



KEREMEOS • OLIVER • OSOYOOS • PENTICTON • PRINCETON • SUMMERLAND
UPPER SIMILKAMEEN INDIAN BAND • LOWER SIMILKAMEEN INDIAN BAND
OSOYOOS INDIAN BAND • PENTICTON INDIAN BAND

2025 - 2026 BOARD OF DIRECTORS



Dr Jennifer Begin
Chair



Dr Tom Oliver
Vice Chair



David Kozier
Treasurer



Dr Driaan van der Vyver
Director



Rudy Enzmann
Director



Fraser Pajak
Director



Jackie Tallio
Director

The South Okanagan Similkameen Division of Family Practice is a non-profit society representing a diverse community of family physicians and nurse practitioners who provide primary care in Penticton, Summerland, Oliver, Osoyoos, Okanagan Falls, Keremeos, Princeton, and in the communities of the Upper Similkameen Indian Band, Lower Similkameen Indian Band, Osoyoos Indian Band, and Penticton Indian Band. The membership includes retired physicians, medical residents, midwives, and specialists.

Cover photos, from top left by row: Dr Robin Masson, Dr Cassandra Nysten, Dr Alan Daniel, Dr Emily Kogel, Dr Jessica Luksts, Dr Tiffany Bursey, Dr Jennifer Borchert, Dr Lloyd Westby, Dr Tom Oliver, Dr Kelsi Taguchi, Dr Maddie Trudeau, Dr Jen Begin, Dr Dave Paisley, Dr Vicki Brannan, Dr Mariette Van Wyk, Dr Shannon Walker, Dr Laura Howlett, Dr Krista Wilson, Dr Andie Guebert, Dr Deanna Kerrigan, Dr Cassidy Dahl, Dr Arlin Munro, Dr Kristin Burles, Dr Raman Sidhu, Dr Simon Steunenberg, Dr Murali Venkataraman, Dr Ron Gans, Dr Harjot Grewal, Dr Ashwin Dhawan, Dr Kayla Colledanchise, Dr Milan Hartmann, Dr Allyson Wyllie, Dr Ben Jackman, Dr Chris Balestrini, Dr Nicole Stachura, Dr Sara Smith, Dr Sean Renouf, Dr Miranda Mellerup, Dr David van de Vosse, NP Jessica Baskerville, Dr Tim Phillips, Dr Jen Begin, Dr Angela Manocha, Dr Matthys De Vries

TABLE OF CONTENTS

- 2 2025 - 2026 BOARD OF DIRECTORS
- 4 BOARD CHAIR + EXECUTIVE DIRECTOR’S MESSAGE
- 5 STRATEGIC DIRECTION
- 6 THE HEALTH LEADERSHIP COMMITTEE
- 8 STRONG ATTACHMENT IN THE SOS
- 9 APRIL: FIRST-YEAR UBC SOUTH SITE RESIDENTS
- 10 MAY: NEW WEEKEND LTC CALL GROUPS
- 11 JUNE: LONG-TERM CARE
- 12 JULY: PROVIDERS STEP UP TO SUPPORT KEREMEOS
- 13 JULY: A NEW CHAPTER FOR THE COMMUNITY WALK-IN CLINIC
- 14 SEPTEMBER: ANNUAL GENERAL MEETING
- 16 OCTOBER: JCC CONFERENCE PRESENTATION
- 17 NOVEMBER: CHAOS TO CONTROL EVENT
- 18 NOVEMBER: HOLIDAY SOCIAL + PMSA MEDICAL AWARDS
- 20 FEBRUARY: STRENGTHENING FAMILY MEDICINE
- 22 FEBRUARY: ASK A SPECIALIST, TELL A SPECIALIST
- 24 MEMBERS
- 26 STAFF
- 28 FINANCIALS



From left: Dr. Jen Begin, Tracy St. Claire

MESSAGE FROM THE BOARD CHAIR + EXECUTIVE DIRECTOR

Connection, sustainability, and collaboration defined 2025/26.

CONNECTION

This past year reinforced the importance of strong relationships across the South Okanagan Similkameen—between providers, communities, and the organizations working together to support primary care.

Those relationships are contributing to strong results. More than 82% of people in the South Okanagan Similkameen are connected to a primary care provider, higher than both the Interior Health and provincial averages. Among people living with complex medical conditions and frailty, attachment is even stronger at 92.6%.

Our ability to recruit and retain family physicians also continues to be a significant strength. Since the Okanagan South UBC Family Practice Residency Program began in 2016, 32 family physicians have graduated from the program and 90% have chosen to stay and practise in the region.

Behind those numbers is a medical community that has invested over many years in relationships, collaboration, and locally developed solutions.

SUSTAINABILITY

A significant focus this year was continuing to find ways to make practice more sustainable for providers.

