



Central Island
Division of Family Practice

An FPSC initiative



Annual Report 2023–2024

FOR THE PERIOD ENDING MARCH 31, 2024

We honour and express our gratitude for living and working on the traditional territories of the Coast Salish, Nuuchahnulth, and Kwakwaka'wakw first peoples of Vancouver Island and surrounding islands.

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Our Vision



VISION

Primary care providers working together to ensure high-quality, sustainable care in Central Island.



MISSION

The Central Island Division of Family Practice strives to facilitate and encourage collaboration between all health care providers to enhance the opportunity to attain overall health of members of the community.



VALUES

Inclusivity, Diversity, Respect, Humility, Fairness, Excellence, Integrity.



STRATEGIC OBJECTIVES

- Increase family practitioner influence on health care delivery in our region
- Enhance professional satisfaction to family practitioners
- Improve patient care in our region

Chair's Report

The 2023 Annual Report will reflect a year of expansion within Central Island Division, the growth of staff compliment and increased involvement of the Board in PCN governance and oversight to 12 projects and successful completion of three are only a few examples. With project expansion the Board's fiduciary responsibility included oversight of a ~\$2.5M budget (an increase of ~\$1 million in revenue) and balance of same.

The tag line for Central Island Division of Family Practice is "Making Health Care Better Together" and I think 2023 has reflected that mission.

This year hit some key milestones (full PCN project activity, support for in patient care at West Coast General Hospital etc.) and turned a staff team of six members into a team of seven! We'd like you to join us in welcoming new starters Amanda Salvage to the team and thanking them for their contributions so far. We also said goodbye to Silvina Lanusse and Kristi Lamirande who both had a big impact during their time here.

As well, two new board members joined the board this year and I would like to thank Kristine Woodley and Arno Kitshoff for their dedication to the Board in 2023-24.

Some of the highlights from board activity this year include:

- Improvement of involvement of family practitioners in Division activities
- Assisting members to better understand the ramifications of the new LFP billing system.
- Development of a plan to incorporate new governance processes into Primary Care Network oversight

As always, we must extend our gratitude to Family Practice Services committee, Doctors of BC and the Ministry of Health for their financial support, as well as to express appreciation for our partners, both community based and stakeholder partnerships.

Our success is also directly linked to the hard work of our team. We have made extraordinary progress this year, and the board would like to thank every team member for their energy, commitment and consistency in helping to make the Division a success in 2023.

This year, our plans include continued support of current projects, expansion of the board to engage and incorporate more members and greater representation from our Port Alberni membership.

Thank you all for another excellent year.

Dr. Mark Morris, **CIDFP Board Chair**

Executive Director's Report

The annual report summarizes the efforts the Central Island Division has made over the past twelve months on behalf of its members. It includes an overview of all the activities and the resources spent. These are focused in three key areas:

- **Family Practitioner compensation changes:** With introduction of the new LFP model, physicians were supported in adopting and understanding the changes required.
- **Expansion of projects and governance to further support Divisions:** Funding became available for full launching of a Primary Care Network in Port Alberni. In patient and long-term care reimbursements were incorporated into the LFP model with new processes to better deliver after-hours care.
- **System and PCN leadership challenges:** Primary Care Network governance went through significant changes that enabled more physician and community input in developing these projects.

All these areas have gone through significant challenges over the past year. This resulted from the combined impacts of several factors: government challenges in delivering Primary Care Networks; Division member human resource challenges regarding assisting with transitions to retirement, changes in the LFP model and ongoing challenges in a system that is over-stretched and struggling.

From these great challenges also comes opportunity. The relationships with the ministry and Island Health have improved. Issues such as team-based care, a payment model that reflects all the demands being put on family practitioners, and ensuring health information systems are strengthened show that progress in all these areas is possible.

Physician engagement and leadership are key to any future successes. It is hoped that Central island Division can continue to build stronger relationships with members, the community and stakeholders.

