



Central Island
Division of Family Practice
An FPSC initiative



Annual Report 2024–2025

FOR THE PERIOD ENDING MARCH 31, 2025

We honour and express our gratitude for living and working on the traditional territories of the Coast Salish, Nuuchah-nulth, and Kwakwaka'wakw first peoples of Vancouver Island and surrounding islands.

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Our Vision



VISION

Primary care providers working together to ensure high-quality, sustainable care in Central Island.



MISSION

The Central Island Division of Family Practice strives to facilitate and encourage collaboration between all health care providers to enhance the opportunity to attain overall health of members of the community.



VALUES

Inclusivity, Diversity, Respect, Humility, Fairness, Excellence, Integrity.



STRATEGIC OBJECTIVES

- Increase family practitioner influence on health care delivery in our region
- Enhance professional satisfaction to family practitioners
- Improve patient care in our region

Chair's Report

The 2024 Annual Report reflects a year of significant change, meaningful community engagement, and a renewed focus on governance. The landscape of primary care continues to evolve—with the Provincial Attachment System, Longitudinal Family Physicians in Long-Term Care, In-Patient Care, and Primary Care Networks (PCNs) all playing pivotal roles. This work is driven by our shared commitment to ensuring every patient in our communities has access to consistent, high-quality primary care.

Our Division has demonstrated its nimbleness in adapting to, supporting, and implementing these changes with energy, effort, and enthusiasm. Despite being a smaller Division, we continue to succeed across many aspects of this work—an achievement recognized by our funders, our partners, and the communities we serve.

Over the past year, the Board has provided oversight for several key initiatives, including:

- Implementation of the Employee Wellness Program, supporting staff retention and well-being
- Governance changes within the PCN and recruitment of physicians to the PCN Steering Committee
- Launch of Community Advisory Committees in Oceanside and Port Alberni, enhancing patient and community input into service planning
- Active involvement in the Rural Voices Initiative
- Ongoing engagement with the Island Division Council, Island Strategic Council, and Rural and Remote Committees
- Productive meetings with MLA Stephanie Higginson and Minister of Health Josie Osborne

In addition to these operational achievements, strengthening our governance has remained a priority. We welcomed new members to the Board this year: Lori Camire, Anienne Marsay, Fran Chiste, and Edward Aasman. I would like to take this opportunity to sincerely thank Dr. Jim Dimmick for his dedicated contributions to the Board as he steps down from his role.

These accomplishments would not have been possible without the steadfast support of our funders, including the Family Practice Services Committee, Doctors of BC, and the Ministry of Health, as well as the invaluable contributions of our community and stakeholder partners.

I would also like to extend my heartfelt thanks to our outstanding team of staff and contractors. Their commitment has enabled the addition of new programs, the successful recruitment of family practitioners, and increased patient attachment—key achievements that directly impact the health and well-being of our communities.

Thank you all for contributing to another remarkable year. Member engagement, participation in diverse committees, and innovative thinking in a challenging healthcare landscape have secured our continued success. In the year ahead, we will build on this momentum by expanding patient attachment, strengthening recruitment efforts, supporting physician well-being, and advancing community partnerships. I look forward to the opportunities and progress 2025 will bring.

Dr. Mark Morris, **CIDFP Board Chair**

Executive Director's Report

2024–25 proved to be another year where our members demonstrated unwavering commitment to patients and the primary care system. Amid ongoing challenges in recruitment and retention, the adoption of a new payment model, and the evolving landscape of long-term and inpatient care, your resilience has been truly remarkable.

Division Operations & Growth

Operationally, the Division remains strong despite increasing demands, staffing changes, and ongoing growth. Over the past five years, our budget has grown from approximately \$1.2 million to just over \$3 million annually. This significant growth is a result of:

- Expansion of projects and governance: Increased funding has enabled us to further support member retention, engagement, and governance. Reimbursements for inpatient and long-term care have been integrated into the LFP (Longitudinal Family Physician) payment model, with new processes improving after-hours care delivery.
- Primary Care Network expansion: This expansion has required additional staffing and deeper community engagement. We are optimistic about the progress ahead and hope that in the coming year, we will celebrate ribbon cuttings for a rural clinic in Oceanside and a Community Health Centre in Port Alberni.

