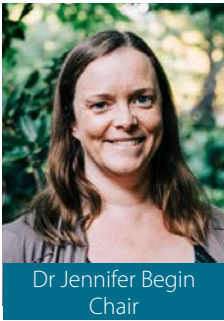


KEREMEOS • OLIVER • OSOYOOS • PENTICTON • PRINCETON • SUMMERLAND  
UPPER SIMILKAMEEN INDIAN BAND • LOWER SIMILKAMEEN INDIAN BAND  
OSOYOOS INDIAN BAND • PENTICTON INDIAN BAND

# 2024 - 2025 BOARD OF DIRECTORS



The South Okanagan Similkameen Division of Family Practice is a non-profit society representing a diverse community of family physicians and nurse practitioners who provide primary care in Penticton, Summerland, Oliver, Osoyoos, Okanagan Falls, Keremeos, Princeton, and in the communities of the Upper Similkameen Indian Band, Lower Similkameen Indian Band, Osoyoos Indian Band, and Penticton Indian Band. The membership includes retired physicians, medical residents, midwives, and specialists.

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## MESSAGE FROM THE BOARD CHAIR + EXECUTIVE DIRECTOR

Evolution, momentum, and connection  
defined 2023/24.

### EVOLUTION

This past year has been one of the most significant in the history of the South Okanagan Similkameen Division of Family Practice—marking not just a moment of change, but of evolution. As of April 1, 2024, the administrative and operational oversight of our clinics and group practice programs officially transitioned from the Division to the SOS Health Care Society. It was a moment years in the making—rooted in foresight, guided by collaboration, and executed with care.

The transfer wasn't just a matter of logistics; it represented a fundamental shift in how our local innovations are supported. Programs like the Community Inpatient Service, the South Okanagan Maternity Centre, and our co-managed clinics (Ponderosa, Fairview, Kelly Avenue, and the Community Walk-In Clinic) were born from local need and grew through collective effort. As provincial policy changed—restricting Divisions from managing service delivery—we leaned into the relationships and planning we had built over the past five years. The result was a seamless handover to the Health Care Society, an organization that remains closely connected to our vision and membership.

This transition allowed us to preserve what matters most: community-led, team-based, and sustainable care. Many of you were part of the discussions that led us here. You

shared your concerns, asked the hard questions, and ultimately offered your support. Your voices helped shape not only the process but the trust that continues to underpin it.

### MOMENTUM

But this year wasn't defined by just one major shift. It was a year of milestones, momentum, and connection. We marked six months of successful operation at the Community Walk-In Clinic—a model built in record time that has now served thousands of patients, more than half of whom were previously unattached. We hosted provincial leaders like Dr. Charlene Lui, President-Elect of Doctors of BC, who left our region with a deeper understanding of rural challenges and the unique strengths of our provider community.

### CONNECTION

We also saw the launch of new initiatives like the long-term care call groups in Penticton and Summerland that reduced individual provider call burden. We gathered to design the future of family medicine in our region and collectively tackle emerging gaps in care like locum support. And we celebrated a major announcement about a new community primary care clinic opening in 2025.

### LOOKING AHEAD

Throughout all of this, what stands out is the spirit of our provider community. You continue to “pitch in,” to care for one another, and to co-create a system that works better—because it's rooted here, among our colleagues and our patients.

On behalf of the Division Board and staff, we want to thank you for being part of this important work.

We're proud to stand beside you—and excited for what's ahead.

Dr. Jennifer Begin  
Board Chair

Tracy St. Claire  
Executive Director



## SOS DIVISION OF FAMILY PRACTICE

## STRATEGIC DIRECTION

### VISION

We are a community of primary care providers who are collaborative partners in promoting innovative solutions to local community health needs, built on a foundation of primary care excellence.

### MISSION

We engage and support primary care providers as collaborative and trusted partners to improve comprehensive primary patient care by strengthening the member voice and influence on innovative local healthcare delivery.