As well, Division staff have been a constant source of ideas, talent, energy and commitment. They are a big part of any successes the Division has had and have endured many challenges. It continues to be a great privilege working with all of them. Thank you all so very much.

Let's continue to communicate, collaborate and to build on our strengths to "Make Health Care Better Together."

Evelyn Clark, **CIDFP Executive Director**

Treasurer's Report

The financial records of the Central Island Division of Family Practice for the fiscal year April 1, 2023, to March 31, 2024, have been audited by Chan Nowosad and Boates Chartered Accountants.

These have included the statement of financial position as of March 31, 2024, the statements of operations, and changes in net assets and cash flows for the year then ended.

Chan Nowosad and Boates have determined that there were no significant control deficiencies, and the audit was clean.

The following projects were managed and delivered by the Central Island Division of Family Practice:

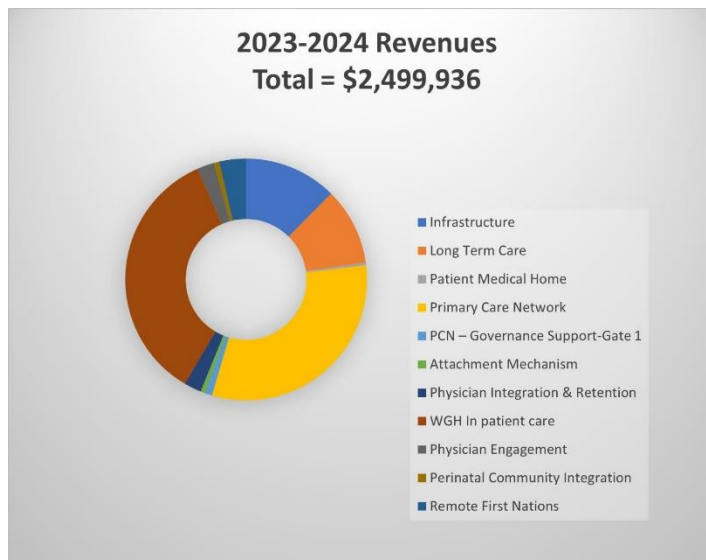
- Primary Care Network – Port Alberni
- Primary Care Network – Oceanside
- Shared Care Remote First Nations Support
- Perinatal Support project
- Physician Engagement and Retention
- West Coast Hospital In Patient Bridge Funding
- Physician Integration in PMH/PCN
- Long-term Care Initiative
- Oversight of Minor Tenant Improvement funding
- Patient Attachment Mechanism
- Food for Thought
- PCN Governance change project

The Central Island Division of Family Practice gratefully acknowledges the funding of the Family Practice Services Committee, the Joint Standing Committee, the Ministry of Health as well as the support of the Division of Family Practice provincial office.

We extend our gratitude for the contributions of our members, Qualicum, Sna-Naw-As, Tseshah, Hupacasath, Uchucklesaht, Huu-ay-aht and Ditidaht First Nations and our many community partners.

