affect a patient's post-operative outcomes. Supportive information and tools are posted on Pathways (search ERAS).

### Advance Care Planning – Identifying a Substitute Decision Maker (SDM)

Work continued in 2016 to support health care providers in identifying a patient's "SDM" in the event the patient is unable to speak about their health care wishes for themselves. In April 2016, the working group hosted a Substitute Decision Maker Fair at Royal Columbian Hospital, attended by 260 physicians and staff. An SDM identification form was made available in the hospital Meditech system so providers have a tool for charting this important information.

# Shared Care Child & Youth Mental Health

Staff Lead: Belinda Chen

Current Physician Leads 2017: Dr. Susan Payten & Dr. Christine Sorial

Through a partnership of Doctors of BC and the BC Government, the Child and Youth Mental Health and Substance Use (CYMHSU) Collaborative was created to allow for local communities to bring together physicians and local community partners to create community-oriented solutions for helping this vulnerable population. The goal is to increase the number of children, youth and their families receiving timely access to integrated mental health and substance use services and supports throughout the province.

In July of 2015, the Fraser Northwest Division of Family Practice undertook the challenge of gathering a local action team (LAT) of community partners and youth/families with lived experience.

Two LATs were formed, one in New Westminister (NW) and one in Tri-Cities (TC), comprised of division physicians, specialist physicians, and other community partners (e.g. Ministry of Child and Family Development, SHARE society, FORCE society, local school districts, RCMP, etc.).

The Tri-Cities LAT was led by Dr. Lili Nasseri, whereas the NW LAT was led by Dr. Michal Pawlik and Dr. Susan Payten. By the end of 2016, the FNW has engaged with 11 different community partners and organizations in the NW and Tri-cities community, totalling to approximately 80 community members across both teams.

The aim of the Tri-Cities and NW LATs is to increase awareness and decrease stigma of CYMHSU issues. To do this, the Tri-Cities LAT put on a Speaker Series on MHSU issues for parents in the Tri-Cities community. For 2016, 4 talks were planned and hosted in different centers in Port Moody, Coquitlam, and Port Coquitlam. On average, the centers could host 130 attendees, and seats were always 100% sold out, with a significant wait list (the last event had 100 people on the waiting list).



*Dr. Lili Nasseri speaking at the "Understanding ADHD in your Kids" event at the Inlet Theatre in Port Moody.*

The NW LAT went into the local high school twice in 2016 to talk to youth about MHSU issues. The speaker panel included 2 parents with lived experience, one family physician, a NW Ministry of Child and Family Development (MCFD) representative, and a school district drug and alcohol counsellor. For 2016, they engaged with approximately 150 youth (5 classes in total), with great feedback from the youth. Additionally, the NW LAT has created and distributed a tool to assist those in the community in locating appropriated MHSU resources for children and youth.



*Dr. Susan Payten, middle, joins community partners at a New Westminister high school to educate students.*

# A GP For Me ProtoType Clinic



**Staff Lead: Belinda Chen**  
**Physician Lead: Dr. Paras Mehta**

In January of 2016, New Westminister Family Practice (NWFP) opened in Royal City Mall, New Westminister, BC. This was the exciting completion of a two year project, titled Proto-clinic/ProtoType Clinic, initiated in March 2014 by FNW physician leads: Dr. Paras Mehta, Dr. John Yap, Dr. Huy Nguyen and Dr. Stephanie Aung.

The goals of the Proto-Clinic initiative were threefold:

- Create a practice space that will support and

enhance clinical teaching.

- Document the process of establishing a family practice to inform and mentor physicians considering the same.
- Act as a prototype site to learn and spread leanings about current family practice and changes in the future.

Through this initiative, a documentation manual was created in November 2016 to act as a resource to other physicians looking to undergo the journey of opening their own medical practice. For access to this document, please email the division. The manual has already been used by one new group of GPs to guide the creation of a new clinic in Coquitlam and has garnered interest in other divisions!

At the end of 2016, 14 medical students and 3 family practice residents have been trained at NWFP.