Our People

Our people remain our greatest asset. I am incredibly fortunate to work alongside a dedicated, talented team that brings energy and passion every day in support of our members—and ultimately, the patients in our communities. This team's efforts have been key to navigating the challenges of the past year.

Member Support & Professional Development

We continue to prioritize meaningful support for our members through CME-accredited education, networking opportunities, physician wellness initiatives, and practice supports. Highlights this year included workshops in trauma-informed practice, MOA training and supports, and additional engagement events.

Recruitment Success

2024 was a strong year for recruitment in our area. We were pleased to welcome several new practitioners, announced in a joint press release from the City of Parksville and the Town of Qualicum Beach. New members to our Division include:

- Physicians: Drs. Ed Aasman, Chandi Desai, Neil Ingram, Kendra Losch, Noorat, and Robert Tremblay
- Nurse Practitioners: Nadine Clark and Melanie Tait

We warmly welcome you all to the Division and look forward to your contributions to our shared mission.

In Closing

Thank you to our members for your continued support. Together, we are a powerful force in supporting family practitioners and fostering a successful, fulfilling healthcare network for the patients we serve.

Evelyn Clark, **CIDFP Executive Director**

Treasurer's Report

The financial records of the Central Island Division of Family Practice for the fiscal year April 1, 2024, to March 31, 2025, have been audited by Chan Nowosad and Boates Chartered Accountants.

These have included the statement of financial position as of March 31, 2025, the statements of operations, and changes in net assets and cash flows for the year then ended.

Chan Nowosad and Boates have determined that there were no significant control deficiencies, and the audit was clean.

The following projects were managed and delivered by the Central Island Division of Family Practice:

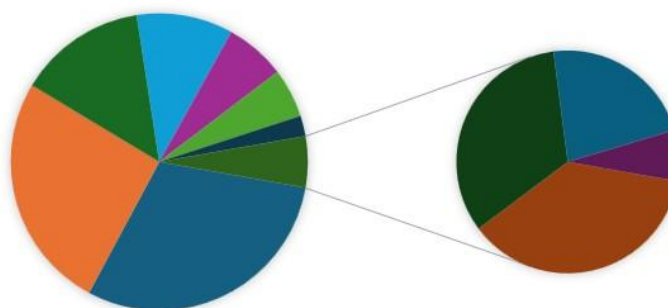
- Primary Care Network – Port Alberni
- Primary Care Network – Oceanside
- Shared Care Remote First Nations Support
- Physician Recruitment and Retention
- West Coast Hospital In Patient Bridge Funding
- Physician Integration in PMH/PCN
- Long-term Care Initiative
- Oversight of Minor Tenant Improvement funding
- Patient Attachment Mechanism
- Backbone for PCN

The Central Island Division of Family Practice gratefully acknowledges the funding of the Family Practice Services Committee, the Joint Standing Committee, the Ministry of Health as well as the support of the Division of Family Practice provincial office. We extend our gratitude for the contributions of our members, Qualicum, Snaw-Naw-As, Tseshaht, Hupacasath, Uchucklesaht, Huu-ay-aht and Ditidaht First Nations and our many community partners.

2024-2025 Revenues Total = \$2,304,310

Inpatient Care	692,884.00
Primary Care Network	593,822.00
Infrastructure	321,355.00
Long Term Care Initiative	241,790.00
Physician Engagement	152,071.00
PCN - Governance Support - Gate 1	122,689.00
Minor Tenant Improvement	51,500.00
Attachment Mechanism	47,421.00
Physician Integration & Retention	42,518.00
Remote First Nations Communities	28,764.00
Nurse Practitioner Remuneration	9,496.00