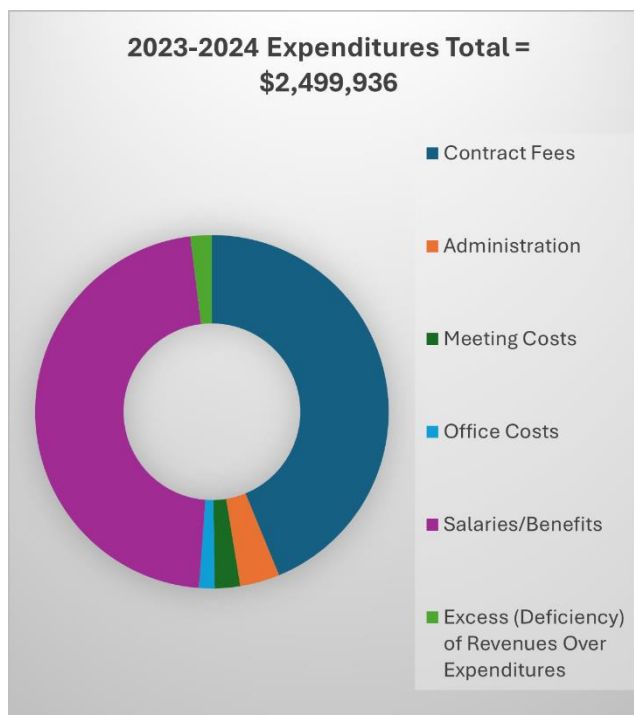
2023-2024 Revenues Total

Infrastructure	\$310,391.00
Long Term Care	\$258,365.00
Patient Medical Home	\$9,324.00
Primary Care Network	\$786,077.00
PCN – Governance Support-Gate 1	\$23,967.00
Attachment Mechanism	\$15,563.00
Physician Integration & Retention	\$57,875.00
WGH In patient care	\$874,090.00
Physician Engagement	\$56,816.00
Perinatal Community Integration	\$18,150.00
Remote First Nations	\$89,318.00

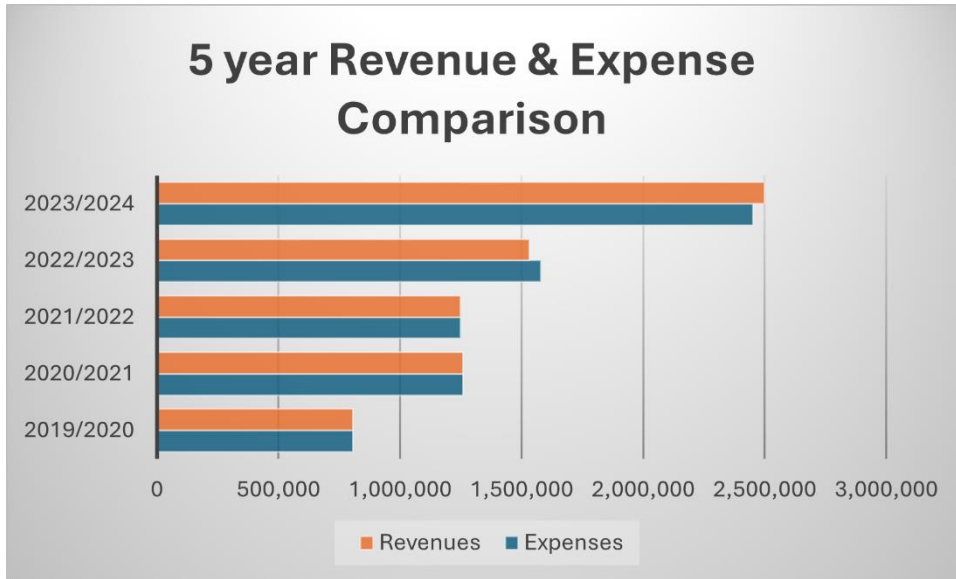


2023-2024 Expenditures Total

Contract Fees	\$1,094,928.00
Administration	\$90,906.00
Meeting Costs	\$57,742.00
Office Costs	\$35,860.00
Salaries/Benefits	\$1,171,581.00
Excess (Deficiency) of Revenues Over Expenditures	\$48,919.00



5-year Revenue & Expense Comparison



Years	Expenses	Revenues
2018/2019	762,049.00	762,049.00
2019/2020	805,511.00	805,511.00
2020/2021	1,257,066.00	1,257,508.00
2021/2022	1,247,647.00	1,247,647.00
2022/2023	1,579,716.00	1,530,797.00
2023/2024	2,451,017.00	2,499,936.00

Financial Statements

Statement of Financial Position

ASSETS

Current Assets

Cash	\$ 1,165,603	\$ 723,027
Funding Receivable	-	2,000
GST Receivable	8,029	17,030
Prepaid Expenses	<u>6,076</u>	<u>1,913</u>
	1,179,708	743,970

Tangible Capital Assets (Note 3)