# Use Your ER Wisely

Staff Lead: Belinda Chen

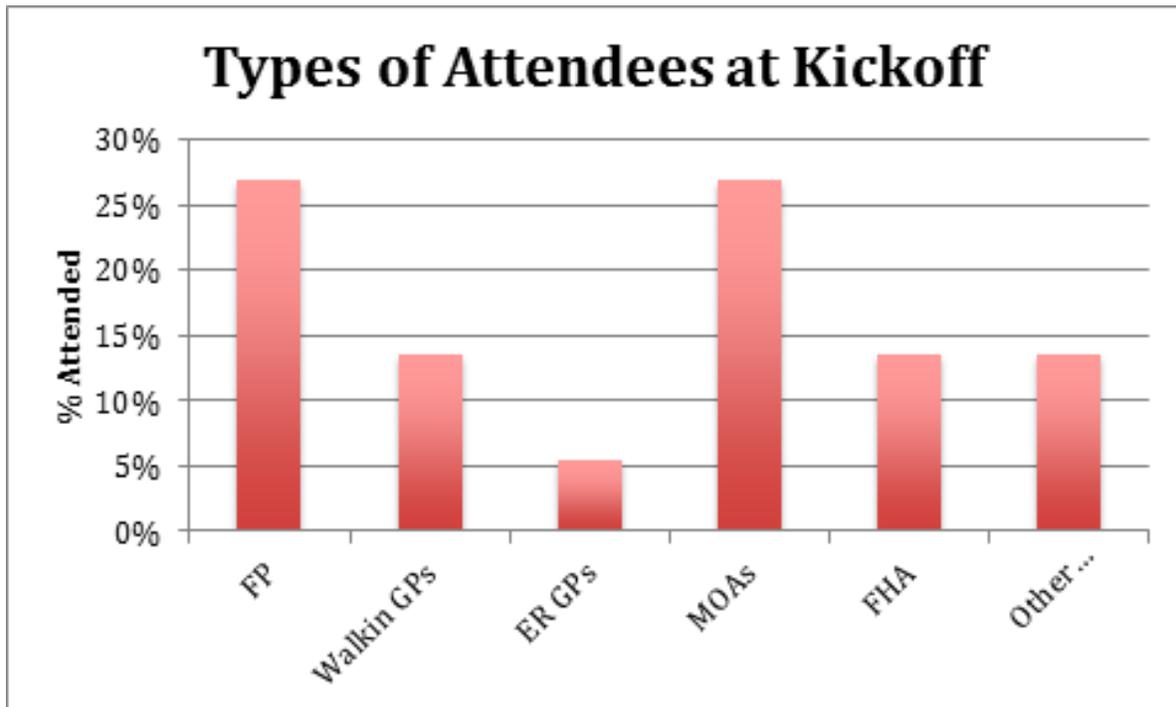
Physician Lead: Dr. Nazila Soltani

On Feb 22, 2017, the Use Your ER Wisely Campaign was launched in the Fraser Northwest. In total, approximately 40 attendees came to the kickoff event (see graph for distribution of attendees). Dr. Nazila Soltani, the FNW physician lead for the campaign, led the group to great discussion on: what are strategies to support physicians with same day access for urgent care/non-emergency care, how do we increase urgent care non-emergency capacity visits in our community, and barriers to after-hours care specifically. Together the group came up with suggestions for a public campaign poster based on the below 6 key messages of the campaign that are appropriate for the FNW community.

## Key Messages of Campaign:

- For any health concern, call your family doctor first.
- If your family doctor is not available, check [medimap.ca](http://medimap.ca) for walk-in clinic wait times and hours.
- For an urgent medication refill, speak with your pharmacist.
- For critical or life-threatening conditions call 9-1-1 or go to the nearest emergency room.
- For a mental health concern call the Fraser Health Crisis Line 24 hours/day, 7 days/week.
- Child and Youth Mental Health and Substance Use Concerns, call the START team.

Through this kick-off event, an ER Wisely Advisory Group has been formed and an evaluation plan for the campaign has been developed.