### AIM

We foster a strong and healthy community of providers, improve the health of our communities, and enhance the quality of patient care and the primary care relationship.

## Strengthen Member Engagement And Support Provider Wellness

Enhance active participation and collaboration among members to develop and implement local healthcare solutions and support individual wellness.

## Increase, Retain And Support Patient Attachment And Access

Enhance the capacity of primary care providers to attach new patients and increase access to timely appointments.

## Support Coordination Of Primary Care Services For Unattached Patients

Strive, within the community's available capacity, to provide all residents of the SOS, including those without a primary care provider, access to comprehensive primary care services.

## Measure And Communicate Results

Develop a robust system to measure the impact of initiatives and communicate results to stakeholders.

## Prioritize Organizational Wellness

Stabilize and strengthen the organizational wellness of SOS Division staff, Board, and key committees, ensuring a resilient and adaptive structure that supports our mission and vision.



LOOKING FORWARD, THIS REPORT  
SHOWCASES THE KEY MOMENTS AND  
ACCOMPLISHMENTS THAT SHAPED OUR YEAR

THE HEALTH LEADERSHIP COMMITTEE

The Health Leadership Committee includes SOS Division members and associate members from various areas of the region and different types of practice, such as inpatient, longitudinal, rural, maternity, specialists, nurse practitioners, Primary Care Network, addictions medicine, residency leads, emergency department, UPCC and more. By including a wide range of members, diverse perspectives are considered in decision-making.

- Regular meetings focus on discussing emerging issues, identifying opportunities, and assessing potential risks
- An open and collaborative environment where members can share insights and develop strategies
- Provides valuable input and guidance to support informed decision-making for the board of directors
- Ensures that the voices of our members are heard and contributes to the overall improvement of primary care services in the region



APRIL

APRIL

From left: Dr. Arvin Munro, Dr. Wessel Joubert, Dr. Dorian van der Vyver, Tracy St. Claire, Dr. Danielle Weisgarber, RM Sueie Lobb, Dr. Jennifer Beggs, Dr. Khatia Hendry, Taunya Cosentino, Sophie Gullison, Dr. Jackie Bourdeaux, NP Jessica Baskerville, Dr. Benjamin Jackman, Dr. Robin Wasson



# A NEW CHAPTER IN LOCAL HEALTH CARE DELIVERY

*April 1, 2024 marked a major milestone in the history of the South Okanagan Similkameen Division of Family Practice: the formal transfer of clinic and group practice operations to the SOS Health Care Society.*

This transition was nearly five years in the making and came in response to new guidelines issued by the Family Practice Services Committee in October 2023. These guidelines restricted Divisions from playing a direct role in service delivery or clinic administration—activities that had become central to how the SOS Division addressed local needs.

## PLANNING AHEAD

Recognizing this shift could one day come, the Division had planned ahead. In 2019, alongside the launch of Ponderosa Primary Care Centre, we established the SOS Health Care Society—a separate, locally governed non-profit created to operate and support the delivery of primary care services should the Division ever be restricted from doing so. The organization was built to be aligned with the Division's mission and values, while offering a sustainable pathway for service delivery to continue uninterrupted.

## LEADERSHIP IN TRANSITION

In early 2024, the Health Care Society's board included four former Division board directors—three of whom had served as Board Chair—as well as the Chair of the Regional District of Okanagan Similkameen Hospital District and the Executive Director of the Community Foundation of the South Okanagan Similkameen. Kelly Hawes, former manager with the Division in Clinic Management and Support, Recruitment, and Primary Care Network, stepped into the role of Executive Director for the Health Care Society. Every member of this board and leadership team was deeply familiar with the services being transitioned and committed to ensuring their continued success.

## CONSULTATION AND SUPPORT

Leading up to the transition, the Division engaged in extensive consultation with providers affected by the change. Through individual conversations, group sessions, and ongoing dialogue, we worked to ensure clarity, transparency, and consensus. When the time came to transfer services, it was with the full support of those most directly impacted.