We saw the benefits of the new weekend Long-Term Care call groups in Penticton and Summerland. Developed in response to concerns about workload and burnout, the model now shares call across seven care homes and more than 660 beds. Nearly 90% of participating providers reported that the new approach has made long-term care more manageable.

We also brought providers from across our communities together for the second annual Strengthening Family Medicine session. Discussions focused on some of the practical challenges facing family medicine: balancing work across different areas of care, supporting physicians in their early years of practice, improving coverage, and developing a regional approach to locums.

COLLABORATION

The value of those relationships became particularly clear when Keremeos experienced the unexpected departure of physicians in the spring and the remaining providers faced a sudden increase in patient care needs. Within just over a week, providers from across the region, the Division, and the SOS Health Care Society had worked together on a combination of virtual and in-person services to help stabilize access to care.

Another important milestone was the SOS Health Care Society's opening of the Colleen Schneider Medical Centre, developed in partnership with the Division and with strong community support. The new centre brings together the Community Walk-In Clinic and Family Medicine Clinic, expands primary care capacity, and has already supported recruitment of three new family physicians to the South Okanagan Similkameen.

Throughout the year, we also continued to create opportunities for providers to connect and contribute—from the Long-Term Care Summit and ASK a Specialist, TELL a Specialist, to practice-efficiency sessions, our AGM, and opportunities to share local innovations provincially.

LOOKING AHEAD

As we look ahead, our focus remains on strengthening family medicine across the South Okanagan Similkameen: supporting sustainable practice, maintaining strong local relationships, listening to our members, and working with partners to respond to the different needs of our communities.

The stories in this report reflect the practical, collaborative work that happens every day across our region. They also reinforce the value of having a connected provider community that can identify challenges, develop local solutions, and support one another when circumstances change.

On behalf of the Division Board and staff, thank you to our members and partners for your continued involvement in this work.

We look forward to building on it together in the year ahead.

Dr. Jennifer Begin
Board Chair

Tracy St. Claire
Executive Director



SOS DIVISION OF FAMILY PRACTICE

STRATEGIC DIRECTION

VISION

We are a community of primary care providers who are collaborative partners in promoting innovative solutions to local community health needs, built on a foundation of primary care excellence.

MISSION

We engage and support primary care providers as collaborative and trusted partners to improve comprehensive primary patient care by strengthening the member voice and influence on innovative local healthcare delivery.

AIM

We foster a strong and healthy community of providers, improve the health of our communities, and enhance the quality of patient care and the primary care relationship.

Strengthen Member Engagement and Support Provider Wellness

Enhance active participation and collaboration among members to develop and implement local healthcare solutions and support individual wellness.

Increase, Retain, and Support Patient Attachment and Access

Enhance the capacity of primary care providers to attach new patients and increase access to timely appointments.

Support Coordination of Primary Care Services for Unattached Patients

Strive, within the community's available capacity, to provide all residents of the SOS, including those without a primary care provider, access to comprehensive primary care services.

Measure and Communicate Results

Develop a robust system to measure the impact of initiatives and communicate results to stakeholders.

Prioritize Organizational Wellness

Stabilize and strengthen the organizational wellness of SOS Division staff, Board, and key committees, ensuring a resilient and adaptive structure that supports our mission and vision.

LOOKING FORWARD, THIS REPORT
SHOWCASES THE KEY MOMENTS AND
ACCOMPLISHMENTS THAT SHAPED OUR YEAR

HEALTH LEADERSHIP COMMITTEE

The Health Leadership Committee includes Division family physician, nurse practitioner, midwife, and specialist members from various areas of the region and different types of practice, such as inpatient, longitudinal, rural, maternity, Primary Care Network, addictions medicine, residency program, emergency department, and more. By including a wide range of members, diverse perspectives are considered in the Division’s strategic direction.

Regular meetings focus on emerging issues, identifying opportunities, and assessing potential risks in an open and collaborative environment where members can share insights and develop strategies. This group provides valuable input and guidance to support informed decision-making for the Board of Directors and ensures that the voices of SOS Division members are heard and contributes to the overall improvement of primary care services in the region.



From left: Dr Andrew Ashley, Dr Danielle Weisgarber, Dr Driaan van der Vyver, Tracy St. Claire, Dr Robin Masson, Dr Jackie Bourdeaux, Doctors of BC President Dr Adam Thompson, Dr Tim Phillips, NP Jessica Baskerville, Dr Tom Oliver, Taunya Cossentine, Dr Jen Begin, Dr Benjamin Jackman, Dr Shannon Walker, Sophie Gullison, Dr Arlin Munro

STRONG ATTACHMENT IN THE SOUTH OKANAGAN SIMILKAMEEN

The South Okanagan Similkameen (SOS) is emerging as one of the strongest regions in BC for connecting people to primary care. As of June 2025, 82% of residents are connected to a primary care provider, exceeding both the Interior Health average (76.5%) and the provincial average (75.9%). People living with complex medical conditions and frailty are attached at 92.6% in the SOS, compared to 89.2% provincially.

