



Developmental Evaluation Assessment Tool

**IS IT A DEVELOPMENTAL SITUATION?**

	Actions to Build Capacity
The factors that contribute to progress on meeting this challenge are unknown or unclear.	
The stakeholders involved (directly and indirectly) have diverse values, interests and perspectives.	

**ARE YOU READY FOR DEVELOPMENTAL EVALUATION?**

	Actions to Build Capacity
The group has a culture of curiosity, inquiry and critical reflection.	

Adapted from the Developmental Evaluation Diagnostic Checklist Prepared by Mark Cabaj and Jamie Gamble

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**DO YOU HAVE ADAPTIVE CAPACITY?**

	Actions to Build Capacity
<p>We have a history of innovation and tackling complex challenges.</p>	
<p>We are comfortable with ambiguity, uncertainty, and the tension of adaptive work.</p>	
<p>We have the flexibility and authority to change the emerging intervention to reflect new learnings and shifts in the environment.</p>	

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	Actions to Build Capacity
We have permission and room to make “safe-to-fail” errors and mistakes in search of what works.	
We are more interested in learning and getting results, than being perceived to be “right”.	

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