	<u>1,268</u>	<u>1,588</u>
	<u>\$ 1,180,976</u>	<u>\$ 745,558</u>

LIABILITIES

Current Liabilities

Accounts Payable and Accrued Liabilities (Note 4)	\$ 493,238	\$ 376,970
Government Remittances Payable	26,568	8,018
Deferred Revenues (Note 5)	<u>674,893</u>	<u>423,212</u>
	1,194,699	808,200

NET LIABILITIES

	<u>(13,723)</u>	<u>(62,642)</u>
	<u>\$ 1,180,976</u>	<u>\$ 745,558</u>

Statement of Operations

Revenues

Infrastructure	\$ 310,391	\$ 344,564
Residential Care	258,365	354,963
Patient Medical Home	9,324	41,774
Primary Care Network	786,077	345,798
Primary Care Network - Governance Support - Gate 1	23,967	-
Primary Care Network - Rural Coordination	-	14,550
Psychiatric Network	-	12,803
Attachment Mechanism	15,563	22,658
Physician Integration and Retention	57,875	32,875
Health Emergency Management	-	10,000
Inpatient Care	874,090	241,019
Physician Engagement	56,816	73,307
Perinatal Community Integration	18,150	1,680
Remote First Nations Communities	89,318	34,806
	<u>2,499,936</u>	<u>1,530,797</u>

Expenditures

Advertising	1,817	1,828
Amortization	320	310
Contract Fees	1,094,928	323,320
Events	4,413	5,971
Insurance	1,010	865
Interest and Bank Charges	1,142	4,334
Meeting Costs	57,742	35,865
Office	35,860	16,084
Professional Fees	22,843	19,734
Rent	12,331	12,710
Salaries and Benefits	1,171,581	1,130,528
Telecommunications	10,424	5,587
Travel	36,606	22,580
	<u>2,451,017</u>	<u>1,579,716</u>

Excess (Deficiency) of Revenues Over Expenditures 48,919 (48,919)

Net Liabilities - Beginning of Year (62,642) (13,723)

Net Liabilities - End of Year \$ (13,723) \$ (62,642)

Mr. David James, CIDFP Board Treasurer

The Year in Review

April 2023

- Medical community and Indigenous Community meetings to announce approval of Port Alberni PCN Service Plan
- Central Island Board forms Division definition and recognition task force
- Outreach task force formed
- Launch Port Alberni PCN
- Shared Care clinic days, Ditidaht

Maternity CME 'Updates in the world of Perinatal Care' offered to Oceanside providers, with GP Kelly Hadfield




May 2023


Medicine Walk with Nuu Chah Nulth Elder Geraldine Tom



Shared Care clinic days, Hesquiaht and Ahousaht



	<ul style="list-style-type: none"> • Vancouver Island Interdivisional Strategic Council meeting • RCCBC meeting in Vancouver • Pharmacy CME on Best Practices in Perinatal Care
June 2023	<ul style="list-style-type: none"> • Shared Care clinic days, HUU-ay-aht and Ditidaht • Minor Tenant Improvement project supported by Division Board • Nurse in Practice, Jasmine Meikle hired to Port Alberni PCN
July 2023	<ul style="list-style-type: none"> • Nuuchahnulth Tribal Council allied health meetings
August 2023	<ul style="list-style-type: none"> • Shared Care planning meetings with GPs, Specialists to determine schedule for year • Change of bookkeeper to Veloso Bookkeeping • LFP change begins • In patient stabilization funds launched
September 2023	<ul style="list-style-type: none"> • Maternity Network meetings • First Indigenous Community Health Centre Subcommittee meets in Port Alberni to start planning the Indigenous Community Health Centre • Shared Care clinic days, HUU-ay-aht and Ditidaht • Division AGM • New Board member orientation takes place
October 2023	<p>Elder Session – Four Medicines for Building Relationships – Paint a Paddle</p> 