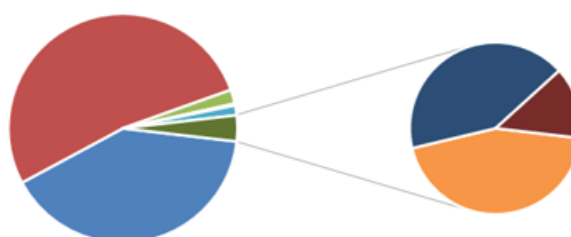
2024-2025 REVENUES



2024-2025 Expenditures Total = \$2,304,310

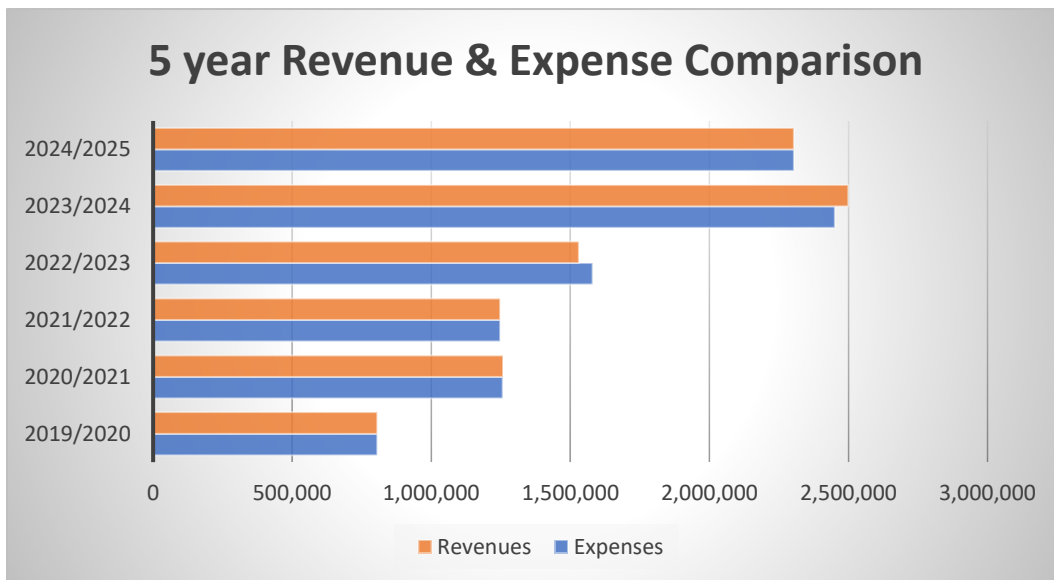
Contracts	928,946.00
Salaries/Benefits	1,207,945.00
Meeting Costs	45,514.00
Events	5814
Administration	31,874
Travel	37,436
Office Costs	35,375
Telecommunications	11,406

2024-2025 Expenditures



5-year Revenue & Expense Comparison

Years	Expenses	Revenues
2019/2020	805,511.00	805,511.00
2020/2021	1,257,066.00	1,257,508.00
2021/2022	1,247,647.00	1,247,647.00
2022/2023	1,579,716.00	1,530,797.00
2023/2024	2,451,017.00	2,499,936.00
2024/2025	2,304,310.00	2,304,310.00



Financial Statements

Statement of Financial Position

CENTRAL ISLAND DIVISION OF FAMILY PRACTICE SOCIETY

Statement of Financial Position

March 31, 2025

2025

2024

ASSETS

Current Assets

Cash	\$ 1,146,733	\$ 1,165,603
Funding Receivable	150,400	-
GST Receivable	4,497	8,029
Prepaid Expenses	<u>7,784</u>	<u>6,076</u>
	1,309,414	1,179,708

Tangible Capital Assets (Note 3)

	<u>7,204</u>	<u>1,268</u>
	<u>\$ 1,316,618</u>	<u>\$ 1,180,976</u>

LIABILITIES

Current Liabilities

Accounts Payable and Accrued Liabilities (Note 4)	\$ 946,616	\$ 493,238
Government Remittances Payable	11,695	26,568
Deferred Revenues (Note 5)	<u>372,030</u>	<u>674,893</u>
	1,330,341	1,194,699

