

International Medical Graduate Family Physician Placements for UBC Return of Service in Surrey-North Delta: 2027-2029

Dear SND Physician members,

We anticipate the Ministry of Health will assign the Surrey-North Delta (SND) Division between one and three full-time IMG (International Medical Graduate) Family Physicians for a two-year return of service (ROS) for the period 2027-2029.

Upon completing the UBC Family Medicine Residency Program, these IMGs will be available to begin full-time work in July - September 2027. A later start date may be arranged and should be discussed directly with the candidate in the interview process and agreed upon by both parties. However, the start date must be within three months of the Residency graduation date.

The IMGs:

- will be fully licensed after completing their two-year Residency program training & all required examinations.
- will not require supervision from another physician in the practice &/or community. *
- will enter a ROS agreement with the BC Ministry of Health confirming their commitment to the two-year placement.
- are not obligated to stay at their original clinic placement site after the two-year ROS commitment has been honoured.

***Please note:** If the IMG does not successfully pass their exams, they will require Supervision at the Provisional license level. Please find the requirements and responsibilities of being a supervisor here:

<https://www.cpsbc.ca/files/pdf/RP-Guidelines-for-Supervision-of-Registrants-in-the-Provisional-Class.pdf>

Disclaimer: The SND Division is responsible for identifying potential practices in Surrey-North Delta where an IMG Family Physician might complete their two-year ROS commitment. We are not responsible for the final decision and cannot guarantee a match.

Medical clinics will be carefully vetted based on the below criteria, not listed in any specific order representing a level of priority:

- Eligibility for recruitment services
- Participation and readiness to be involved in Surrey-North Delta's Primary Care Networks
- Active recruitment posting with SND Division's recruitment, wellness & retention program/Health Match BC
- Clinics history of successfully recruiting new Family Physicians (FPs)
- Recent Physician recruitment
- The need for a full-time FP within the practice and within the neighborhood the clinic is located in
- Capacity to accommodate and commitment support to a new full-time FP within the practice
- Impact of IMGs on increasing primary care capacity, attaching new unattached patients &/or strengthening attachment of existing patients

- Clinic/Practice Profile
- The Clinic's past experience and success with IMGs within their practice
- Experience with and commitment to providing in-practice mentorship and support for the IMG
- Commitment and ability to support IMGs who may wish to do some maternity or addiction medicine/opioid agonist therapy etc. (while fulfilling Outpatient Clinic obligations)
- Active participation in community health care initiatives and Division activities
- Demonstration of working towards attributes of Primary Care Networks (PCN).

The Division's Recruitment, Retention, Retirement & Wellness (R3W) Committee will narrow down the applications based on the above criteria. Details about the matching process will be shared with the clinics once provided by Fraser Health.

- Applications are due **April 12, 2026, by midnight**. Applications received after the deadline will NOT be considered under any circumstances.

Questions? Contact Megan Shymanski at megan.shymanski@snddivision.ca or 604.499.3474

Regards,

Recruitment, Retention, Retirement & Wellness Committee,
Surrey-North Delta Division of Family Practice