

FAMILY PHYSICIANS WANTED



PATIENT-FOCUSED CARE

Provide the best, integrated care for patients while offering work-life balance for all of our team members



INNOVATIVE SUPPORT

Focus on improving physician work-flows with regular QI projects, appropriate technology and other supports



TEAM-BASED CARE

Physicians and allied health team members under one roof, working collaboratively in a physician-owned and -operated space

JOIN OUR TEAM



TEAM-BASED CARE

We are a new clinic located on the Saanich Peninsula, on the southern tip of beautiful Vancouver Island. We are excited to have put together this Physician-owned and -operated clinic to bring together Physicians and Allied Health team members under one roof, working collaboratively.

PATIENT-FOCUSSED CARE

As owners, we are keen to recruit like-minded individuals who share our goal of providing the best integrated care for our patients while at the same time improving work-life balance for staff. We currently have an in-house RN and access to local Social Work, Counselling and Clinical Pharmacy—all who have integrated access to our EMR.



PHYSICIAN-FOCUSED WORKFLOWS

We have done away with several of the wasteful/disposable elements that can be found in many clinic spaces in order to leave a smaller footprint.

This has allowed us to design our space in such a way as to optimize physician workflows. We have taken care to develop procedures that enable physicians to work as efficiently as possible. This results in better patient outcomes, improved job satisfaction and improved remuneration for the Physicians who work with us. We offer a very attractive cost-recovery overhead rate that cannot be matched.

Each of our Physicians has their own panel of patients—as large or as small as you want. We do not operate a walk-in clinic, instead providing within-clinic rapid access for patients. We also provide a within-clinic after hours emergency phone service for clinic patients.



GEOGRAPHIC LOCATION

Located in one of the best climates in Canada you can enjoy a wonderful quality of life here. “Sidney by the sea” is well-known for its bookstores, walkable downtown and seaside location—all only 20 minutes from services in Greater Victoria. Our clinic is a short walk to local stores, restaurants and cafes. You can drive to work or bike on the many regional trails.

FLEXIBLE WORK STYLES

Physicians are our clinic practice full-scope Family Medicine with the option to add on:

- in-patient care at the nearby Saanich Peninsula Hospital (SPH), a GP-run community-supported hospital with Internal Medicine, General Surgery, Gastroenterology, Infectious Diseases, Gynaecology, Geriatric Psychiatry, Geriatric Medicine and Ophthalmology.
- work at local Urgent Care Centres or the SPH Emergency Room,
- Palliative Care/End of Life Care in community or on the renowned SPH Palliative Care Unit.

Remuneration is Fee For Service or contract (for those with or without existing patient panels).





GET TO KNOW OUR SPACE EFFICIENCIES AND DESIGN

Large/spacious examination rooms

Standardized room design allows
for flexible use

Dedicated Procedure room

On-site autoclave

Cutting edge EMR actually saves
you time/fully electronic clinic

Shared team member work space
with dedicated pods to do
charting/phone calls/virtual visits

Shower and dedicated spa-like
staff washroom

Fully wheelchair accessible for
patients and a dedicated easy
access power examination table



2425 Bevan Avenue
Sidney, BC V9L 4R5

T 250-475-2251 F 250-475-3530
careers@threecedars.ca
www.threecedars.ca