	<ul style="list-style-type: none"> • FPSC PCN Governance Refresh Conference in Vancouver • Shared Care clinic days, Hesquiaht and Ahousaht • Nuu-chah-nulth Tribal Council Opioid Crisis awareness day • Port Alberni community board member interviewed • PCN Governance refresh announced • Understanding LFP model meeting with Josh Greggain • Retirement Demystified workshop offered
<p>November 2023</p>	<p style="text-align: center;">Elder Session – Four Medicines for Building Relationships – Paint a Canoe</p> <div style="display: flex; justify-content: space-around; align-items: center;">  </div> <ul style="list-style-type: none"> • Shared Care clinic days, Ditidaht • Palliative Care CME, Port Alberni • Vancouver Island Interdivisional Strategic Council meeting - launch MHSU and ROS task forces



Nurse in Practice hired in Port Alberni PCN, MedAccess Team Based Care Templating Workshop in Port Alberni with MedAccess peer mentor Dr. Mark Morris

**December
2023**

Division Christmas Party in Port Alberni



- Join PCN governance sub-committee
- Division HR Manual updates
- Related to PCN governance requirements announced :
 - Annual Executive Director review
 - New Board member training
 - Free governance workshops

January 2024

- Shared Care clinic days, Huu-ay-aht, Bamfield, Ditidaht, Ahousaht and Hesquiaht
- Indigenous Advisory meeting for PCN, Port Alberni
- Food for Thought launched

First Indigenous Advisory meeting held at the Port Alberni Friendship Centre



February 2024

Elder Session, Four Medicines for Building Relationships, Paint a Cedar Feather



- Board manual updated
- Rework of new PCN Terms of References



Clinical Pharmacist Taylor Setterfield starts work in Port Alberni area clinics, Advanced MedAccess Team Based Care Templating Workshop in Port Alberni with MedAccess peer mentor Dr. Mark Morris

March 2024

Elder Session, Four Medicines for Building Relationships, Weave a Cedar Basket



COPD CME in Port Alberni with Dr. Ian Warbrick



- Staff and members attend Compassionate Leadership workshop
- Nurse in practice changes announced
- Launch new PCN governance model
- Maternity Network meetings
- Shared Care clinic days, Huu-ay-aht

Oceanside Primary Care Network

The Oceanside Primary Care Network went through immense change in 2023/24. We look forward to working with our partners to start building new patient medical homes in the coming year.

Highlights:

- The registered nurses (RN) in practice continued their good work in the clinics
- Two SWs continue their work in four area medical practices
- The Primary Care Clinical Pharmacist schedule and workflow will be re-evaluated in the coming year to ensure this valuable team-based resource is utilized to their full potential
- We look forward to adding another Indigenous Health resource in the coming year to help and serve the patients from Qualicum First Nation and Snaw-Naw-As First Nation
- The rural clinic committee will continue to meet and make decisions on the clinic space and location

Dr. Clair Biglow, **Oceanside PCN Physician Lead**

Sharon Todd, **PCN Director**

Port Alberni Primary Care Network

The Port Alberni Primary Care Network was busy in our first year of implementation, working on putting team-based supports into the offices of physicians and nurse practitioners and getting ready to start building our new Indigenous Community Health Centre.



Nuu-Chah-Nulth Elders hold a ceremonial drum circle at the celebration of the Indigenous Community Health Centre approval at the Port Alberni Friendship Centre

By the end of the first year of implementation:

- By January 31, 2024, attached 858 new patients in Port Alberni, via 9 family physicians and nurse practitioners taking part in the PCN
- Hired and placed 3 of the 4 total RNs in practice into 5 area clinics
- Hired a casual RN to provide illness and vacation cover for the RN team
- Hired and allocated the clinical pharmacist to 3 area clinics, working with 6 physicians and NPs
- By year end, every clinic that was allocated an RN had attached new patients as a result of increased capacity
- Created an Indigenous Community Health Centre (IHC) Subcommittee
- Partners at the Port Alberni Friendship Centre called together the first Indigenous Advisory Group Meeting
- The IHC Subcommittee completed the Clinical Services Operating Model for the upcoming health centre for submission to the Ministry of Health