## PROVEN MODELS

The co-management model piloted with the launch of Ponderosa in 2019 proved to be a powerful solution to recruitment challenges. It reduced administrative burdens, created succession pathways for retiring physicians, and attracted new providers into team-based settings with shared leadership and flexible scheduling. It allowed physicians to focus on patient care while retaining influence over clinic direction and operations. Likewise, the Community Inpatient and Maternity programs—launched in 2018 to address crises in coverage—adopted group practice structures with pooled revenue, shared responsibilities, and local governance. Both models have demonstrated their ability to adapt to changing needs and remain viable over time.

## MOVING FORWARD

Today, the SOS Health Care Society leads the administration and delivery of these programs, while the Division continues to play a vital role in facilitation, recruitment, and system-level advocacy. The strength of this partnership preserves the integrity of locally developed innovations while aligning with evolving provincial mandates.

We remain proud of what has been built together—and confident in the foundation this transition provides for continued success.

***“We remain proud of what has been built together—and confident in the foundation this transition provides for continued success.”***

# SIX MONTHS OF CWIC

April marked six months of uninterrupted service at the Community Walk-In Clinic (CWIC), a remarkable achievement for a model born in crisis. Since its opening in October 2023, CWIC had seen 3,298 patients by early April—57.4% of whom were unattached, with 7% now attached to CWIC providers. Twenty-eight clinicians (and counting) contributed to this effort, demonstrating the power of community collaboration in sustaining access to care.

CWIC staff shared stories of the clinic's quick pace, collaborative spirit, and ability to serve complex patients. Feedback from patients highlighted the clinic's deep impact on their well-being.

*“Thank you so much for being open!”*

*“Fantastic service. It's first come first serve; show up early and get your name down for an appointment. It's a great system. The office staff were polite and helpful and the doctor answered all my questions.”*

*“Amazing clinic! Front desk girls are friendly, pleasant, and on schedule. The doctors are just as great. So happy I called this clinic. Huge thank you for all you guys do, you are appreciated!”*

*“I was interested in working at the Community Walk-In Clinic, as I know how much a needed resource it is for the community,” explains CWIC locum provider Dr Krista Wilson. “I enjoy walk-in medicine but also*

APRIL





The 7th Annual Long-Term Care Summit brought together over 50 participants across disciplines to explore current challenges and solutions in the care of older adults. Hosted at Linden Gardens, the evening featured keynotes on end-of-life planning, deprescribing for frail patients, and upstream home health strategies.

Speakers included Dr Greg Andreas from Kootenay Boundary and Dr Justin Lambert, local internist and geriatrician. Interior Health's Amy Gorr and Becky Miller contributed valuable insights on the role home health can play in your patients' journey . The event strengthened provider-to-provider collaboration and generated actionable ideas for improving transitions into long-term care.

In May, the SOS Division hosted Doctors of BC President-Elect Dr Charlene Lui for her first community visit since her election. Her tour included stops in Princeton, Keremeos, Oliver, and Osoyoos, offering insight into rural practice realities and celebrating local innovations. Dr Lui also joined the Health Leadership Committee in Penticton, hearing directly from providers and partners about the strengths and stressors in our system.

This visit was an opportunity to spotlight local efforts and advocate for more tailored provincial support. Dr Lui left with a deeper appreciation of the challenges faced by smaller rural communities as well as the unique provider models and community commitment that define the South Okanagan Similkameen.

A HEALTHIER BALANCE FOR LONG-TERM CARE PROVIDERS

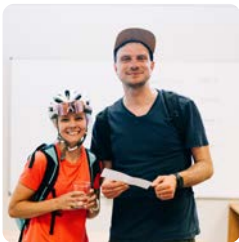
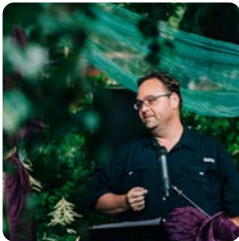


A major milestone in long-term care came in the fall with the launch of new LTC Call Groups in Penticton and Summerland. This initiative, designed to reduce burnout and promote sustainability, was developed after robust provider engagement. Almost all of LTC providers participate, and weekend/holiday on-call is shared equitably.