This strong attachment rate means more people are benefiting from the continuity of care that supports prevention, early intervention, and ongoing health management. These achievements reflect the dedication and collaboration of physician and nurse practitioners across the region. By working together, the SOS is building one of the most connected and supportive primary care systems in the province.



FIRST-YEAR UBC SOUTH SITE RESIDENTS

Since its launch in 2016, the Okanagan South UBC Family Practice Residency Program continues to play an important role in strengthening the region’s workforce. As of June 2025, the program has graduated 32 family physicians, with 90% choosing to remain and practise in the SOS region. This strong retention rate reflects the quality of the training experience, the supportive medical community, and the exceptional lifestyle opportunities available in the region.



Dr Hannah Le Boudier



Dr Freida Hodgins



Dr Natalie Hynes



Dr Vicki Prigmore



Dr Leyla Wannous



Dr Liam King

"I chose to stay in the South Okanagan Similkameen because of the supportive physician community and the opportunity to be involved in local leadership and change initiatives. There is a strong sense of collegiality, and you feel welcomed as part of both the medical community and the broader community. The incredible outdoor lifestyle, beautiful weather, and easy access to travel make it a wonderful place to live and practise."

Dr Jackie Bourdeaux, 2019 Graduate

From left by row: Nicole Peters, Dr Angela Manocha, Dr Robert Calder, Dr Rana Yousif, Dr Pardeep Dhillon, Dr Jen Begin, Dr Lorraine Kane, Dr Driaan van der Vyver, Dr Andrew Ashley, Dr Angela Manocha, Dr Laura Howlett, Sydnee Johnson, Dr Catherine Botting, MW Susie Lobb, Dr Lisa Friesen, Dr Jen Begin, MW Isabelle Beadoin, NP Viola Brown, Dr Marina Louw, Dr Tom Oliver, Dr Jackie Bourdeaux, Dr Ben Jackman, Dr Daniel Kilian, Dr Leroy Pienaar, Dr Danielle Weisgarber, Dr Kyle Stevens

NEW WEEKEND LONG-TERM CARE CALL GROUPS IMPROVING CARE AND WELLNESS IN PENTICTON & SUMMERLAND

May marked eight months of the new weekend and statutory holiday daytime Long-Term Care (LTC) call system in both Penticton and Summerland. These locally run call groups were formed in response to concerns regarding sustainability and provider burnout, with the goal of improving care across seven care homes and more than 660 beds.

Supported by a collaborative working group and SOS Division staff, this change aimed to distribute the call burden, improve nurse-to-provider communication, and reduce provider burnout.

Penticton Regional Hospital Doctor of the Day continues to manage overnight calls for both Penticton and Summerland.

Benefits are Clear
Nearly 90% of daytime call providers said the new system made LTC more manageable, allowing better work-life balance and more sustainable care delivery

100%
of Summerland LTC providers rotate daytime weekend call

94%
of Penticton LTC providers rotate daytime weekend call

LONG-TERM CARE

From left: Dr Khati Hendry, Mary Tough, Dr Chris Wyatt



Fifty attendees, including primary care providers, geriatric specialists, care home and Interior Health leaders, allied health providers, and oral health professionals gathered on June 5 for the 8th Annual Long-Term Care Summit in Kaleden.

Dr Chris Wyatt, UBC Director of Geriatric Dentistry presented on *Identification and Prevention of Common Dental Issues in Frail Older Adults*. Mary Tough, Clinical Nurse Specialist for Interior Health presented on *Geriatric Incontinence*.



From left: Dr Khati Hendry, Dr Jen Begin, Dr Margaret Myslek, Dr Rob Calder

THANK YOU TO DR ROB CALDER

At the Long-Term Care (LTC) Summit, the SOS LTC Initiative recognized Dr Rob Calder for his outstanding contributions to LTC in Oliver and Osoyoos prior to his retirement in June 2025.

Dr Calder was highly regarded by patients, families, and colleagues for his compassionate care, enthusiastic commitment, and conscientious leadership. He played a key role in reducing polypharmacy and provided exemplary leadership during the COVID-19 pandemic and the 2023 Eagle Bluff wildfire, helping to ensure the continuity of care for LTC residents.

Dr Calder began practising in Osoyoos in 1975. Although he attempted retirement several times, he remained in practice to support his patients until Dr Rana Yousif assumed responsibility for his patient panel.

