

ULP MENTOR SKILLS/EXPTERTISE HEATMAP

A lot	Some	None

AREAS OF EXPERTISE	Chritchley	Fretz	Dabrus	McCallan	Schriever
CLINICAL					
Difficult conversations	A lot	A lot	A lot	A lot	A lot
Patient time management	Some	A lot	A lot	Some	A lot
Diagnostic tools					
▪ VisualDX			Some		
Specialties/patient populations					
▪ Maternity					
▪ Complex patients	Elderly		A lot	A lot	A lot
▪ MHSU	Some	Some	A lot	Some	Some
COMPUTER/IT					
Billing	A lot	A lot	A lot	A lot	A lot
Charting	A lot	A lot	A lot	A lot	A lot
EMRs					
▪ Accuro					
▪ Input		A lot			
▪ Intrahealth				Some	Some
▪ Oscar					A lot
▪ MedAccess	A lot		A lot	A lot	A lot
▪ Mylo					
▪ Wolf	A lot				
HEALTH AND WELLNESS					
Burnout	Some			A lot	
Mental health				Some	Some
Work/life balance	A lot	A lot	Some		A lot
OFFICE/HR					
Building a panel	A lot	A lot	Some	Some	
Extended benefits		Some	A lot		
Hiring/firing	A lot	A lot	A lot	A lot	
Procedures/workflows	A lot	A lot	A lot	A lot	
Staff compensation	A lot	A lot	A lot	A lot	
Staff retention	A lot	A lot	A lot	A lot	
PHYSICIAN COMPENSATION					
New payment model					
Fee-for-Service	A lot	A lot	A lot	A lot	A lot
Group Contract	A lot		Some		A lot
Locum negotiations	A lot	A lot	A lot	Some	A lot
New-to-practice contract					A lot
UPCC contract					A lot
PRACTICE COVERAGE					
Finding a locum	A lot	Some	Some	Some	
Planning parental leave	A lot	Some	Some		
PRACTICE TYPES					

Working in a group practice					
Working in a solo practice					
Working in a walk-in clinic					
PROFESSIONAL DEVELOPMENT					
Community leadership					
Networking					
QI Projects					
RUNNING A FAMILY PRACTICE					
Opening a practice					
Incorporation					
Creating a business plan					
Retiring					
Closing a practice					