NET LIABILITIES

	<u>(13,723)</u>	<u>(13,723)</u>
	<u>\$ 1,316,618</u>	<u>\$ 1,180,976</u>

Statement of Operations

CENTRAL ISLAND DIVISION OF FAMILY PRACTICE SOCIETY

Statement of Operations and Changes in Net Assets

Year Ended March 31, 2025	2025	2024
Revenues		
Inpatient Care	\$ 692,884	\$ 874,090
Primary Care Network	593,822	786,077
Infrastructure	321,355	310,391
Long Term Care Initiative	241,790	258,365
Physician Engagement	152,071	56,816
Primary Care Network - Governance Support - Gate 1	122,689	23,967
Minor Tenant Improvement	51,500	-
Attachment Mechanism	47,421	15,563
Physician Integration and Retention	42,518	57,875
Remote First Nations Communities	28,764	89,318
Nurse Practitioner Remuneration	9,496	-
Perinatal Community Integration	-	18,150
Patient Medical Home	-	9,324
	<u>2,304,310</u>	<u>2,499,936</u>
Expenditures		
Advertising	1,782	1,817
Amortization	940	320
Contract Fees	928,946	1,094,928
Events	5,814	4,413
Interest and Bank Charges	2,418	1,142
Meeting Costs	45,514	57,742
Office	22,906	36,870
Professional Fees	26,734	22,843
Rent	12,469	12,331
Salaries and Benefits	1,207,945	1,171,581
Telecommunications	11,406	10,424
Travel	37,436	36,606
	<u>2,304,310</u>	<u>2,451,017</u>
Excess of Revenues Over Expenditures	-	48,919
Net Liabilities - Beginning of Year	<u>(13,723)</u>	<u>(62,642)</u>
Net Liabilities - End of Year	<u>\$ (13,723)</u>	<u>\$ (13,723)</u>

Mr. David James, CIDFP Board Treasurer

The Year in Review

April 2024

- Compassionate Leadership Training – Squamish, with Shawn and Heather Atleo
- LFP 2.0 with Josh Greggain



- JCC forum – Vancouver, presentation with Dr. Ian Warbrick on Shared Care project 'Building a healthcare team with 4 remote First Nations'



May 2024	• May 29, 2024, in Port Alberni: LTCI in PA meeting. All PA LTCI FPs invited • Oceanside PCN adjusted pharmacist schedule to 5 clinics each one day a week • Shared Care clinic days – Ahousaht and Hesquiaht • Vancouver Island Division Collaborative meetings
June 2024	• Shared Care first clinic day for Pediatrician and GP in Ahousaht • Addictions Medicine CME – Oceanside • Rural and Remote gathering • COPD CME – Oceanside
July 2024	• Oceanside PCN Aboriginal wellness worker hired • Port Alberni PCN tour of Nuuchah-Nulth Tribal Council mobile van • Inpatient MOU application
August 2024	• Sadie Mack joined the division • Switch from Robson's Communication to ITBlueprint for IT support • Rural Voices Initiative
September 2024	• Central Island Division's AGM • Oceanside PCN started Priority Response Team review • Two new nurse practitioners hired to Flowerstone – 7 in total

	• Dr. Ola Badmas started practicing at Qualicum Beach Medical • 2024 AGM 
October 2024	• October 22, 2024, in Parksville: Addictions Medicine CME in Oceanside • Dr. Chandni Desai started practicing at Qualicum Beach Medical • October 2nd – Purple Ribbon Day at Snaw Naw As – Presentations on drug testing and a story of recovery • Elder session with Geraldine Tom – Stamps Falls   • Shared Care conference – Victoria • Shared Care clinic days – Ahousaht and Hesquiaht • Compassionate Leadership – second experience for previous attendees
November 2024	• Elder session – learning to make Devil’s Club salve • Qualicum First Nation community event

