

### **Physician Recruitment – Low Barrier Primary Care Outreach Team**

The Nanaimo Primary Care Network is seeking additional Physicians to work with our Low Barrier Primary Care Outreach Team.

The Primary Care Outreach Physicians work in collaboration with Outreach Nurses, Social Work, Peer Support Workers, and People with Lived/Living Experience to provide community based primary care for marginalized populations in Nanaimo. The Physicians provide primary care services including, assessment, diagnosis, treatment, consultation, and referral for individuals experiencing a variety of complex health care needs. Most of the service is provided via an outreach or in-reach capacity working in collaboration with other community service agencies. The team utilizes a mobile medical van to provide in the field service at various supported housing, sheltering, encampments, and street-based locations.

The team is looking for Physicians with experience in family-based care and working within an interdisciplinary team. Those candidates with a special interest in providing primary care service to marginalized populations, including people who use substances, and those experiencing homelessness will be preferred. A commitment and passion for providing accessible, low barrier service, through the lens of Trauma Informed Practice and Harm Reduction with a focus on Cultural Safety is essential. Engagement and safe relationship are key aspects of this work so the preferred candidate will demonstrate a passion for creating accessibility and safety within large health systems.

Interested Physicians will have an opportunity to “ride along” with the PCO team to experience what the service is like and determine if this type of care is the right fit for them. The experienced PCO team will provide mentorship and training opportunities.

**Compensation:** Family Physician Group Contract. Rate of \$185.77/hour.

**Hours:** Physician hours are flexible and are determined between the Physician group and Island Health Clinical Coordinator. The service operates Monday to Friday from 0900-1700, excluding statutory holidays. Physicians typically cover a 4-hour shift in the mornings.

*Compensation includes both direct service hours and non-clinical patient care.*

**Patient Commitment:** There are **no patient attachment expectations** in this service. The service aims to provide consistent access to care by meeting people where they are at.

**Operational Structure:** The PCO team is operated through Island Health, Mental Health and Substance Use with funding and supports from the Nanaimo Primary Care Network.

**EMR:** Cerner

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