Where once some providers were responsible for call every weekend, they now take call just 1–2 times per year in Penticton and 4–5 times per year in Summerland. The change has been described as “transformational” in terms of workload and well-being.



# 2024 UBC POSTGRADUATE FAMILY PRACTICE RESIDENCY PROGRAM GRADUATION



Summer was a season of celebration and renewal as the Division said goodbye to graduating UBC residents and warmly welcomed a new cohort to the South Okanagan. One of the highlights was the annual “Amazing Race”—a long-standing tradition that introduces new residents to the region through fun, team-based challenges that mix local knowledge, teamwork, and a healthy dose of competition.

These events are more than just an orientation—they help cultivate the strong relationships and sense of belonging that support long-term retention. The new residents experienced firsthand the region’s supportive and collegial atmosphere, repeatedly cited as a top reason providers choose to stay. Many expressed genuine enthusiasm for future practice here.

That excitement translates into real results: the South Okanagan Similkameen Family Practice Residency Program **boasts a 90% retention rate**, with nine out of ten graduates choosing to stay and practice in the region. It’s a testament to the strength of the community, the mentorship of local preceptors, and the impact of thoughtful engagement from the moment new residents join the program.

# STRENGTHENING TEAMS AND EXPANDING ACCESS

This year, the Primary Care Network (PCN) Steering Committee underwent a refresh, with six primary care providers now representing half of the membership: Dr Arlin Munro, NP Jessica Baskerville, Dr Tim Phillips, Dr Jen Begin, Dr Kirk Dixon, and Dr Driaan Van der Vyver. These members bring experience from across longitudinal clinic-based practice, maternity care, rural practice, addictions medicine, and interdisciplinary care models. Alongside health authority representatives, Indigenous health leaders, and patient and community voices, the committee now reflects a more balanced and collaborative leadership model. We acknowledge and appreciate the contributions of all those who have served on the PCN Steering Committee since its formation.

One of the committee’s early decisions this year was to allocate two social worker positions to support unattached patients with mild to moderate mental health needs through the Community Walk-In Clinic. Once hired, these will be the first PCN-funded roles in the area dedicated specifically to unattached patients.

Rural teams also continue to demonstrate the strength of community-based, team-supported care. In Princeton, the PCN team includes a physiotherapist, social worker, registered nurses and community worker. In Keremeos, the team includes an registered nurse, physiotherapist, dietitian, social worker, community worker, and a currently vacant clinical counsellor position. These resources also support the Lower and Upper Similkameen Indian Bands. In Oliver and Osoyoos, shared PCN resources include a social worker, registered psychiatric nurse, dietitian, and one community worker in each community, with the team also supporting the Osoyoos Indian Band. Having such robust, multidisciplinary teams in rural communities has significantly improved access to care, enabled more team-based approaches, and helped ensure patients receive the wraparound supports they need closer to home.

Across the entire South Okanagan Similkameen, since implementation in 2019, PCN team members have provided 70,708 patient visits across multiple clinics. These team members continue to play a key role in improving access, enhancing coordination, and delivering more integrated care throughout the region.

Since 2019, PCN allied health have provided  
70,708 patient visits





## A MILESTONE AGM, A SHARED JOURNEY AHEAD

The Annual General Meeting was held at Linden Gardens on September 12, offering a moment to reflect, recognize, and re-energize. Board Chair Dr Jennifer Begin provided an overview of the year's achievements, with particular focus on the smooth transfer of operations to the Health Care Society.



SEPTEMBER

The evening celebrated the contributions of outgoing board members Dr Kevin Hill, Eliza Terbasket, and Dr Kyle Stevens. It concluded with a talk by Dr Nico Preston on "AI in Medicine," which sparked thoughtful conversation about the role of technology in supporting primary care.