Continuing efforts established by the Central Island Division of Family Practice, the Port Alberni PCN strives to build lasting relationships between our Indigenous community and medical community; early in the year, we did this by joining Elders on a medicine walk in the preparation of Indigenous remedies. Sessions were held throughout the year with local Elders to create Indigenous art while listening to the stories of the Elders. These sessions were so popular that local hospital and health authority employees asked to join in; they were of course welcomed to sit and learn with us. Huge thanks to Tina Biello and Elder Geraldine Tom for working so hard to organize these sessions which continue to help grow our relationships in the community every day.

In the next year, the team looks forward to welcoming more RNs in practice, a new Métis Health Advocate, and upon approval of our service model., picking a site and starting to build our new Indigenous Community Health Centre in downtown Port Alberni!

Dr. Anienne Marsay, **Port Alberni PCN Physician Lead**
Sharon Todd, **PCN Director**

Projects

Central Island Division of Family Practice PMH, Shared Care, Maternity and First Nation Engagement, AGM Report 2023-2024

CIDFP has been very active in the last year planning and implementing Patient Medical Homes, a Maternity Network, Shared Care Project, and First Nation outreach. Each project has looked at leveraging existing resources, and creating functional teams who care for our complex demographic. Some of the activities:

- FPSC Maternity Care Network continuation in Port Alberni and Oceanside. Maternity providers Drs. Kelly Hadfield and Annelien VanZyl have had ongoing meetings to discuss maternity care in both communities. CME event held in Oceanside in early April 2023 to as well as a pharmacy CME in late May with clinical pharmacist from NRGH to discuss best practices and how to work with local providers. First time we've held a CME for pharmacists and had a very good turnout.
- Shared Care Port Alberni – Building a healthcare team with remote First Nation communities. Dr. Ian Warbrick is the lead on this project. This project aims to give support to remote community members in 4 Nations with complex chronic conditions via a team-based care approach, with an Internist, GPs, and the Nuu-chah-nulth nursing team. We have 4 Specialists involved and 3 GPs, both on the west coast and in Port Alberni. Ongoing project with project money going until early Spring 2025.
- Successful meet and greets were held with the 4 Nations involved, with an interest from community and Elders to have this project take place in their communities. Nations are HUU-ay-aht, Ditidaht, Ahousaht and Hesquiaht.
- Shared Care Committee asked lead physician Ian Warbrick and project manager Tina Biello to do a 45-minute presentation on project to the JJC forum next April 2024 in Vancouver.
- Palliative Network meeting in Port Alberni - November 2023 with two Palliative GPs in Port Alberni who delivered the CME.
- Elder Forest Walk happened in May 2023 with local Elder Geraldine Tom. This cultural safety and humility work is a continuation from previous years with Nuu-chah-nulth Elders and physicians in Port Alberni.
- Sessions in person with Elders were ongoing in the fall to continue this work. They began in October 2023 and were scheduled monthly until February 2024.
- These sessions were based on themes set by Elders and named: Four Medicines for Building Relationships. 1-3 Elders were in attendance, with Geraldine Tom as the lead, to give guidance and teachings.
- Sessions: Paint a Paddle, Paint a Canoe, Paint a cedar feather and Weave a cedar basket.

Tina Biello, **CIDFP Project Manager**

Operations and Recruitment

Physician Recruitment & Retention

In 2023/2024, 6 physicians toured our area with interest in settling into Oceanside. 2 family physicians started working in Oceanside.

One has taken over the practice of a Qualicum Beach physician who plans to retire Fall 2024. The other joined a clinic in Parksville, opening a new practice with plans to attach a full panel of patients over time.

1 PRA-BC and 1 UBC-IMG physician have been matched with a QB clinic with practice start dates later in 2024.

A great deal of conversations and meetings occurred to discuss the possibility of opening a clinic out of the now vacant Fern Tree Clinic space. The Town of QB was kind enough to hold the lease for the past two years with hopes of having physicians set up practice there. Our biggest hurdle with recruitment to Central Island is the lack of available clinic space and/or opportunities within our existing clinics.