	• Island Strategic Council • Division Learning Sessions • Rural Voices meeting • PCN Governance refresh • Trauma Informed Care event in Port Alberni
December 2024	• Dr. Robert Tremblay and Dr. Neil Ingram started practicing at Oceanside Health Centre • CIDFP Member Holiday Party - December 4, 2024  • Oceanside PCN - 4th Nurse in Practice hired • Shared care clinic day – Pediatrician in Ahousaht
January 2025	• Oceanside PCN Strategic Planning event  • Shared Care clinic days – Ahousaht and Hesquiaht
February 2025	• Shared care clinic day – Pediatrician – Ahousaht

	• Meeting with MLA and Minister of Health • Island Strategic Council • Elder engagement in Port Alberni  
March 2025	• LTCI – Dr. El Karsh and S. Beyrodt Blyt form new LTCI Leadership Committee. • March 5, 2025, online: Ocean e-referral event • March 7, 2025, in Nanoose Bay: Event to welcome new and existing members • IH PCN manager – David Bailey – started working with both CIDFP PCNs • Shared Care clinic days – Huuayaht and Ditidaht • Elder meetings to plan future Elder Sessions

Oceanside Primary Care Network

This past year, the Oceanside PCN has made meaningful progress toward implementing our service plan and refining strategies to better serve our community.

I joined as Project Lead at the end of July and have spent the year learning from and collaborating with our incredible providers, allied health professionals, Division staff, Indigenous partners, and community members. I also want to thank Dr. Clair Biglow for his leadership as PCN Convenor and welcome Dr. Mark Morris, who has stepped in on an interim basis.

2024/2025 Highlights:

- **Pharmacist Support:** A new schedule provided five clinics with one day per week of pharmacist support. The value of this service is widely recognized, and requests for expanded hours are ongoing.
- **RNs in Practice & Social Workers:** All RN and Social Worker positions are now filled, providing vital support across multiple clinics and enhancing team-based care.
- **Indigenous Helpers:** Two positions were filled for Qualicum First Nation and Snaw-naw-as. Feedback has been overwhelmingly positive, reflecting culturally safe care.
- **PRT Review & Strategy Shift:** A review of the Priority Response Team led to a decision to reallocate resources to better support mild to moderate mental health. A Métis Navigator role was identified as a future need.
- **Strategic Planning:** A two- to three-year strategic plan was developed in February, with work underway to operationalize key priorities and create an evaluation framework.
- **Flowerstone Society:** Governance training and strategic planning support was provided. The Society now has seven of its targeted nine NPs and plans to launch extended hours in summer 2025.
- **Rural Clinic:** Work continues to identify a viable space.
- **Recruitment:** Oceanside welcomed four physicians and three NPs. Two physicians were hired under the New to Practice program to support rural and underserved communities.

Looking Ahead to 2025/2026:

Our focus remains on strengthening existing strategies, reallocating resources where needed, and securing a location for a rural clinic. Together, we continue to improve access and care for the Oceanside community.

Dr. Mark Morris, **Oceanside PCN Physician Lead**
Sadie Mack, **Oceanside PCN Project Lead**

Port Alberni Primary Care Network

The 2024–2025 year marked both progress and challenges for the Port Alberni Primary Care Network (PCN) as we entered the third year since our service plan was submitted in 2022.

One major transition this year was the departure of Sharon Todd, who left the program at the end of 2024. I joined as Project Lead in February 2025, during the program’s provincial “pause.” This window allowed time to become oriented with the program’s structure, current status, and key issues. I would like to extend my sincere thanks to Sharon for her years of dedication and leadership in helping to establish and launch the Port Alberni PCN.

I would also like to acknowledge and thank our former Physician Convenor, Dr. Anienne Marsay, who stepped down this spring. Dr. Marsay was a strong advocate and champion of team-based care, and her leadership was instrumental in building the collaborative care model we benefit from today.

Highlights from 2024–2025

Pharmacy Support - Clinical Pharmacist Taylor Setterfield joined the PCN in February 2024. Early reports indicate he has the highest utilization in the region, and he has proven to be a valuable resource to both clinical teams and patients.