SEPTEMBER





# SHARED PATHS TO BETTER CARE

Throughout the year, the Division deepened its partnership with local Indigenous communities through land-based gatherings. Co-led by Okanagan Nation Alliance and the Division, these sessions brought together Syilx Elders, family physicians, nurse practitioners, Division staff, community leaders and Indigenous communities to reflect on what culturally safe care means and how the system can better serve Indigenous patients while ensuring there is a shared understanding of some of the system challenges.

With three gatherings over the past year, participation has steadily grown. These conversations are helping build trust, shift practices, and ensure that Indigenous voices help shape the future of care in the SOS region.



***“Culturally safe care means our voices are heard, respected, and reflected in the system.”***

OCTOBER

OCTOBER





## CELEBRATING THE PEOPLE BEHIND THE CARE



The festive season was punctuated by the joint Holiday Social hosted by the SOS Division and the Penticton Medical Staff Association. Held at Kin & Folk, the evening included the 2024 MSA Awards and offered an opportunity to connect, celebrate, and express gratitude for the dedication of the provider community.

The event underscored how social connection is as critical as clinical collaboration to sustaining a strong, healthy medical community.



DECEMBER

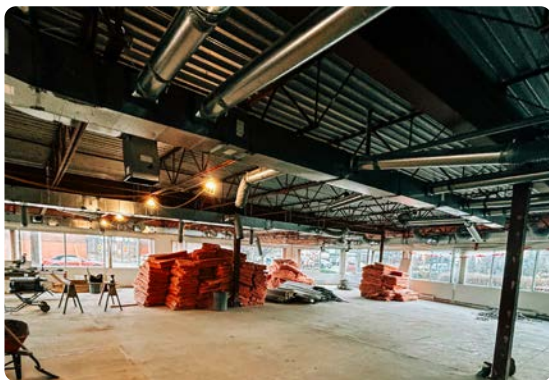




# A NEW ERA FOR PRIMARY CARE IN PENTICTON

January brought exciting news: a new Community Primary Care Clinic will open in Penticton in summer 2025. This collaborative project—led by the Health Care Society and supported by the Division, Community Foundation, Medical Foundation, and Community Futures—will expand access to walk-in care, house Fairview Medical Clinic as their lease expires, and provide clinic space for three new physicians who will move to the region specifically for this opportunity.

The initiative, the first new project for the Health Care Society and the creation of what will be the largest primary care clinic in the region, highlights the power of cross-sector collaboration in advancing local health priorities.



## JANUARY



## NEW IDEAS FOR A STRONGER COVERAGE MODEL

In January and February, the Division convened over 100 providers for a series of sessions focused on strengthening service coverage and addressing gaps. Participants brainstormed ideas ranging from recruitment ideas like “build-your-own-adventure” practice menus to trialing new long-term care shared practice lines to better matching locums to opportunities.

Key themes emerged: preserving provider autonomy, supporting practice variety, and making community-wide collaboration easier. The conversations underscored the value of shared problem-solving and the community's ongoing commitment to the "pitch-in" model.



## FEBRUARY





## ASK, TELL, LEARN: BUILDING KNOWLEDGE TOGETHER

We closed the year with a vibrant evening of cross-discipline learning. Thirty primary care providers, five specialists, and Shared Care representatives came together at Orolo in Penticton for a “world café”-style event.

Topics included heart failure, menopause management, giant cell arteritis, and GI updates. The session strengthened regional relationships and promoted collaboration between primary and specialty care—essential for better patient outcomes and more cohesive care delivery.

In addition to the Ask-Tell event, Shared Care funding this year supported several collaborative initiatives aimed at improving coordination and access for patients with complex needs. Local efforts focused on enhancing attachment pathways for higher-complexity patients not well served by the Health Connect Registry, developing interdisciplinary approaches to geriatric care led by Dr. Justin Lambert, and strengthening cancer screening outreach through partnerships with BC Cancer and local clinics.