Regular meetings occurred with Port Alberni community members, including Island Health, Community futures, etc. to collaborate on the recruitment efforts for the Alberni Valley and area.

Support has been provided to our senior physicians as they make changes to slow down their practices.

MOA Network

The MOA Network, consisting of members from Parksville, Qualicum and Port Alberni continued to meet throughout the year. A Trauma-Informed Care and Cultural Safety Evening was provided to our MOA's along with the Nanaimo Division. It was an excellent presentation.

We heard that there is a need for a "Super MOA" for our communities who can offer EMR and billing support services to our clinic staff. An attempt to find an MOA with the proper training and background has been difficult.

Vancouver Island Recruitment, Retention and Retirement Collaborative

Our Central Island Recruitment Coordinator attended the St. Paul's CME conference in Vancouver with the VI recruitment collaborative and Island Health in 2023 to represent opportunities on Vancouver Island.

Our collaborative offered the "Retirement Demystified" webinar in 2023. This was well attended and featured physicians and nurse practitioners who had recently retired or semi-retired to share their stories, tips and tricks.

VI recruitment also hosted a Resident's Retreat at the Beach Club Resort. Residents from all three residency programs were invited to learn about opportunities in Central Island as well as listen to speakers talk about setting up a new practice.

Food For Thought

Working with Dr. Mark Morris, Dr. Arno Kitshoff and Jill Skuse, lunch meetings were held with various clinics to have a conversation with staff, nurse practitioners, and physicians about how the Division can support them, to talk about current projects and to gather new ideas to assist and support them in the future. There were many thoughtful discussions with excellent feedback and ideas for the Division to follow up on.

Operations

A new on-call service was administered for Oceanside Physicians. Implementation went well and medical office staff were supported.

Jennifer Taylor, **CIDFP Operations and Recruitment Coordinator**

Board of Directors and Staff

2023-2024 Board members

Dr. Gina Bell, Co-Chair
Dr. Arno Kitshoff, Vice-Chair
Mr. David James, Treasurer
Dr. Jim Dimmick, Director
Ms. Adele Kristalovich, Director
Dr. Mark Morris, Director
Dr. Kristine Woodley, Director

Staff

Evelyn Clark, Executive Director
Tina Biello, Project Manager and PCN Change Management Lead
Kristie Lamirande, Oceanside PCN Coordinator
Silvina Lanusse, Oceanside PCN Administrative Assistant
Amanda Salvage, Port Alberni PCN Administrative Assistant
Jill Skuse, Division Coordinator
Jennifer Taylor, Operations and Recruitment Coordinator Oceanside and Port Alberni
Sharon Todd, Port Alberni PCN Manager

Contact Us

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The Divisions of Family Practice Initiative is sponsored by the Family Practice Services Committee, a joint committee of the BC Ministry of Health and Doctors of BC.

Committees and Working Groups

Outcomes from the work of divisions of family practice are a direct representation of the members that step up to represent their colleagues and make decisions on our working groups to improve health care in our community. We would like to thank the tireless efforts of the following committee members:

Collaborative Services Committee

Dr. Gina Bell - CSC Co-Chair, CIDFP
Dr. Drew Digney – CSC Co-Chair, Medical Director OHC – IH
Fran Chiste – Port Alberni NP
Dr. G de Pape– Medical Director LAH70
Dr. Anienne Marsay – Port Alberni PCN Lead Physician
Dr. Mark Morris – GP Oceanside
Evelyn Clark - CIDFP Executive Director
Shelley Gallant - Executive Director of Operations and Community Care/IH
Tanille Johnston – Regional Manager, Primary Care FNHA
Lynnette Lucas, Director of Health, NTC
Emma Vanier - Clinical Director with Community Health Services, IH
Sharon Todd – Port Alberni PCN Manager
Tina Biello – Project Manager, Central Island Division of Family Practice
Kristie Lamirande – Oceanside PCN Manager
Sukh Mehta - Manager, Primary Care, Oceanside & Port Alberni, IH

