



Sample Measurement Plan

Locum Program

What are we trying to accomplish?

Aim Statement:

Name of Measure	Description of Measure and Data Collection plan	Data source/frequency	Starting measure	Goal
Process	Number of locums inquiring about the program		20-30	
Outcome	Number of short term locums assigned			
	Number of long term locums assigned			
	Number of participating physicians			
	Number of locums returning			
Balance	Physician satisfaction			
	<i>Review success of schedule matching</i>			
	Locum incumbent satisfaction			
	Costs of locums (minimum daily rate is available)		\$	