# Choose the right care at the right place



**Health Concern?**  
Call your family doctor first.  
Same-day urgent appointments may be available.

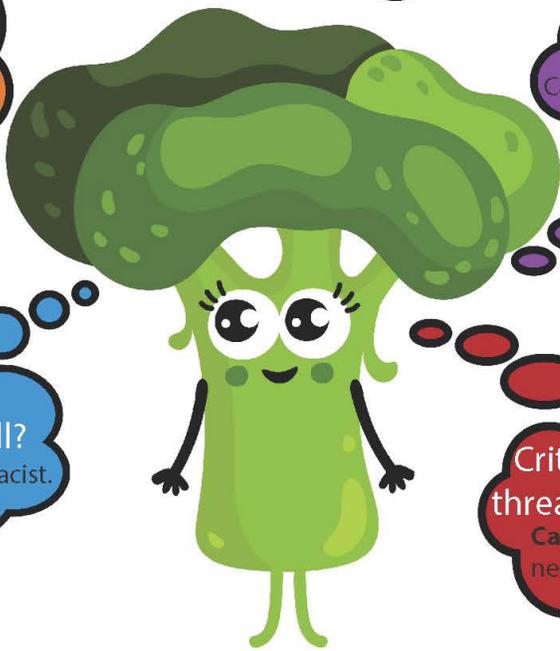
**Family Doctor NOT Available?**  
Check [medimap.ca](http://medimap.ca) for walk-in clinic wait times and hours.

**Child or Youth Mental Health Concern?**  
Call the START team at  
**1-844-START11** (1-844-782-7811)  
M-F 9-9, Sat, Sun & holidays 12 - 9

**Mental Health Concern?**  
Call the Fraser Health Crisis Line  
24/7 at **1-877-820-7444**

**Urgent Medication Refill?**  
Speak with your pharmacist.

**Critical or life threatening condition?**  
Call **9-1-1** or go to your nearest emergency room.



## Use your **ER** wisely

# Residential Care Initiative

Staff Lead: Michiko Mazloum

Physician Co-Leads: Dr. Amber Jarvie (Family Physician, Hospitalist) and Dr. Nick Petropolis (Family Physician)

The Fraser Northwest Division of Family Practice Residential Care Initiative Program has had much progress over the last year. Our program has ensured that all patients in a residential care facility have a dedicated Family Physician MRP committed to providing the 5 best practice deliverables. All our RCI physicians complete:

- regular proactive visits
- meaningful medication reviews
- attendance at care conferences
- completed documentation of resident's charts
- participate in our 24/7 on-call system.

The initiative has increased recruitment and retention of physicians dedicated to residential care concerns in the Fraser Northwest. Our sustainable community of care has been established by our dedicated Leadership Team, RCI Medical Advisory Committee and supportive Facility Leadership.



*Dr. Nick Petropolis with his patient, Beth, at Queen's Park Care Centre.*

beds.

- The RCI Medical Advisory Committee held 6 dinner meetings that brought together the residential care doctors to discuss best practices, future CME opportunities and development of a consistent standard of medical care.
- A second RCI doctor became a Physical Co-Lead to the RCI Leadership Team
- Communication with our 2 hospital emergency departments has been established and a focus on acute care transfers will continue.
- A continued relationship with our Nurse Practitioner for RCI collaboration.

## RCI Successes

- In 2016, 2 new residential care facilities were opened and we established full medical teams within them both.
- We have increased the number of dedicated Residential Care physicians, ensured that every resident has an MRP and are building a community among our MRPs.
- We have increased the number of female physicians in Residential Care and are creating more awareness of the RCI.
- A successful 24-hour on-call schedule has been created to allow 2 MRPs to be on-call during after business hours to cover all our residential care

## RCI Program Statistics (2016)

- # of MRPs in RCI prior to FNW RCI Program: 10 physicians and 1 NP
- # of MRPs in RCI after FNW RCI Program started: 20 physicians and 1 NP
- % of Female MRPs in RCI prior to FNW RCI: 0%
- % of Female MRPs in RCI after FNW RCI started: 40%
- Average years of practice of MRP before RCI Program: 35 years
- Average years of practice of MRP after RCI Program started: 24 years (younger doctors joining program)