PROVIDERS STEP UP TO SUPPORT KEREMEOS

When one Keremeos physician stepped away from practice in the spring and another unexpectedly departed in June, the community's remaining four physicians were suddenly faced with a surge of patient care needs. True to the collaborative spirit of the South Okanagan Similkameen, colleagues from across the region stepped in to help without hesitation.

In just over a week, the SOS Division helped facilitate a collaborative solution to stabilize the situation and ensure ongoing access to care for both attached and unattached patients. Working with the SOS Health Care Society to combine virtual appointments through the Community Walk-In Clinic and in-person services at the South Similkameen Health Centre, the community rallied to support patient care in Keremeos.

Keremeos physician Dr David Van de Vosse expressed his gratitude for this cohesive effort, noting what an incredible boost it was for him and his colleagues.

The Division extends a special thank you to the SOS Health Care Society and the Community Walk-In Clinic team for their leadership and partnership in co-designing and implementing this short-term solution.

This is another
example of how
physicians continue to
show up for one
another in our region

JULY

A NEW CHAPTER FOR THE COMMUNITY WALK-IN CLINIC



From left: Dr Tim Phillips, Kristine Robbins, Kelly Hawes, Tracy St. Claire, Ashley Scott, Dr Jen Begin, Sophie Gullison, Jenna Collins, Candace Gerke, Nicole Peters, Dr Driaan van der Vyver, Erin Millar, Dr Tom Oliver

The SOS Division congratulated its partners at the South Okanagan Similkameen Health Care Society on the successful opening of the Community Walk-In Clinic at the newly constructed Colleen Schneider Medical Centre. The new facility brought together the Community Walk-In Clinic and the Family Medicine Clinic (formerly Fairview Medical Clinic), significantly expanding primary care capacity in the region.

This milestone reflects the strength of local collaboration, community partnerships and a shared commitment to improving access to care. The expanded facility also supported physician recruitment, attracting three new family physicians to the South Okanagan and strengthening the region's ability to meet growing patient needs.

"In the atmosphere around the province where in many communities walk-in clinics are closing down, we feel incredibly blessed to be in a place where we're actually expanding."

Dr Tim Phillips, Board Chair, South Okanagan Similkameen Health Care Society

JULY



From left: Tracy St. Claire, Kelly Hawes, Dr Greg Selinger

THANKS FOR CELEBRATING WITH US AT THIS YEAR'S AGM

On September 18, a record number of Division members gathered at the beautiful Linden Gardens for the Annual General Meeting. The evening included a lively and entertaining skit that traced the journey of the SOS Division - celebrating its origins and highlighting many of the milestones and events that helped shape it's path over the years.



From left: Dr Murali Venkataraman, Dr Kyle Stevens



The evening also celebrated the contributions of outgoing Board Director NP Viola Brown for her six years of service on the Board, and concluded with an engaging presentation on Risk Tolerance in Medicine by Brett Butchart, Manager, PCQO and Patient Safety Investigations, Interior Health.

From top left by row: Dr Chris Balestrini, Dr Jen Begin, Dr Jennifer Borchert, Dr Catherine Botting, Dr Victoria Brannan, NP Viola Brown, Dr Kristin Burles, Dr Tiffany Bursey, Dr Nathan Chatron, Dr Mandi Clark, Dr Robin Craven, Dr Kirk Dixon, Dr Milan Hartmann, Dr Wade Heinrichs, Dr Frieda Hodgins, Dr Natalie Hynes, Dr Ben Jackman, Dr Ferei Kavosian, Dr Daniel Kilian, Dr Liam King, Dr Emily Kogel, Dr Jack Kooy, Dr Jason Kur, Dr Hannah Le Boudier, MW Susie Lobb, Dr Perold Louw, Dr Angela Manocha, Dr Tom Oliver, Dr Tim Phillips, Dr Leroy Pienaar, Dr Vicki Prigmore, Dr Nolan Rau, NP Lindsay Redl, Dr Sean Renouf, Dr Kelsey Robinson, Dr Greg Selinger, Dr Nicole Stachura, Dr Simon Steunenberg, Dr Kyle Stevens, Dr Driaan van der Vyver, Dr Murali Venkataraman, Dr Tertius Walters, Dr Layla Wannous, Dr Danielle Weisgarber, Dr Allyson Wyllie, Dr Rana Yousif

SOS DIVISION PRESENTATION AT JCC CONFERENCE 2025

On October 6, Dr Shannon Walker, SOS Division Network Manager Taunya Cossentine, and Project Lead Melissa Romagnoli presented at the Joint Collaborative Committees (JCC) Conference in Vancouver. The JCC Conference brings together healthcare professionals from across the province to share innovative approaches and highlight quality improvement initiatives.