Other projects included the conclusion of a year-long Mental Health and Substance Use provider collaboration and the launch of a new centralized referral process for Penticton orthopaedics—both aimed at improving efficiency and continuity of care across the region.



MARCH



Dr Larry Achtem	Dr Bill Caskey	Dr Vicci Fourie	NP Niki Hogan	Dr Michelle Linekin	Dr Ross O'Neil	Dr Cathy Sheehan	Dr Mariette Van Wyk
Dr Elizabeth Allen	Dr Nathan Chatron	Dr Tom Francis	Tiffany Holdsworth-Taylor, RM	Dr Ryan Linttell	Dr Tom Oliver	Dr Raman Sidhu	Dr Murali Venkataraman
Dr Donella Anderson	Dr Anika Chowdhury	Dr Heather Francis	Dr Allen Hooper	Susie Lobb, NP	Dr Ifeju Omojuwa	Dr Diana Silva	Dr Shannon Walker
Dr Andrew Ashley	Dr Mandi Clark	Dr Alicja Frasinski	Dr Laura Howlett	Dr Jarrett Lobley	Dr Chinonye Otu	Dr Madia Smallwood	Dr Tertius Walters
Dr Jim Atkins	Dr Randy Cleveland	Dr Lisa Friesen	Dr Heidi Ingram	Dr Marina Louw	Dr David Paisley	Dr Lizl Smith	Dr Ben Warren
Dr Zoe Ayling	Dr Paul Cobbin	Dr Clark Fruhstorfer	Dr Tom Irvine	Dr Perold Louw	Dr Sandra Pansegrouw	Dr Sarah Smith	Dr Beth Watt
Dr Frikkie Badenhorst	Dr Kayla Colledanchise	Dr Lucy Gans	Dr Benjamin Jackman	Dr Jessica Luksts	Dr Gerald Partridge	Dr Marius Snyman	Dr Elizabeth Watters
Dr Magrietha Badenhorst	Dr SteveCollyer	Dr Ron Gans	Dr Sailesh Jayaswal	Dr Kelly MacDonald	Dr Tim Phillips	Dr Shaira Somani	NP Tanya Watts
Dr Mark Baillie	Dr Sandy Congram	Dr Maryam Garabedian	Dr James Johnston	Angel Macdonald, NP	Dr Leroy Pienaar	Dr Michael Soutar	Dr Danielle Weisgarber
Dr Christopher Balestrini	Dr Trevor Connolly	Dr Dale Gatenby	Dr Stuart Johnston	Dr Dan MacIntosh	Dr Jessica Pow	Dr Nicole Stachura	Dr Lloyd Westby
Dr Alistair Bannerman	Virginia Connors, RM	Dr Alan Gow	Maxine Jones, RM	Dr Bob Mack	Dr Rebecca Psutka	Dr Simon Steunenber	Dr Marianne Willis
NP Jessica Baskerville	Lisa Corsie, NP	Dr Roslyn Graham	Dr Wessel Joubert	Dr Matthew Madsen	Dr Alex Pugachev	Dr Kyle Stevens	Dr Krista Wilson
RM Isabelle Beaudoin	Dr Robin Craven	Dr Sarah Grant	Dr Warren Julien	Tyrone Maguire, NP	Celine Quinn, NP	Dr David Stoll	Dr Colwyn Wren
Dr Jennifer Begin	Harmony Crockett, NP	Dr Harjot Grewal	Dr Said Jumaa	Dr Vivian Maier	Dr Elaheh Rahimi	Dr David Surkan	Dr Allyson Wyllie