# Board of Directors

Stephanie Aung, Co-Chair

Anna Chodyra

Liliana Cioata

Shilpa Dabholkar

Jeff Dresselhuis

Kathy Jones, Secretary

Huy Nguyen, Treasurer

Paras Mehta, Co-Chair

Nazila Soltani



## Staff

Kristan Ash, Executive Director

Tatiana Bondarenko, Bookkeeper

Erin Carey, Frail Elderly Initiative Program, Patient Medical Home and Division Evaluation Manager

Morgan Donahue, Attachment Hub Coordinator, Child and Youth Mental Health and Substance Use and Use Your ER Wisely Staff Lead

Cody Karman, Public Relations Coordinator

Vivienne McMahon, Executive Assistant

Michiko Mazloum, Residential Care Initiative Program Manager

Leslie Rodgers, Shared Care Project Manager



*Two facilities within FNW, Buchanan Lodge (top) and Lakeshore Care Centre (bottom).*



## Next Steps

- Improve deliverable tracking
- Strengthen community GP/Residential Care relationship
- Enhance relationship with facilities
- Continue to recruit physicians
- Further improve performance indicators
- Provide new and relevant CME sessions
- Complete Evaluation

Heading into the next year, with the guidance of the RCI Leadership Team and Medical Advisory Committee, we will continue to work diligently with all our stakeholders to develop a program that meets the needs of our FNW Residential Care community. We can reduce unnecessary or inappropriate hospital transfers, improve patient-provider experience and reduce cost/patient as a result of a higher quality of care.

# Patient Medical Home

Staff Lead: Erin Carey

Physician Lead: Dr. Paras Mehta

Over the past year, the GPSC has been engaged in strategic planning to inform the future directions and priorities of delivering primary care in BC. This new approach to primary healthcare in BC, known as the ‘Patient Medical Home,’ aims to provide high quality patient-centered, whole person care that is seamlessly linked with the broader primary care and healthcare system, known as the ‘Primary Care Home.’

Working together with the GPSC

and the Fraser Health Authority, Fraser Northwest Division of Family Practice is implementing several initiatives that will enhance quality of care and access to appropriate services for the most vulnerable patients in our community, while supporting family practices to link effectively with each other and to

integrate with health authority primary care services. The goal of this effort is to provide patients with access to care that is coordinated, comprehensive, and based on longitudinal relationships.



*FNW invited (from left to right) Michael Marchbank, CEO Fraser Health Authority, Doug Hughes, Assistant Deputy Minister - Health Services Policy Division, Dr. Brenda Hefford, Executive Director of Practice Support and Quality, and Dr. Shelley Ross, Co-Chair GPSC to speak with members and answer questions surrounding the Patient Medical Home.*

## Nurse Debbie

Nurse Debbie began as an initiative under A GP for Me in October 2015. The purpose of this strategy was to facilitate and improve ongoing continuity of care for patients classified at a frailty level of 5 or higher, improve access to health care services for frail patients, and support family physicians providing in-home

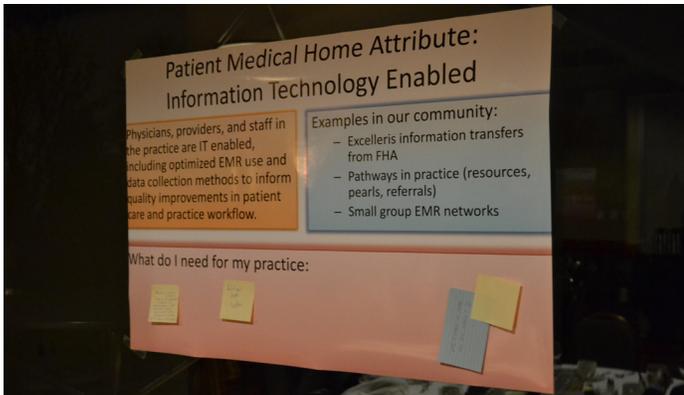
care for homebound patients. Working closely with GPs, RN Debbie Shields (affectionately referred to as “Nurse Debbie”) acts as a ‘physician extender,’ providing urgent and routine care to frail homebound patients, enabling them to continue living safely at home.