Registered Nurses in Practice - While recruitment of RNs into team-based care settings continues to be a challenge, we have made important gains. As of March 2025, four nurses have been successfully placed across five clinics in Port Alberni.

Provincial Attachment System - Amanda Salvage has continued to support clinicians in understanding and utilizing the Provincial Attachment System, helping to ensure accurate submissions. As Port Alberni activity increased, Tal Folka was brought on in fall 2024 to help manage the workload. While attachment numbers remain modest — particularly in the absence of the Indigenous Community Health Centre (IHC) — we continue to make steady progress.

Indigenous Community Health Centre (IHC) - The clinical model for the IHC has been submitted and approved by the Ministry. The Port Alberni Friendship Centre had been identified as the Indigenous non-profit partner. Although funding was confirmed in September 2024, the delay in disbursement resulted in the loss of the identified building. Communication challenges between Indigenous and non-Indigenous partners have led the province to place a hold on this portion of the work.

Looking Ahead to 2025–2026

As we move into the coming year, our focus will be to:

- Foster safe, respectful, and collegial working relationships among all partners
- Resume progress on the IHC and broader PCN goals, and
- Continue improving access to primary care services for the people of Port Alberni

Francesca Chiste, **Port Alberni PCN Physician Lead**
Catherine Gislason, **Port Alberni PCN Director**

Division Projects

Central Island Division of Family Practice PMH, Shared Care, and First Nation Engagement, 2024-2025

CIDFP has been very active in the last year planning and implementing Patient Medical Homes, Shared Care Project, Oceanside PCN Indigenous positions and First Nation engagement and outreach. Each project has looked at leveraging existing resources and creating functional teams who care for our complex demographic. Some of the activities:

Shared Care Port Alberni

- Building a healthcare team with remote First Nation communities. Dr. Ian Warbrick is the lead on this project. This project aims to give support to remote community members in 4 Nations with complex chronic conditions via a team-based care approach, with an Internist, GPs, and the Nuuchahnulth nursing team. This year saw the addition of Paediatrician Dr. Jane Pegg, for one of the larger Nuuchahnulth communities on the west coast. We have 4 Specialists involved and 3 GPs, both on the west coast and in Port Alberni. Ongoing project with project money going until early end of year 2025.
- Successful meetings were held with the 4 Nations involved, with an interest from community and Elders to have this project take place in their communities. Nations are Huu-ay-aht, Ditidaht, Ahousaht and Hesquiaht.
- Shared Care Committee asked lead physician Ian Warbrick and project manager Tina Biello to do a 45-minute presentation on project to the JCC forum in Vancouver in April 2024.

CME Education

- CME sessions took place in April and June of 2024. One was on Addictions medicine, and one was a presentation on LFP. Planning meetings throughout the year took place for a multi community level Addictions medicine CME that took place in Tofino. All 3 communities of primary care providers were invited: Oceanside, Port Alberni and Tofino/Ucluelet.

Elder Sessions

Elder Sessions happened in October and November 2024 with local Nuuchahnulth Elder Geraldine Tom. This cultural safety and humility work is a continuation from previous years with Nuuchahnulth Elders and physicians in Port Alberni.

- These sessions were based on themes set by Elders and named Medicines for Building Relationships
- 1-3 Elders were in attendance, with Geraldine Tom as the lead, to give guidance and teachings
- Sessions: Stamps Falls water teachings and Making Devil's Club salve

Planning meetings with new physician to area, Dr. Judy Dercksen who specialized in chronic pain. The current plan is to offer sessions to local First Nations and to physicians via CME.

Tina Biello, **CIDFP Project Manager**

Recruitment and Programs

Physician Recruitment & Retention

In 2024/2025, we have been pleased to welcome new providers to our communities!

In Oceanside, 2 physicians opened a new primary care clinic in the Oceanside Health Centre in December 2024. It was a struggle to find an appropriate space for them to start their practices. However, with the collaboration and innovation of our partners at Island Health and our Central Island Division Team a possible clinic space was created.