In-patient Funding for WCGH

Dr. Greg de Pape, Physician Lead
Anna Yortt, Contractor

Long-term Care Initiative Leadership

Dr. Hugh Fletcher, Physician Lead
Dr. Johan Smit, Physician Lead

Maternity Network

Dr. Kelly Hadfield, Physician Lead
Dr. Anneleen Van Zyl, Physician Lead

Food for Thought

Dr. Mark Morris, Physician Lead
Dr. Arno Kitshoff, Physician Lead
Dr. Chris Kwiatkowski
Dr. Violetta Szachnowska
Dr. Larry McClure
Dr. Kelly Hadfield
Dr. Johann Wagenaar
Dr. David Johnson
NP Helen No
NP Liz Gilmour
NP Kerry Stewart
NP Stephanie Boyer
NP Nadine Clarke
NP Francesca Chiste
NP Geri Toms

Oceanside PCN Steering Committee

Dr. Gina Bell – PCN Co-chair, CIDFP
Dr. Drew Digney – PCN Co-chair, Island Health
Dr. Clair Biglow – Member GP, CIDFP
Dr. Ashraf El Karsh – Member GP, CIDFP
Liz Gilmour – Member NP, CIDFP
Rosemary Graham – Flowerstone Health Society representative
Dr. Jim Dimmick – Patient Voice

Shelley Gallant – Executive Director, Oceanside, Port Alberni/Westcoast Operations, Island Health
Donna Edwards – PCN Partner, Snaw-Naw-As First Nation
Carrie Reid – PCN Partner, Qualicum First Nation
Tanna Weir – PCN Partner, Qualicum First Nation
Tim Low – PCN Partner, Mid Island Métis Nation
Tanille Johnston – Regional Manager, Primary Care, FNHA
Tina Biello – Project Manager, CIDFP
Evelyn Clark – Executive Director, CIDFP
Sukh Mehta – Primary Care Manager, Island Health
Angela Thachuk – Primary Care Transformation Partner, FPSC, Doctors of BC
Emma Vanier – Clinical Director, Oceanside and Port Alberni, Island Health

Port Alberni PCN Steering Committee

Dr. Anienne Marsay – PCN Physician Lead
Fran Chiste - NP Lead
Sharon Todd - Port Alberni PCN Manager
Dr. Greg de Pape - Island Health Medical Director
Destineé Barrow - Alberni Clayoquot Métis Society
Tina Biello - Project Manager, CIDFP
Vanessa Charlong - Hupacasath First Nation

Evelyn Clark – CIDFP Executive Director
Bella Fred - Tseshah First Nation
Thomas Hleck - Tseshah First Nation
Daphne Hollins - Local Patient Rep
Coral Johnson - HUU-ay-aht First Nation
Tanille Johnston - FNHA, Regional Primary Care Manager
Christina Lucas - Uchucklesaht First Nation
Lynnette Lucas - NuU-Chah-Nulth
Sukh Mehta - Island Health, Primary Care Manager

Seth Nanayakkara - FNHA, Primary Care Project Manager
Brent Ronning - HUU-ay-aht First Nation
Cyndi Stevens – Port Alberni Friendship Centre
Emma Vanier, Island Health, Clinical Director, Community Health Services
Sanne Van Vlerken - Ditidaht First Nation
Jeanette Watts - NuU-Chah-Nulth

Shared Care

Dr. Ian Warbrick - Member Specialist
Dr. Chris McCollister - Member Specialist
Dr. Marc Lambiotte – Member Specialist
Dr. Jane Pegg - Member Specialist
Dr. Shane Longman - Member GP
Dr. Greg DePape - Member GP
Dr. Kristine Woodley – Member GP
Dr. George Saczek - Member GP

Thank
you