Modelling an inter-practice population-specific nurse who could deliver health services in the home and work in a directly collaborative way with physicians, along with building a physician-interfacing IT infrastructure to enable team-based caseload management and shared clinical record and care planning was a novel approach, yet in only 18 months, has proved to be extremely successful. Over a 12-month post-intervention period, each patient enrolled in the Nurse Debbie Initiative is



*Left: Nurse Debbie, right, with patient, Geraldine, in her own home receiving the care she needs.*

estimated to have avoided approximately 1.1 ER visits and 37.1 hospital bed days, totaling 500 ER visits averted and 17,000 bed days saved. Fraser Northwest Division is now working closely with Fraser Health to expand the model across the region while embedding it within the Home Health system.



*Members provided their feedback on what they need to get the most out of the Patient Medical Home.*

### New Westminster Primary Care Clinic

Recognizing the gaps that exist in providing primary healthcare services to our region's most vulnerable patients, FNW Division and Fraser Health have been working together to improve access to care and integration of specialist and support services through a new primary care clinic in New Westminster.

Based on a multidisciplinary team-based care philosophy, the primary care clinic acts as a “safety net” for patients who are unattached with several comorbidities, require chronic disease management, or are unable to be seen immediately by a community GP due to complexity, mobility, cognition or other issues. This Primary Care Clinic serves as the single point of entry for all unattached patients who will be triaged, assessed and stabilized prior to being attached to a GP. The clinic is staffed by an interdisciplinary team comprised of Nurse practitioners, Community and Primary Care Nurses, Social worker, Occupational Therapist, Physiotherapist, and Registered Psychiatric Nurse, and Primary Care Physician. The NPs are the most responsible providers who direct the care of the patients.

This integrated system of care ensures that patients will be connected to an appropriate healthcare provider in a timely manner, with the ultimate goal of facilitating continuous long-term relationships between patients and GPs. Proactively addressing this gap in the system will also lead to a reduction in unnecessary ER visits and hospital length of stay by providing robust and well supported care for our community's most vulnerable patients.



*Members from the Burnaby Division of Family Practice joined FNW Division members for this event.*

# Attachment Hub

**Staff Lead: Morgan Donahue**

**Physician Lead: Dr. Linda Curtis**

Over the past couple years, with the work of A GP For Me, Divisions have become known for the attachment of patients in communities.

FNW started operating an attachment hub for high needs/complex patients and the Division will continue to provide this support to our community. The attachment hub has provided information that tells the story of unattached patients in our community. We have learned that patients find creative ways to find doctors in most cases. The patients that are high users of the acute care system have more trouble finding a family doctor and these patients, although most come with an attachment fee code, are often more complex to manage.

Through this work, we have completed several PDSA cycles and it is a continual improvement process.

We want to thank the following doctors for their commitment to family practice and the community in accepting new patients into their practice through the referral hub.

## Port Coquitlam

Dr. Hanan Farag  
Dr. Hoda Rezaei  
Dr. Behzad Ansari  
Dr. Roozbeh Ahmadi  
Dr. Nazila Soltani  
Dr. Funmi Okunola  
Dr. Tarek Khalil  
Dr. Nanette Mortil  
Dr. Sara Kahrobaei

## New Westminster

Dr. Nikihilesh Dasanjh  
Dr. Huy Nguyen  
Dr. Paras Mehta  
Dr. Akbar Javer  
Dr. Carllin Man  
Dr. Ade Ademiluyi  
Dr. Sanja Matic

Dr. John Yap  
Dr. Stephanie Aung  
Dr. Rihab Elzein  
Dr. Shane Quigley  
Dr. Nathalie Boudreau  
Dr. Nancy Liu  
Dr. Mei-ling Wiedemeyer

## Coquitlam

Dr. Erushka Naiker  
Dr. Carl Kelly  
Dr. Darryl Ableman  
Dr. Esther Kim  
Dr. Keit Do  
Dr. Osman Samad  
Dr. Herbert Chang  
Dr. Bharat Mistry  
Dr. Bogdan Dascalu  
Dr. David Warner  
Dr. Stephen Milne  
Dr. Dominick Kelly  
Dr. Christine Sorial  
Dr. Christine Lee