Dr Jaco Bellingan	Stephani Currie, RM	Dr Tarinder Grewal	Dr Lorraine Kane	Dr Barb Main	Dr Nolan Rau	Dr John Surkan	Dr Rana Yousif
Dr Peter Bennett	Dr Cassidy Dahl	Dr Andie Guebert	Dr Fereidoon Kavosian	Dr Blair Main	Damian Rawnsley, NP	Dr Michael Surkan	
Dr Michael Bergunder	Dr Alan Daniel	Dr Neil Guenther	Dr John Kennedy	Dr Sheena Manning	Lindsay Redl, NP	Dr Robert Swan	
Dr Michael Biggs	Tara Danis, RM	Alexis Guimond, NP	Dr Deanna Kerrigan	Dr Angela Manocha	Dr Sean Renouf	Dr Kelsi Taguchi	
Dr Colleen Black	Dr Andrew Dargie	Dr Suzanne Gwilliam	Dr Daniel Kilian	Dr Samuel Marleau	Dr Wendy Richardson	Dr Laura Tamblyn	
Dr Connor Bohlken	Dr Tara Dawn	Dr Mark Hamilton	Dr Karin Kilpatrick	Dr Robin Masson	Dr Andrew Robertson	Dr Garnett Tarr	
Dr Jennifer Borchert	Dr Johan de Kock	Dr Steve Hardwicke	Dr Sheila Kindberg	Dr Rebecca McCourt	Dr James Robertson	Dr Richard Tatham	
Dr Catherine Botting	Dr Julia De Pieri	Dr Leona Harries	Dr Kristy King	Dr Nick McGraw	Dr Kelsey Robinson	Tanya ter Keurs, NP	
Dr Jackie Bourdeaux	Dr Ansunette de Vries	Dr Brent Harrold	Kimberly Kitchen, NP	Dr Rob McIntosh	Dr Cathy Rooke	Dr Ben Thistlewood	
Dr Timothy Bowen-Roberts	Dr Matthys de Vries	Dr Cathy Harrold	Dr Emily Kogel	Dr Jayden McIntyre	Dr Wendy Ross	Dr Travis Thompson	
Dr Victoria Brannan	Dr Elzaan deWitt	Dr Milan Hartmann	Dr Jack Kooy	Dr Morag McMillan	Jael Roy, RM	Dr Chris Toneff	
Viola Brown, NP	Dr Ashwin Dhawan	Kim Hayter, NP	Dr Margie Krabbe	Dr Miranda Mellerup	Dr Alan Ruddiman	Dr Madelaine Trudeau	
Dr Peter Bull	Dr Pardeep Dhillon	Dr Evan Head	Dr Jason Kur	Dr Ella Monro	Dr Emir Sahin	Dr David Van de Vosse	
Dr Glen Burgoyne	Dr Kirk Dixon	Dr Wade Heinrichs	Dr Hans Kuschke	Dr Arlin Munro	Dr Stephan Samoyloff	Dr David van den Berg	
Dr Kristin Burles	Dr David Dutchman	Dr Khati Hendry	Dr Mari La Cock	Dr Tyler Murphy	Dr Tim Seipp	Dr Tim Van Der Heide	
Dr Tiffany Bursey	Dr Peter Ekanem	Dr Kevin Hill	Dr Mark Lawrie	Dr Margaret Myslek	Dr Greg Selinger	Dr Driaan van der Vyver	
Dr Robert Calder	Dr Steven Evans	Dr Laura Hodgson	Dr Martine Lebel	Dr Alan Nixon	Dr Susan Severide	Dr Izak Van Der Westhuizen	
Dr Jaco Calitz	Nicole Foreman, NP	Dr Jeffrey Hoekstra	Dr Doug Leitner	Dr Cassandra Nysten	Dr David Shaw	Dr Samantha Van Horn	



