



## High-Complexity Care Team

# CALL FOR PHYSICIAN APPLICANTS!

The High-Complexity Care Team at Eagle Creek is seeking applicants for a long-term 0.375-0.5 FTE Part-time Family Physician position with its Westshore PCN Team.

The High-Complexity Care Team (HCCT) is a physician-lead initiative in collaboration with the South Island Primary Care Network (PCN), Ministry of Health, Island Health and Divisions of Family Practice. It has been operating since January 2019, serving the medically and socially most complex patients in the Westshore, Sooke and Esquimalt Regions. It is a multidisciplinary organization including FPs, NP, SW, RN and Psychiatry Consult Liaison. Physicians are on an APP contract. We are looking for a new FP interested in innovative primary care to join our wonderful family at HCCT!

### Key Points:

- Rewarding, satisfying and meaningful work with very high-needs patients
- Competitive APP compensation
- Flexible scheduling
- True team-based care, shared panel, daily case conferences, wonderful NP/RN/SW colleagues
- Supportive and collaborative environment
- Entirely physician-lead clinical direction
- Highly collaborative relationships with Island Health and other Community partners
- Clinical mentorship from physician lead and on-site specialist in psychotherapy and mental health
- Supported mobile/home visit work/telehealth shifts from home
- “Work hard, but paid for work done” philosophy (that includes paid charting, lab and admin time).

### What we are looking for:

- Dedicated, hard-working and collaborative physicians
- Ability to work as a team with Nursing, NP and Allied health in a non-hierarchical manner essential
- Open to early, mid or late career stage applicants
- Open to physicians currently practicing as FPs, ERPs or Hospitalists, but hospital-based applicants must have recent community practice experience per CPSBC guidelines
- We value quality of care over speed/efficiency (but some of both is nice)
- Shared philosophy of trauma-informed, culturally-safe care essential
- Either interest in or experience with mental health/addictions strongly preferred
- Experience in hospitalist, rural or ER would also be considered assets but not required
- Interest in innovation in primary care also highly valued
- Must have license/own vehicle

### Logistics:

- Applications will be open from **September 15<sup>th</sup> to November 1<sup>st</sup> 2021**, interviews to follow
- Position start date February 15<sup>th</sup> 2021, but paid locum/training shifts available earlier
- Minimum 5 shifts per month required, prefer up to 9 (and more potentially available)
- First 3 month probationary period, after which we are hoping for 2 year commitment
- Located at Eagle Creek Medical Clinic in View Royal

**Please contact via email only to [drspencercleave@gmail.com](mailto:drspencercleave@gmail.com) including a cover letter and CV. Please do not call the clinic for details on this position**