Representing the Shared Care Priority Attachment project working group, the team delivered a rapid-fire presentation titled *From Emergency to Attachment: a local Approach to Prioritizing High-Risk Patients*. The presentation highlighted how Penticton Regional Hospital's Emergency Department is using clinical criteria to identify and prioritize unattached, high-priority patients for timely access to primary care providers. By combining clinical insight with existing provincial attachment systems, this local initiative supports improved care coordination and patient access to care.



From left: Dr Shannon Walker, Taunya Cossentine, Melissa Romagnoli



From left: Dr Kirk Dixon, Dr Jackie Bourdeaux, Dr Robin Craven, Dr Bruce Hobson, Dr Fereidoon Kavosian

FROM CHAOS TO CONTROL: STRATEGIES FOR BUSY PRIMARY CARE PROVIDERS

On November 6, the SOS Division's Shared Care Priority Attachment working group hosted *From Chaos to Control: Strategies for Busy Primary Care Providers*. Through presentations on agenda setting, the golden minute, AI scribing, and office workflow optimization, participants explored practical strategies for improving practice efficiency and enhancing capacity for patient access.



From left: Dr Robin Craven, Dr Jackie Bourdeaux



Dr Bruce Hobson

OCTOBER

NOVEMBER



HOLIDAY SOCIAL + PMSA MEDICAL AWARDS NIGHT

The SOS Division and Penticton Medical Staff Association (PMSA) hosted the 2025 Medical Staff Association Awards and Holiday Social on November 27 at Orolo Restaurant in Penticton. Each year, providers who have been nominated by their peers for their outstanding contributions to teaching and service are honoured.

Dr Robin Masson, was honoured as the 2025 PMSA Award Recipient for Outstanding Teaching in Medicine, and Dr Neil Crofts received the 2025 PMSA Award Recipient for Outstanding Service in Medicine.

This event provides an opportunity for specialists, family physicians, nurse practitioners, and midwives from across the South Okanagan Similkameen to connect, collaborate and celebrate together.



NOVEMBER

DECEMBER



STRENGTHENING FAMILY MEDICINE

From left: Dr Kyle Stevens, Dr Ben Jackman, Dr Tim Phillips, Dr Lorraine Kane, Taunya Cossentine, Dr Murali Venkataraman, Dr Nerine Ras, NP Alexis Guimond, Dr Laura Howlett, Dr Jennifer Borchert

On February 18, family physicians and nurse practitioners from Penticton, Summerland, Oliver, Osoyoos, Keremeos, and Princeton gathered at Linden Gardens for the second annual *Strengthening Family Medicine* session. Through fun, interactive breakout sessions, providers shared experiences and explored opportunities to strengthen family medicine, support sustainable practice, and improve provider coverage in all areas of care across the region.

Make Your Pie (& Eat It Too)

Attendees created individual pie charts representing how they would ideally divide their time among services. Most described a desire to balance work across multiple settings, such as clinic, maternity, hospital, and long-term care. Participants expressed a desire for fewer competing demands and more manageable workloads.

Start Fresh (& Stay Fresh)

Focusing on the early years of practice, discussions explored the steep learning curve beyond clinic care, including billing, office workflows, and navigating the healthcare system. Locumming was identified as a helpful way to build confidence and experience as a newer physician. Local physicians also shared examples of practice sharing models.

Design an Attractive Locum Program

Conversations focused on defining a positive locum experience and identifying shared principles to support a regional locum program. Participants emphasized the importance of clear expectations, pre-arranged EMR access, organized onboarding, reliable billing and payment processes, and a consistent point of contact. Factors such as housing, travel, and a welcoming experience for the whole family are also important factors in attracting locums to rural communities.



JANUARY/FEBRUARY

FEBRUARY

ASK A SPECIALIST, TELL A SPECIALIST



From left: Robin Craven, Dr Miriam Oliver, Dr Lizl Smith, Dr Alex Cowey, Dr Teresa Rodriguez, Dr Brad Biagoni

On February 2, the Division's Shared Care Steering Committee hosted the 9th ASK a Specialist, TELL a Specialist event. Using a World Cafe-style format, the event fosters two-way dialogue between specialists, family physicians, and nurse practitioners, creating opportunities for collaborative learning, relationship-building, and the exchange of knowledge across care settings.

Topics included Hand Surgery, Osteoporosis Management in Primary Care, Pulmonary Hypertension, and ADHD and Autism. Attendees valued the the opportunity to connect directly with specialists, ask questions, and discuss topics relevant to their practices.