## Port Moody

Dr. Mahsa Mackie  
Dr. Rabica Anwar  
Dr. Amalia de Wet  
Dr. Amber Jarvie  
Dr. Anna Chodyra

## Burnaby

Dr. Jeff Dresselhuis  
Dr. Taki Galanopoulos  
Dr. Nora Tseng  
Dr. Alka Kurra

## Other

Sunshiners Clinic Physicians

# Thanks to Physician Leadership in Fraser Northwest

## Project: Patient Medical Home

Physician Lead: Dr. Paras Mehta  
Staff Lead: Erin Carey  
Dr. Herb Chang  
Dr. Carllin Man  
Dr. Dayna Mudie  
Dr. Nazila Soltani  
Dr. Huy Nguyen

## Project: Frail Elderly Initiative/Sunshiner

Physician Lead: Dr. Tracy Monk  
Staff Lead: Erin Carey  
Dr. Kasia Baker  
Dr. Cindy Lou  
Dr. Hugh Li  
Dr. Taki Galanopoulos  
Dr. Jean Warneboldt  
Dr. John Yap  
Dr. Nick Petropolis  
Dr. Ida Gallo

## Project: FNW Pathways

Physician Lead: Ron Warneboldt  
Staff Lead: Alanna Haggarty

## Project: Attachment Hub

Physician Lead: Dr. Linda Curtis  
Staff Lead: Morgan Donahue  
Dr. Jennifer Yun

## Project: Residential Care Initiative Program

Physician Leads: Dr. Nicholas Petropolis & Dr. Amber Jarvie  
Staff Lead: Michiko Mazloun  
Medical Advisory Committee:  
Dr. Gbogboade Ademiluyi  
Dr. Ramesh Avinashi  
Dr. Graham Burns  
Dr. Linda Curtis  
Dr. Eugene D'Archangelo  
Dr. David Freedman  
Dr. Kathy Kiani  
Dr. Natalia Konovalova  
Dr. Azim Ladhani  
Dr. Cristina Liciu  
Dr. Mahsa Mackie

Dr. Carllin Man  
Dr. Brian Monks  
Dr. Doug Moseley  
Dr. Kimberly Shaw  
Dr. Merrick Tosefsky  
Dr. John Yap  
Dr. Gina Zheng  
Barbara Radons

## Project: MSK Clinic Advisory Committee

Physician Lead: Dr. Kathleen Ross  
Staff Lead: Leslie Rodgers

## Project: ERAS Working Group

Physician Lead: Dr. Kendra Croitoru  
Staff Lead: Leslie Rodgers  
Dr. Kathleen Ross

## Project: ACP Substitute Decision Maker Working Group

Physician Leads: Dr. Joelle Bradley, Dr. Martha Koehn & Dr. Michael Paletta  
Staff Lead: Leslie Rodgers  
Dr. Paula Flynn  
Dr. Kathy Jones  
Dr. John Yap  
Dr. Charlie Chen

## Project: Use Your ER Wisely

Physician Lead: Nazila Soltani  
Staff Lead: Belinda Chen & Morgan Donahue

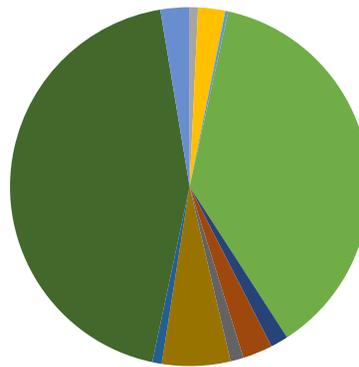
## Project: Child and Youth Mental Health and Substance Use Collaborative

Physician Leads: Dr. Susan Payten (New Westminster), Dr. Lili Nasser (2016, Tri-Cities) & Dr. Christine Sorial (2017, Tri-Cities)  
Staff Lead: Belinda Chen & Morgan Donahue