In Centre in December 2024. It was a struggle to find an appropriate space for them to start their practices. However, with the collaboration and innovation of our partners at Island Health and our Central Island Division Team a possible clinic space was created.

We also welcomed 1 IMG and 1 PRA-BC physician to Qualicum Medical in September. These physicians have both opened new practices and are attaching patients of the HCR.

In Port Alberni, Dr. Janelle Scheider took over the practice of a departing physician, which avoided the possibility of patients being without medical care.

Two new Nurse Practitioners joined Flowerstone, both opening new practices and attaching patients from the HCR.

One new NP joined the Port Alberni Nurse Practitioner clinic.

Additionally, we have had several locum physicians come to Oceanside and Port Alberni to offer coverage and to get a taste of what it is like to practice here. Some plan to return to offer more coverage with the plan to eventually settle into one of our communities in the future.

A tour was provided to a visiting physician and his partner from the UK in September. We were able to visit several clinics in Oceanside and Port Alberni. While they loved the area, they unfortunately settled into another community that was able to offer more of a group based practice setting.

Our biggest hurdle with recruitment to Central Island continues to be the lack of available clinic space and/or opportunities within our existing clinics.

Our Recruitment Coordinator attended meetings with the Return-of-Service Task Force, an Island-wide group created to improve our ROS programs to improve retention of these physicians.

We also attended two Port Alberni Health Summit meetings gathering community leaders to discuss recruitment strategies to the Port Alberni community.

A social evening to welcome our new physicians and NPs was a great success! New Central Island members had the opportunity to connect with each other as well as with our existing providers.

MOA Network

In the 2024/2025 fiscal year, the Division prioritized strengthening connections among medical office assistants (MOAs) across member clinics, with a focus on fostering peer support, collaboration, and

professional development. A key milestone was the inaugural MOA Annual General Meeting, which brought MOAs together to share experiences, celebrate their essential contributions, and identify shared priorities.

Following this event, a Core Working Group was established to maintain momentum and support ongoing communication across clinics. In recognition of Administrative Professionals Day, Division staff visited clinics to acknowledge the vital role of MOAs and offer a token of appreciation.

The Division remains committed to supporting MOAs and maintaining strong communication across the network as this work continues to evolve. Amanda Salvage, Primary Network Coordinator is the staff lead for this program.

Vancouver Island Recruitment, Retention and Retirement Collaborative

Our Central Island Recruitment Coordinator attended the St. Paul's CME conference in Vancouver as a representative of the Vancouver Island Collaborative along with our counterpart from Island Health in 2024.

Our collaborative offered the second annual "Retirement webinar" in Fall 2024. This was well attended and featured physicians and nurse practitioners who had recently retired or semi-retired to share their stories, tips and tricks.

VI recruitment also hosted a Resident's Retreat at the Crown Isle Resort in Comox. Residents from all three residency programs were invited to learn about opportunities on the Island as well as listen to speakers talk about setting up a new practice.

Jennifer Taylor – Operations and Recruitment Coordinator

Jennifer Taylor, **CIDFP Recruitment & Program Manager**

Health Connect Registry

Attachment Success

From April 1, 2024, to March 31, 2025, a total of 4,710 patients were successfully attached to a Primary Care Provider across both communities, reflecting a strong commitment to improving access and continuity of care.

Provider and Clinic Support (Provincial Attachment System)

Over the year, the Division's PAS initiative provided targeted support to:

- 10 Family Practitioners
- 3 Nurse Practitioners
- 14 Medical Office Assistants

We continue to see positive growth in patient attachment and are providing in-person training on the Provincial Attachment System. These support meetings focus on initial setup, system navigation, and hands-on guidance.

Tal Folka, **CIDFP Attachment Coordinator/ IT Assistant**

Continuing Medical Education & Long-Term Care

Continuing Medical Education

The Continuing medical education saw a busy year with many educational sessions offered to providers, allied health professionals and local clinic managers.