From left: Dr Robin Craven, Dr Brad Biagoni



From left by row: Dr Teresa Rodriguez, Dr Alex Cowey, group learning at Ask, Tell, Dr Lizl Smith, Dr Miriam Oliver, Dr Robin Craven, Taunya Cossentine, Dr Hannah Le Boudier, Dr Sarah Smith, Dr Natalie Hynes, Dr Liam King

Dr Larry Achtem	Dr Robert Calder	Dr Kirk Dixon	Kim Hayter, NP	Dr Emily Kogel	Dr Morag McMillan	Dr Wendy Ross	Dr Ben Thistlewood
Dr Elizabeth Allen	Dr Jaco Calitz	Dr David Dutchman	Dr Evan Head	Dr Jack Kooy	Dr Miranda Mellerup	Dr Alan Ruddiman	Dr Travis Thompson
Dr Donella Anderson	Dr Bill Caskey	Dr Peter Ekanem	Dr Wade Heinrichs	Dr Margie Krabbe	Dr Ella Monro	Dr Emir Sahin	Dr Chris Toneff
Dr Andrew Ashley	Dr Nathan Chatron	Dr Steven Evans	Dr Khati Hendry	Dr Jason Kur	Dr Arlin Munro	Dr Stephan Samoyloff	Dr Madelaine Trudeau
Dr Jim Atkins	Dr Anika Chowdhury	Nicole Foreman, NP	Dr Kevin Hill	Dr Hans Kuschke	Dr Tyler Murphy	Dr Mandy Schoon	Dr David Van de Vosse
Dr Zoe Ayling	Dr Mandi Clark	Dr Vicci Fourie	Dr Laura Hodgson	Dr Mari La Cock	Dr Margaret Myslek	Dr Tim Seipp	Dr David van den Berg
Dr Frikkie Badenhorst	Dr Randy Cleveland	Dr Heather Francis	Dr Jeffrey Hoekstra	Dr Mark Lawrie	Dr Alan Nixon	Dr Greg Selinger	Dr Tim Van Der Heide
Dr Magrietha Badenhorst	Dr Paul Cobbin	Dr Tom Francis	NP Niki Hogan	Dr Martine Lebel	Dr Cassandra Nysten	Dr Susan Severide	Dr Driaan van der Vyver
Dr Mark Baillie	Dr Kayla Colledanchise	Dr Alicja Frasinski	Tiffany Holdsworth-Taylor, RM	Dr Doug Leitner	Dr Ross O'Neil	Dr David Shaw	Dr Izak Van Der Westhuizen
Dr Christopher Balestrini	Dr Steve Collyer	Dr Lisa Friesen	Dr Allen Hooper	Dr Michelle Linekin	Dr Tom Oliver	Dr Cathy Sheehan	Dr Samantha Van Horn
Dr Alistair Bannerman	Dr Sandy Congram	Dr Clark Fruhstorfer	Dr Laura Howlett	Dr Ryan Linttell	Dr Chinonye Otu	Dr Raman Sidhu	Dr Mariette Van Wyk
Jessica Baskerville, NP	Dr Trevor Connolly	Dr Lucy Gans	Dr Heidi Ingram	Susie Lobb, NP	Dr David Paisley	Dr Diana Silva	Dr Murali Venkataraman
Isabelle Beaudoin, NP	Virginia Connors, RM	Dr Ron Gans	Dr Tom Irvine	Dr Jarrett Lobley	Dr Sandra Pansegrouw	Dr Madia Smallwood	Dr Shannon Walker
Dr Jennifer Begin	Lisa Corsie, NP	Dr Maryam Garabedian	Dr Benjamin Jackman	Dr Marina Louw	Dr Gerald Partridge	Dr Lizl Smith	Dr Tertius Walters
