



High-Complexity Care Team

CALL FOR PHYSICIAN APPLICANTS

The High-Complexity Care Team in Victoria, BC, is seeking applicants for a Family Physician

The High-Complexity Care Team (HCCT) is a physician-lead initiative that has been serving the medically and socially most complex patients in the Western Communities since 2019. It is a multidisciplinary organization including FPs, NP, SW, RN, Pharmacy and Psych Consult Liaison. In collaboration with the Victoria Primary Care Network (PCN), Ministry of Health, Island Health and Divisions of Family Practice the HCCT is now expanding its successful model into Victoria. We are looking for another Family Physician interested in innovative primary care to join our team.

Key Points:

- Meaningful work with high-needs, under-served population
- Direct patient care, charting, admin and lab time compensated at competitive APP rate
- Mix of in-office, home visits and work from home shifts available
- Option of flexible, parent-friendly scheduling e.g., 9:30am-2pm shifts if desired. Also compatible with ER/Hospitalist schedules
- Effective team-based care with a shared panel and experienced NP/RN/SW colleagues
- Supportive, fun and collaborative environment
- Daily team meetings for sharing cases
- Collaborative relationships with Island Health, Victoria Mental Health and other Community partners
- Clinical mentorship from award-winning colleagues, including in psychotherapy skills

What we are looking for:

- Dedicated, compassionate and collaborative physicians
- Ability to work as a team with Nursing, NP and Allied health in a non-hierarchical manner
- Open to applicants in all career stages, from new grad to semi-retirement
- Open to physicians currently practicing as FPs, ERPs or Hospitalists
- We value quality of care over speed/efficiency (but some of both is nice)
- Shared philosophy of trauma-informed, culturally-safe care essential
- Either interest in or experience with mental health and addictions

Logistics:

- Application open! Posting closes when suitable candidate found
- Days and hours flexible for the right candidate
- Located at our new office near the Royal Jubilee Hospital

Please contact via email to drspencercleave@gmail.com with any questions about the position, or to apply with a cover letter and CV. Please do not call the clinic for details on this position