# Financials

	2017	2016
<b>Revenue</b>	\$1,424,719	\$1,681,190
<b>Expenses</b>		
Advertising and Promotion	\$727	\$4,565
Automobile and Travel	\$13,648	\$10,011
Contractors	\$46,325	\$314,955
Insurance	\$5,031	\$2,120
Member Sessional Fees	\$710,872	\$243,068
Membership Meetings	\$30,290	\$36,623
Office and Miscellaneous	\$51,127	\$71,239
Professional Fees	\$22,492	\$31,773
Project Evaluations	\$116,912	\$25,126
Rent	\$16,125	\$1,225
Wage and Benefits	\$836,984	\$638,574
Working Group Meetings	\$49,734	\$24,667

## FNW 2016/2017 Expenses



- Expenses
- Advertising and Promotion
- Automobile and Travel
- Contractors
- Insurance
- Member Sessional Fees
- Membership Meetings
- Office and Miscellaneous
- Professional Fees
- Project Evaluations
- Rent
- Wages and Benefits
- Working Group Meetings

The Division work is a product of physician leadership time. Under the BC Society Act and as a measure of true transparency, we present the following information of physician sessional payments made by the Division during 2016/2017 Fiscal year.

Payee

	Total		
Dr. Ron Warneboldt, Physician Lead Pathways	97,907.18	Dr. Merrick Tosefsky, Residential Care Initiative Physician	25,405.84
Dr. N. Petropolis, Physician Lead Residential Care	64,578.08	Dr. Lili. Nasser, Child and Youth Mental Health Tri-Cities Physician Lead and Division Board	23,181.80
Dr. Amber Jarvie, Physician Lead Residential Care	53,061.65	Dr. Graham Burns, Residential Care Initiative Physician	21,335.81
Dr. Eugene D'Archangelo, Residential Care Initiative Physician	49,195.25	Dr. Carlin Man, Residential Care Initiative Physician and Patient Medical Home Advisory Committee	20,678.15
Dr. Douglas Moseley, Residential Care Initiative Physician	39,913.59	Dr. Tracy Monk, GP for Me and Provincial Pathways	20,244.49
Dr. David Freedman, Residential Care Initiative Physician	39,838.59	Dr. Ramesh Avinashi, Residential Care Initiative Physician	20,241.46
Dr. Linda Curtis, Residential Care Initiative Physician and A GP For Me Physician Lead	39,317.59	Dr. Kathy Kiani-Goodarzi, Residential Care Initiative Physician	17,920.91
Dr. Paras Mehta, Division Co-Chair, Patient Medical Home Physician Lead and GP for Me	36,380.64	Dr. Brian Monks, Residential Care Initiative Physician	16,228.65
Dr. Azim Ladhani, Residential Care Initiative Physician	35,111.49	Dr. Gbogboade Ademiluyi, Residential Care Initiative Physician	14,809.20
Dr. Anthony Tran, Residential Care Initiative Physician	33,187.58	Dr. Kathleen Ross, Shared Care Physician Lead and Provincial Pathways Physician Lead	14,479.25
Dr. Jeff Dresselhuis, Division Board Member	30,596.13	Dr. Stephanie Aung, Division Co-Chair	14,276.21
Dr. Kimberly Shaw, Residential Care Initiative Physician	30,317.47	Dr. Gina Zheng, Residential Care Initiative Physician	13,836.25
Dr. Christina Liciu, Residential Care Initiative Physician	28,488.15	Dr. Mahsa Mackie, Residential Care Initiative Physician	11,765.43
John C. P. Yap, Residential Care Initiative Physician, Shared Care and PSP Physician Lead	27,308.39	Dr. Huy Nguyen, Division Board Treasurer	8,735.70
		Dr. Kathy Jones, Division Board Secretary	7,732.51
		Dr. Nazila Soltani, Use Your ER Wisely Physician Lead, Patient Medical Home Advisory Committee and Division Board Member	5,923.51
		Dr. Jessica Otte, Provincial Pathways	5,159.33



**Fraser Northwest**  
**Division of Family Practice**

A GPSC initiative