Dr Jaco Bellingan	Dr Robin Craven	Dr Dale Gatenby	Dr Sailesh Jayaswal	Dr Perold Louw	Dr Tim Phillips	Dr Sara Smith	Dr Ben Warren
Dr Peter Bennett	Harmony Crockett, NP	Dr Alan Gow	Dr James Johnston	Dr Jessica Luksts	Dr Leroy Pienaar	Dr Marius Snyman	Dr Beth Watt
Dr Michael Bergunder	Stephani Currie, RM	Dr Roslyn Graham	Dr Stuart Johnston	Angel Macdonald, NP	Dr Jessica Pow	Dr Shaira Somani	NP Tanya Watts
Dr Michael Biggs	Dr Cassidy Dahl	Dr Sarah Grant	Maxine Jones, RM	Dr Kelly MacDonald	Dr Rebecca Psutka	Dr Michael Soutar	Dr Danielle Weisgarber
Dr Colleen Black	Dr Alan Daniel	Dr Harjot Grewal	Dr Wessel Joubert	Dr Dan MacIntosh	Dr Alex Pugachev	Dr Nicole Stachura	Dr Lloyd Westby
Dr Connor Bohlken	Tara Danis, RM	Dr Tarinder Grewal	Dr Warren Julien	Dr Matthew Madsen	Celine Quinn, NP	Dr Simon Steunenberg	Dr Marianne Willis
Dr Jennifer Borchert	Dr Andrew Dargie	Dr Andie Guebert	Dr Said Jumaa	Dr Vivian Maier	Dr Elaheh Rahimi	Dr Kyle Stevens	Dr Krista Wilson
Dr Catherine Botting	Dr Meredith Davidson	Dr Neil Guenther	Dr Lorraine Kane	Dr Barb Main	Dr Nerine Ras	Dr David Stoll	Dr Colwyn Wren
Dr Jackie Bourdeaux	Dr Tara Dawn	Alexis Guimond, NP	Dr Fereidoon Kavosian	Dr Sheena Manning	Dr Nolan Rau	Dr David Surkan	Dr Allyson Wyllie
Dr Timothy Bowen-Roberts	Dr Johan de Kock	Dr Suzanne Gwilliam	Dr John Kennedy	Dr Angela Manocha	Damian Rawnsley, NP	Dr John Surkan	Dr Rana Yousif
Dr Victoria Brannan	Dr Julia De Pieri	Dr Mark Hamilton	Dr Deanna Kerrigan	Dr Samuel Marleau	Lindsay Redl, NP	Dr Michael Surkan	
Viola Brown, NP	Dr Ansunette de Vries	Dr Steve Hardwicke	Dr Daniel Kilian	Dr Laresa Marx	Dr Sean Renouf	Dr Robert Swan	
Dr Peter Bull	Dr Matthys de Vries	Dr Leona Harries	Dr Karin Kilpatrick	Dr Robin Masson	Dr Andrew Robertson	Dr Kelsi Taguchi	
Dr Glen Burgoyne	Dr Elzaan deWitt	Dr Brent Harrold	Dr Sheila Kindberg	Dr Rebecca McCourt	Dr James Robertson	Dr Laura Tamblyn	
Dr Kristin Burles	Dr Ashwin Dhawan	Dr Cathy Harrold	Dr Kristy King	Dr Rob McIntosh	Dr Kelsey Robinson	Dr Garnett Tarr	
Dr Tiffany Bursey	Dr Pardeep Dhillon	Dr Milan Hartmann	Kimberly Kitchen, NP	Dr Jayden McIntyre	Dr Cathy Rooke	Dr Richard Tatham	