THIS YEAR WE SAID GOODBYE TO  
Michaela Corr - Innovations Lead  
Leigh Ireland - Bookkeeper



Tracy St. Claire  
Executive Director



Arianna Fillon  
Administrative Assistant



Jenna Collins  
HR + Operations Lead



Keva Luscombe  
Recruitment + Membership Coordinator



Sophie Guillson  
Executive Assistant + Board Liaison



Michelle Bush  
Finance Manager



Taunya Cossentine  
Network Manager



Lisa Needoba  
Innovation Team Manager + LTC Initiative Lead



Valery Gore  
Communications Lead



Sonia Mercer  
Finance Coordinator



Kristine Robbins  
PCN Lead



Melissa Romagnoli  
Project Lead



Steven Russell  
Administrative Assistant



Ashley Scott  
Finance Assistant



Jessie MacBurney  
Recruitment + Membership Coordinator



Nicole Peters  
Project Coordinator

DIVISION STAFF

DIVISION STAFF



# STATEMENT OF FINANCIAL POSITION

March 31, 2025

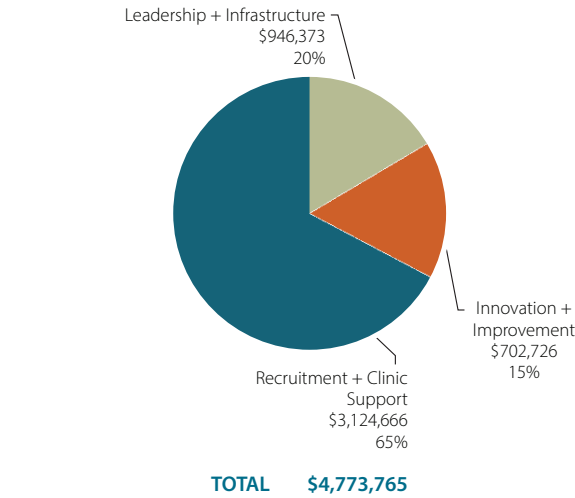
	2025	2024
<b>ASSETS</b>		
Current:		
Cash and short-term deposits	\$ 1,306,189	\$ 1,964,705
Accounts receivable	3,837	422,923
Prepaid expenses	20,532	28,804
	<b>1,330,558</b>	<b>2,416,442</b>
Tangible capital assets	26,471	104,723
Loan Receivable	103,838	164,968
	<b>\$ 1,460,867</b>	<b>\$ 2,686,133</b>

## LIABILITIES AND NET ASSETS

Current:		
Accounts Receivable	\$ 540,531	\$ 836,925
Deferred revenue	633,594	1,551,627
	<b>1,174,125</b>	<b>2,388,552</b>
Deferred capital contributions	3,514	73,736
	<b>\$ 1,177,639</b>	<b>\$ 2,462,288</b>
Net assets:		
Invested in tangible capital assets	\$ 22,957	\$ 30,987
Unrestricted	260,271	192,858
	<b>283,228</b>	<b>223,845</b>
	<b>\$ 1,460,867</b>	<b>\$ 2,686,133</b>

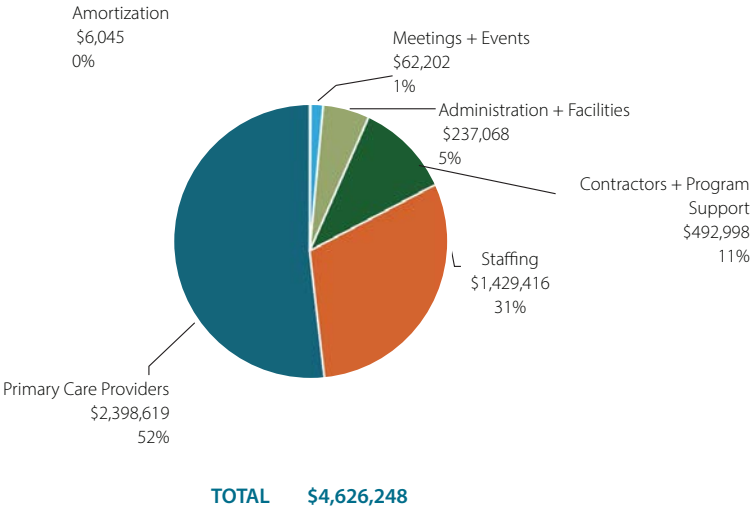
2024  
2025

### REVENUES



2024  
2025

### EXPENSES







**South Okanagan Similkameen**  
**Division of Family Practice**  
An FPSC initiative

South Okanagan Similkameen Division of Family Practice  
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