Long Term Care Initiative

March 2024 saw the implementation of a new physician lead, Dr. Ashraf El Karsh and a new project lead, Suzanne Beyrodt Blyt. Together they created a core working group which includes 2 additional physicians who provide continuous care to patients in community and in long term care facilities.

Busy with funding applications, the Division secured the Memorandum of Understanding agreement with the health authority through the FPSC (Family Practice Services Committee) process. Additionally new for the new fiscal year was the successful application for Quality improvement funding specific to LTC. Planning has begun in regard to a member event in September to discuss recruitment and retention specific to LTC patients in the Oceanside community.

Suzanne Beyrodt Blyt, **Administrator Lead for CME and LTCI**

Board of Directors and Staff

2024-2025 Board members

Dr. Mark Morris, Board Chair
Dr. Anienne Marsay, Board Vice Chair
Dr. Edward Aasman, Director
Ms. Lori Camire, Director
Francesca Chiste, Director
Dr. Jim Dimmick, Director
Mr. David James, Treasurer
Ms. Adele Kristalovich, Director

Staff

Evelyn Clark, Executive Director
Tina Biello, Project Manager and PCN Change Management Lead
Tal Folka, Attachment Coordinator/ IT Assistant
Catriona Hendrie, PCN Administrative Assistant
Catherine Gislason, Port Alberni PCN Project Lead
Sadie Mack, Oceanside PCN Project Lead
Amanda Salvage, PCN Coordinator
Jill Skuse, Division Coordinator
Jennifer Taylor, Recruitment & Program Manager

Contact Us

Central Island Division of Family Practice
PO Box 195, Qualicum Beach, BC V9K 1S7
Email: jskuse@cidivision.ca
Phone: 250-937-9079
Fax: 1-250-977-3318

The Divisions of Family Practice Initiative is sponsored by the Family Practice Services Committee, a joint committee of the BC Ministry of Health and Doctors of BC.

Committees and Working Groups

Outcomes from the work of divisions of family practice are a direct representation of the members that step up to represent their colleagues and make decisions on our working groups to improve health care in our community. We would like to thank the tireless efforts of the following committee members:

In-patient Funding for WCGH

Dr. Greg de Pape, Physician Lead
Anna Yortt, Administrator

Long-term Care Initiative Leadership

Dr. Ashraf El Karsh, Physician Lead
Dr. Clair Biglow
Dr. Colin Duncan
Suzanne Beyrodt-Blyt, Administrator

CME Leadership

Dr. Colin Duncan Medical Lead for Oceanside
Dr. Matt Hudson and Dr. Kristine Woodley Medical Leads for Port Alberni
Suzanne Beyrodt-Blyt, Administrator

Oceanside PCN Steering Committee

Dr. Ashraf El Karsh
Dr. Clair Biglow
Dr. Colin Duncan
Dr. Drew Digney

Dr. Kelly Hadfield
Dr. Mark Morris
Dr. Rob Waite
Liz Gilmour
Amanda Salvage
David Bailey
Deborah Harver
Donna Edwards
Evelyn Clark
Guy Beaulieu
Matt Breedlove
Matt Youens
Renate Sutherland
Sadie Mack
Tanille Johnson
Tanna Weir

MOA Network

Amanda Salvage

Port Alberni PCN Steering Committee

Dr. Anienne Marsay
Dr. Greg de Pape
Dr. Hugh Fletcher

David Bailey
Destinee Barrow
Francesca Chiste
Evelyn Clark
Catherine Gislason
Deborah Harver
Thomaas Hleck
Tanille Johnston
Lynnette Lucas
Grace Marshall
Amanda Salvage
Cyndi Stevens
Tess Walton
Matt Youens

Shared Care

Dr. Ian Warbrick - Member Specialist
Dr. Chris McCollister - Member Specialist
Dr. Marc Lambiotte – Member Specialist
Dr. Jane Pegg - Member Specialist
Dr. Shane Longman - Member GP
Dr. Greg DePape - Member GP
Dr. Kristine Woodley – Member GP
Dr. George Saczek - Member GP

thank you