**ED Performance Review – Employee Engagement Survey**

**Date:**

INSTRUCTIONS

The \_\_\_\_ Division of Family Practice strives to effectively and respectfully engage our employee to help achieve the goals of the Division and positively impact the primary healthcare system. As such, we value your opinion and seek your feedback about your experience working with the Division. The results of this survey will enable us to identify what we do well as an organization as well as identify areas that may require improvement. Your responses will be kept confidential. The report of survey results will be in general terms and will not identify individuals. Please respond to each numbered item in the table below. We very much appreciate your feedback.

**Section One**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **ITEM** | **STRONGLY AGREE** | **AGREE** | **NEUTRAL** | **DISAGREE** | **STRONGLY DISAGREE** |
| Considering everything, I am satisfied working for the Division right now. |  |  |  |  |  |
| My role is challenging and interesting. |  |  |  |  |  |
| I am proud to be part of the Division. |  |  |  |  |  |
| I am committed to seeing the Division succeed. |  |  |  |  |  |
| I see myself working as an employee for this Division three years from now. |  |  |  |  |  |
| I am confident we can face the organizational challenges of the future. |  |  |  |  |  |
| I am treated with dignity and respect. |  |  |  |  |  |
| I receive clear and timely direction from my supervisor |  |  |  |  |  |
| I have the flexibility I need to do my job. |  |  |  |  |  |
| I receive timely and appropriate support from my supervisor when requested. |  |  |  |  |  |
| I receive fair and constructive feedback about my performance. |  |  |  |  |  |
| I am involved with decisions that affect my role. |  |  |  |  |  |
| The work I do is very important to the success of the Division. |  |  |  |  |  |
| I am expected to produce significant but reasonable results. |  |  |  |  |  |
| I am satisfied with my opportunity for growth and development. |  |  |  |  |  |
| I believe my career aspirations can be achieved at the Division. |  |  |  |  |  |
| I am satisfied with the level of balance between my role at the Division and personal life |  |  |  |  |  |

**Section Two**

Please identify at least 2 or 3 things the Division could be doing to improve as an organization:

Please identify at least 2 or 3 things you like about working for the Division:

Thank you for your time and feedback!