THIS YEAR WE SAID GOODBYE TO

Keva Luscombe - Recruitment + Membership Coordinator
Sonia Mercer - Finance Coordinator
Valery Gore - Communications Lead



Tracy St. Claire
Executive Director



Sophie Gullison
Executive Assistant + Board Liaison



Michelle Bush
Finance Manager



Steven Russell
Administrative Assistant



Taunya Cossentine
Network Manager



Jenna Collins
HR + Operations Lead



Lisa Neeoba
Innovation Team Manager + LTCI Lead



Kristine Robbins
PCN Lead



Nicole Peters
Member Services Lead



Ashley Scott
Finance Assistant



Melissa Romagnoli
Project Lead



Miranda Schulte
Clinic Support Coordinator



Jessie MacBurney
Recruitment + Membership Coordinator



Jillian Bateman
Data + Systems Coordinator



Arianna Filion
Project Coordinator

DIVISION STAFF

DIVISION STAFF

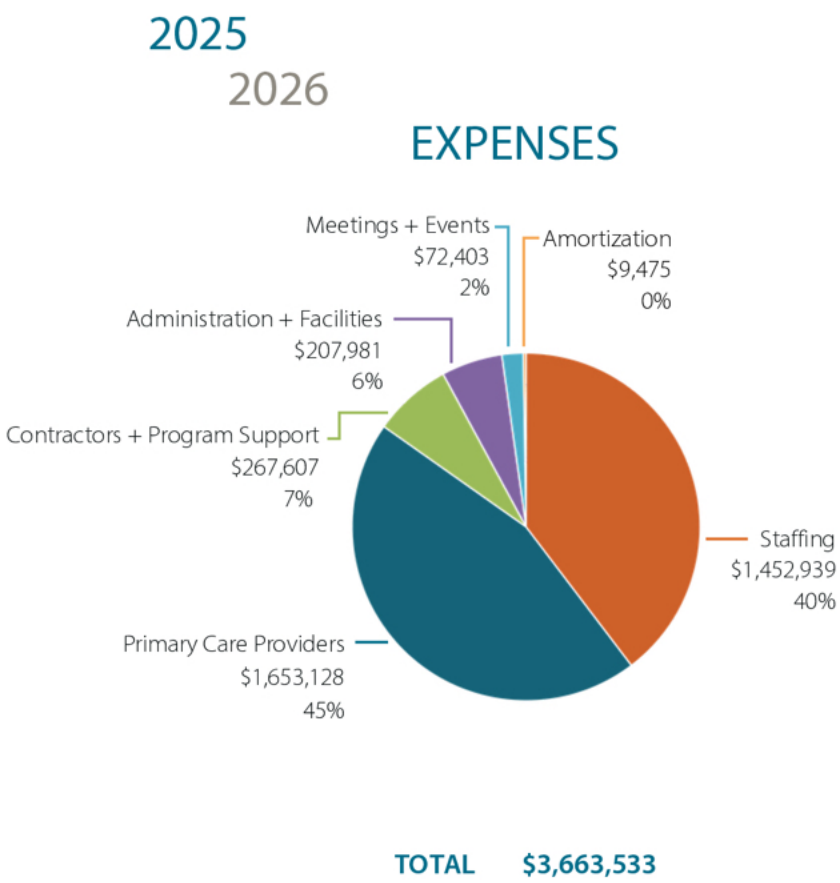
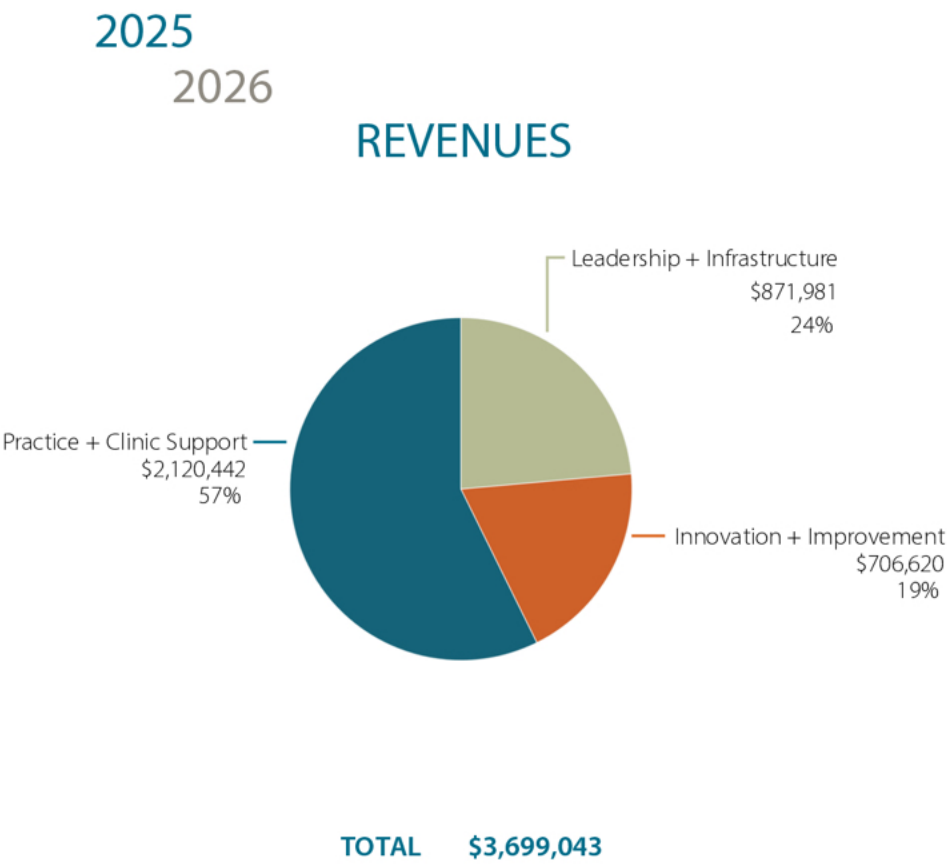
STATEMENT OF FINANCIAL POSITION

March 31, 2026

	2026	2025
ASSETS		
Current:		
Cash	\$ 1,027,510	\$ 1,306,189
Short-term investments	101,028	-
Accounts receivable	19,295	3,837
Prepaid expenses	36,297	20,532
	1,184,130	1,330,558
Tangible capital assets	49,985	24,370
Loan Receivable	-	9,702
	\$ 1,234,115	\$ 1,364,630

LIABILITIES AND NET ASSETS

Current:		
Accounts Payable	\$ 525,809	\$ 540,531
Deferred revenue	480,736	631,336
	1,006,545	1,171,867
Deferred capital contributions	2,811	3,514
	\$ 1,009,356	\$ 1,175,381
Net assets:		
Invested in tangible capital assets	\$ 47,174	\$ 20,856
Unrestricted	177,585	168,393
	224,759	189,249
	\$ 1,234,115	\$ 1,364,630





South Okanagan Similkameen
Division of Family Practice
An FPSC initiative

South Okanagan Similkameen Division of Family Practice
#106–197 Warren Avenue East
Penticton, BC V2A 8N8
info@sosdivision.ca

