Practice Ready Assessment (PRA-BC)

Is your practice interested in being considered for participation in the **Practice Ready Assessment (PRA-BC)** Return of Service program?

What is PRA-BC?

PRA-BC is an assessment program for internationally educated family physicians who have completed family medicine residencies outside of Canada. PRA-BC provides these physicians with an alternative pathway to licensure at a time when many BC communities are experiencing physician shortages. Candidates undergo a 9-day Centralized Orientation followed by a 12-week Clinical Field Assessment (CFA) where their clinical skills are rigorously assessed. Those who successfully complete program requirements go on to fulfill a 3-year Return of Service (ROS) in a BC community of need.

Clinic Eligibility:

PRA-BC physicians must provide full-time, full-scope family practice services for the full term of their 3-year ROS.

A clinic that wishes to recruit a PRA-BC candidate must:

- Fully complete and return the application, clearly defining their scope of service (i.e. inpatient and ER coverage, on-call duties, patient load, overhead costs, etc.) and physician compensation model (e.g., fee-for-service).
- > Be able to supervise their matched IMG physician in their provisional class of registration.
- Commit to holding the position until the matched IMG physician successfully completes the Clinical Field Assessment.
- > Clinics who participate in the program are asked to participate as Clinical Field Assessment sites.

PRA-BC Fall 2020 Applications: Deadline for applicants is noon September 24, 2020

- Four candidate placements are available for the <u>Spring 2021</u> intake; candidates from this intake will be practice ready in Fall 2021.
- We request all interested clinics review the documents in their entirety, and complete and submit the application form to the Island Health Medical Staff Recruitment office no later than <u>12 p.m. September 24, 2020</u> by email to <u>physicians@viha.ca</u>.
- Following receipt of applications, the Island Health ROS working group will meet to review and rank clinics and you will be advised whether or not your clinic is successful.
- During the week of October 5, successful clinics will be provided with a list of applicants to their clinic, including CVs and any other documents to consider for shortlisting and interviews.
- > Interviews must be completed by Tuesday November 24, 2020.
- Candidate rankings are to be submitted to physicians@viha.ca no later than 12p.m. November 27, 2020.

Please note: Although your clinic may be selected to participate in the program; your practice/clinic may not match with a candidate or the matched candidate may not pass clinical field assessment.

Clinical Field Assessors

IMG physicians in the PRA-BC program must complete a 12-week Clinical Field Assessment (CFA) period prior to being considered eligible for Provisional registration with the College. The CFA will run from May 3, 2020 to July 23, 2021. As part of this program, there is an expectation that clinics who benefit from the placement of a PRA-BC program candidate will support the program by becoming a CFA site and identify an assessor. The spring assessor training session runs **April** 9 - 10, 2021 in Vancouver and if you are able to participate, let us know and we will ensure your information is passed on to the program.

Additional details about the program are found here:

- Guidelines for Supervision of Registrants in the Provisional Class
- PRA-BC Program Website